

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Previous Employment

Company: McNabb's Steel Phone: _____

Address: DODGE CENTER, MN Supervisor: BRAUN BAHN

Job Title: Welder Starting Salary: \$19 Ending Salary: \$2034

Responsibilities: WELD PARTS PER DRAWING, INVENTORY CONTROL, TRANSFER PARTS TO OTHER LOCATIONS

From: 11/20 To: 12/21 Reason for Leaving: WILL EXPLAIN

May we contact your previous supervisor for reference? Yes No

Company: CRENCO Phone: _____

Address: VALENT HIGH DR. ROCHESTER, MN Supervisor: BRIAN ROOT

Job Title: WELDER, FINISHER, POWDER COAT Starting Salary: \$2176 Ending Salary: \$2176

Responsibilities: WELD PARTS PER DRAWING, FINISH PARTS, POWDER COAT PARTS

From: 10/19 To: 11/20 Reason for Leaving: INJURY TO HAND

May we contact your previous supervisor for reference? Yes No

Company: SROM Engineering Phone: _____

Address: ROCHESTER MN Supervisor: N/A

Job Title: WELDER - TEMP COMPANY (Crenco) Starting Salary: \$21 Ending Salary: \$21

Responsibilities: WELD PARTS PER DRAWING

From: 6/19 To: 10/19 Reason for Leaving: COMPANY ROLLOVER

May we contact your previous supervisor for reference? Yes No

Company: CUSTOM IRON Phone: _____

Address: ZUMBROTA MN Supervisor: BOB DESCALL / JIM LINGBECK

Job Title: WORKING LEAD Starting Salary: \$14 Ending Salary: \$1736

Responsibilities: RUN CREW OF UP TO 8, INVENTORY CONTROL, LOAD UNLOAD TRUCKS, TRAIN NEW EMPLOYEES

From: 10/14 To: 1/19 Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: 4/19/2022

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be "J. P. [unclear]", is written over a horizontal line.

Date:

4/19/2020

4/19 1130A

Lucas Renaux

Stewartville, MN 55976
renaux1257_wym@indeedemail.com
+1 507 338 1818

Authorized to work in the US for any employer

Willing to relocate: Anywhere

Work Experience

Welder-Fabricator/Shipping Utility/Powder Coat Painter

Crenlo - Rochester, MN
October 2019 to Present

Weld & Fabricate parts per print.
Meet or exceed daily required count on finished fabricated parts.
Correctly box and pack required parts for customers(Verifying parts are correct part number as well as correct quantity). Powder Coat misc. parts to spec. (color, depth, etc.). Load paint hopper's, properly clean guns, booth, hoppers.

Welder/Fabricator

Strom Engineering - Rochester, MN
June 2019 to Present

Weld parts together according to drawings. Finish parts(sanding) according to drawings

Working Supervisor

Custom Iron - Zumbrota, MN
October 2014 to Present

Duties Include Supervising a crew of 7+ people. Inventory control and management for plant. Embossing material's both steel and aluminum. Machine operating, Mill working, Lathe working. Forge operation, Mig welding (steel & aluminium), Machine repair.

Welder / Fabricator

McNeilus Steel - Dodge Center, MN
November 2020 to December 2021

Weld & Fabricate parts per print, keeping parts count at or above company standard, keep clean work area, follow all of OSHA's guidelines

Concrete Laborer

Wells Concrete - Wells, MN
June 2006 to December 2009

Strip down & set up of Pre- Stress steel concrete forms. Transfer concrete from batch plant to forms with crane-way system. Load concrete panels onto semi trailers. Forklift operation

Siding Installer / Laborer

Albert Lea Quality Exteriors - Albert Lea, MN

April 2004 to June 2006

Tear off existing siding. Set up & install new Siding, Soffit, Facia, and Gutters (both standard & seamless)

Education

High school diploma

John Marshall Senior High School - Rochester, MN

Skills

- Fabrication
- MIG
- Sheet Metal
- Welder Fabricator
- Welding
- Concrete Forming
- Concrete Finishing
- Blueprint Reading
- Drywall
- Carpentry
- Concrete Finishing
- Concrete Forming
- Construction
- Drywall
- Plasma Cutting
- Blueprint Reading
- Carpentry
- Facilities Maintenance
- Forklift
- Mechanical Knowledge
- Heavy Equipment Operation
- Assembly
- Sales Experience
- English
- Customer Service
- Automotive Repair
- Plumbing
- Remodeling
- Mechanic Experience
- Maintenance

- Lawn Care
- Press Brake Machine
- Handyman
- Door Hanging
- Equipment Repair
- Water damage restoration (3 years)
- Sales
- Mowing
- Loader Operation
- Trim Carpentry
- Manufacturing
- Landscape maintenance
- Inventory Management
- inventory control
- machine operation
- print reading
- time management
- leadership
- excellent communication skills
- customer service (5 years)
- Fire Restoration
- Mentoring
- Supervising experience
- Excavator
- Landscaping
- Electrical Experience
- CNC
- Low Voltage

Certifications and Licenses

Driver's License

Assessments

Forklift safety — Highly Proficient

January 2022

Best practices and safety hazards in forklift operation

Full results: Highly Proficient

Attention to detail — Proficient

February 2022

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: Proficient

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.



MINNESOTA

DRIVER'S
LICENSE

NOT FOR FEDERAL IDENTIFICATION



1 RENAUX
2 LUCAS JUSTIN
8 1305 38TH ST NW
ROCHESTER, MN 55901-1331

4d DL# T320-287-833-005 4a ISS 02/22/2021
3 5 DOB 10/28/1978 4b EXP 10/28/2023
9 CLASS D 9a END NONE
12 RESTR NONE

10 DONOR

15 SEX M 17 WGT 220 lb
16 HGT 6'-01" 18 EYES GRY

55 DD 00000004296209 10/28/78