

Kelsey Sikkink

From: Lisa Campbell <Lisa@reichelfoods.com>
Sent: Wednesday, September 13, 2017 3:06 PM
To: Jamie Sorensen; Benn Grenz; Isabel Garcia; Bunthy Douk; Rick Nelson; Brittany Laber
Cc: Kelsey Sikkink; Lori Taylor; Alfonso Cerda; Mike Schumacher
Subject: RE: Employee Safety Incident - " A lot going on in a small crowded area"

Hi
Kelsey and I reviewed the video.

After viewing the camera Kelsey will meet with both employees tomorrow.

They will both receive a written warning for their actions in the workplace. Any further infractions could result in written warning and/or up to termination depending of offence.

Any questions please let me know

Lisa Campbell

Human Resource Generalist

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From: Jamie Sorensen
Sent: Wednesday, September 13, 2017 12:26 PM
To: Isabel Cardenas; Mike Schumacher; Bunthy Douk; Isabel Garcia; Rick Nelson; Brittany Laber; Samarth Chea; Heng Somark; Karin Grzanek; Kendra Lunt; Luz Pizano; Jamie Laber; Benn Grenz; Ryan Grzanek; Jeremy Meyer; Lisa Campbell; Alfonso Cerda; Anthony Dahlke; Brian Medes; Darryl Conley
Cc: RFQA
Subject: Employee Safety Incident - " A lot going on in a small crowded area"

A little while Jim came to me with a request to check out the camera, because he had seen the end of an incident in the wrhs and found out that some cardboard tote(s) were pushed onto an employee. The video has been put in the investigations folder under Wrhs Safety Issue. On the video, you will see that there may be a couple other things too that may be concerning.

Has there been an incident report filled out?

1. 11:37am We probably shouldn't be stacking waste totes on top of each with waste in them since they cannot be stacked evenly.
2. 11:40am I know the wrhs is small and tight and there are people in it, but we cannot be carrying 3 totes on a forklift with the forks up 6' in the air like and driving like that. Those need to be low to ground when you are driving. I know it less efficient to stop and lower/raise etc. when needed, but it is safer.
3. 11:42am Someone stacked the waste totes even higher. They also are leaving the MV2 room to do this(is this okay?)In doing so, they knocked the 3rd tote over onto Channa Mak.
4. 11:43am Channa Mak is frustrated from the tote incident and lashes out at the totes. Jim goes to help out and investigate.