

## CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

**PLEASE COMPLETE PAGES 1-5** DATE \_\_\_\_\_

Name CHANNA, MAK  
Last First Middle Maiden

Present address 1917 kings Dr NW  
Number Street  
ORANOCO MN 55960  
City State Zip

Social Security No. 197 - 39 - 2437

Telephone (612) 532 9377 E-Mail \_\_\_\_\_

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) open Shift available to work  
 and salary desired (2) open 1<sup>st</sup>   
 (Be specific) 2<sup>nd</sup>   
3<sup>rd</sup>

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

| TYPE OF SCHOOL       | NAME OF SCHOOL   | LOCATION<br>(Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE       |
|----------------------|------------------|--|---------------------------|----------------------|
| High School          | <u>CHNAS</u>     | <u>Cambodia</u>                        | <u>10</u>                 | <u>✓</u>             |
| College              |                  |  |                           |                      |
| Bus. or Trade School |                  |  |                           |                      |
| Professional School  |                  |  |                           |                      |
| <u>ESL</u>           | <u>Hawthorne</u> | <u>Rodester, MN</u>                    |                           | <u>Learn English</u> |

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  No  Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

### APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? my uncle/friends

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Isabel martinez Name samar k Heng

Position superervisor Position superervisor

Company Reiehe1 Foods Company Reiehe1 Foods

Address 3706 Enter Prise Dr SW Address 3706 Enter Prise Dr SW

Rochester, MN 55902 Rochester, MN 55902

Telephone (507) 2933844 Telephone (507) 202 7505

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

|                                       |                           |                   |
|---------------------------------------|---------------------------|-------------------|
| Name _____                            | Supervisor name _____     |                   |
| Position <u>supervisor/contractor</u> | Employment dates          | Pay or salary     |
| Company <u>UPONOR</u>                 | From <u>5/20/72</u>       | Start <u>7/hr</u> |
| Address <u>Farmington</u>             | To <u>Present</u>         | Final _____       |
| Telephone <u>(952) 298 8656</u>       | Your last job title _____ |                   |

Reason for leaving (be specific) Looking for more stable work

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. sewing apron, cloth

|                                   |                                      |                          |
|-----------------------------------|--------------------------------------|--------------------------|
| <del>Name _____</del>             | <del>Supervisor name _____</del>     |                          |
| <del>Position _____</del>         | <del>Employment dates</del>          | <del>Pay or salary</del> |
| <del>Company _____</del>          | <del>From _____</del>                | <del>Start _____</del>   |
| <del>Address _____</del>          | <del>To _____</del>                  | <del>Final _____</del>   |
| <del>Telephone (____) _____</del> | <del>Your last job title _____</del> |                          |

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

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|  |                       |               |
|--|-----------------------|---------------|
| Name _____<br>Position _____<br>Company _____<br>Address _____<br>Telephone (____) _____                                       | Supervisor name _____ |               |
|  | Employment dates      | Pay or salary |
|  | From _____            | Start _____   |
|  | To _____              | Final _____   |
| Your last job title _____  |                       |               |
| Reason for leaving (be specific) _____   |                       |               |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. |                       |               |

|  |                       |               |
|--|-----------------------|---------------|
| Name _____<br>Position _____<br>Company _____<br>Address _____<br>Telephone (____) _____                                       | Supervisor name _____ |               |
|  | Employment dates      | Pay or salary |
|  | From _____            | Start _____   |
|  | To _____              | Final _____   |
| Your last job title _____  |                       |               |
| Reason for leaving (be specific) _____   |                       |               |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. |                       |               |

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? get some helps From my uncle

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: 08/31/12



# Applicant Interview Score Card

Name Charra Date of Interview 9/5

Position/Shift Assignment 1(S) Stand by Position \_\_\_\_\_

### Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5 5
- 2. Speaks English Fluently 1 2 3 4 5 5
- 3. Work experience related to job-food industry 1 2 3 4 5 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5 5
- 5. Criminal Background information 1 2 3 4 5 5
- 6. Possesses required New Hire documentation (I9) 1 2 3 4 5 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5 5
- 10. Shift availability-prefers shift that is available for  
Open positions, willing to be flexible to shifts available 1 2 3 4 5 5

Total possible points **50** pts. Total points scored

38

Former Employer Rating Bonus Points 1-20

0

Interviewer: [Signature]

Total Points 38

Date: 9.5



## RICK & ROSE

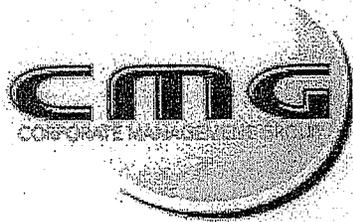
Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-workers
  - b. Good friends
  - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. Mad
  - b. Sad
  - c. Happy
  - d. Confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A & C



## New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with copies of documents or items listed below. Please initial each line when you receive that particular document or item. Please sign and date the bottom of the sheet when all documents or items have been distributed to you.

|   |           |
|---|-----------|
| Time Off Request Procedure              | <u>CM</u> |
| Attendance Policy                       | <u>CM</u> |
| CMG Benefits                            | <u>CM</u> |
| No Smoking Policy                       | <u>CM</u> |
| Receipt of Unemployment Acknowledgement | <u>CM</u> |
| Health Insurance Policy                 | <u>CM</u> |
| Drug and Alcohol Testing Policy         | <u>CM</u> |
| CMG/Reichel Foods Handbook              | <u>CM</u> |
| Safety Rules                            | <u>CM</u> |

I hereby acknowledge that I have been provided with each and every item listed above, that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the item or its content then it is my responsibility to address my questions with my supervisor or CMG, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

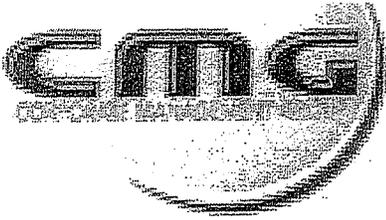
Dated: 09/10/12

Signature: 

(Printed Name) CHANDRA MARK

280-9282

4/m 9/4



### Preliminary Questions

Name: Mak Channa

Date: 9/4/12

- 1. If hired, can we run a national background study?
- 2. If hired are you willing to take a drug test?
- 3. Are you able to work with soy, wheat, peanuts & milk?
- 4. Are you able to work with pork?
- 5. Which plant do you prefer?
- 6. What shift to you prefer?

-If called for an interview please bring two forms of identification.

-(Social security card, birth certificate, passport and license or permanent resident card)

## SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security  
E-Verify

Report Prepared: 09/11/2012

Page: 1 of 1

Case Verification Number: 2012255152645LB

**Case Information:****Employee Information:**

|                         |                             |                |            |
|-------------------------|-----------------------------|----------------|------------|
| Last Name:              | Mak                         | First Name:    | Channa     |
| Middle Initial:         |                             | Maiden Name:   |            |
| Social Security Number: | *** ** 2837                 | Date of Birth: | 07/03/1985 |
| Citizenship Status:     | A lawful permanent resident |                |            |

**Document Information:**

|                  |   |                           |            |
|------------------|---|---------------------------|------------|
| List A Document: | Foreign passport with temporary I-551 stamp or printed notation on a MRIV |                           |            |
| Passport Number: | N1081963  | Document Expiration Date: | 09/06/2012 |
| Alien Number:    | 062047153   | I-94 Number:              |            |
| Visa Number:     | C9791843  |                           |            |

**Additional Information:**

|                        |  |                         |            |
|------------------------|--|-------------------------|------------|
| Hire Date:             | 09/05/2012                               | Employer Case ID:       |            |
| Three-Day Rule Reason: | Audit Revealed that New Hire Was Not Run | Three-Day Rule - Other: |            |
| Submitted By:          | ESAG6409                                 | Submitted On:           | 09/11/2012 |

**Initial Case Result:**

|                             |                       |                              |        |
|-----------------------------|-----------------------|------------------------------|--------|
| Last Name (in DHS records): | MAK                   | First Name (in DHS records): | CHANNA |
| Case Result:                | Employment Authorized |                              |        |

**Employee Referred to SSA:**

|              |              |
|--------------|--------------|
| Referred By: | Referred On: |
|--------------|--------------|

**Case Result from SSA (after SSA Tentative Nonconfirmation):**

|              |                |
|--------------|----------------|
| Case Result: | Response Date: |
|--------------|----------------|

**Resubmitted to SSA (after Review and Update Employee Data):**

|                         |                 |
|-------------------------|-----------------|
| Last Name:              | First Name:     |
| Middle Initial:         | Maiden Name:    |
| Social Security Number: | Date of Birth:  |
| Resubmitted By:         | Resubmitted On: |

**Case Result from SSA (after Resubmission):**

|              |
|--------------|
| Case Result: |
|--------------|

**Request Name Review:**

|               |               |
|---------------|---------------|
| Comments:     | Submitted On: |
| Submitted By: |               |

**Case Result from DHS (after DHS Verification in Process):**

|              |                |
|--------------|----------------|
| Case Result: | Response Date: |
|--------------|----------------|

**Employee Referred to DHS:**

|              |              |
|--------------|--------------|
| Referred By: | Referred On: |
|--------------|--------------|

**Case Result from DHS (after DHS Tentative Nonconfirmation):**

|              |                |
|--------------|----------------|
| Case Result: | Response Date: |
|--------------|----------------|

**Photo Matching Results:**

|                |
|----------------|
| Determination: |
|----------------|

**Employee Referred to DHS (Additional):**

Referred By:

Referred On:

**Case Result from DHS (after Additional DHS Tentative Nonconfirmation):**

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Case Result:

Response Date:

**Case Closure:**

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Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

ESAG6409

Closed On:

09/11/2012

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**SENSITIVE BUT UNCLASSIFIED**

