

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Seraw Nasra Date: 10/25/19  
 Address: (Street Address) 101 CIVIC CENTER DR NE (Apt./Unit #) 230  
 (City) ROCHESTER (State) mn (ZIP Code) 55906  
 Phone: 507-319-8280 Email: \_\_\_\_\_  
 Social Security No. 733-14-8579 Date Available: 10/25/19  
 Position Applied for: 2nd Desired Salary: \_\_\_\_\_  
 Shift Available to work: 1st  2nd  3rd  Employment desired: Full-Time  Part-Time   
 Are you authorized to work in the U.S.?  Yes  No  
 How did you hear about us? worked here before Referral Name: \_\_\_\_\_  
 If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*2nd SOUTH WEEKENDS OK (80)*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				



# Preliminary Questions

For CMG use only

Name: Nasya Soraya

Date: 10/25/19

- 1. If hired are you willing to take a drug test? yes
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
- 3. Are you able to work with pork? NO
- 4. Which plant do you prefer? South
- 5. What shift do you prefer? 2nd

**\*To be completed during or after interview\***

Date of interview 10/25/19

Have you ever been convicted of a crime? Yes      No

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

Employee Signature Nasya Soraya

Interviewer Signature [Signature]



## New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG interview. Please sign and date the bottom of the sheet stating that you received your login information.

**CMG/ ESSG / Reichel Foods Handbook**

**Healthcare Notice of Exchange and Website for Enrollment**

**Safety Policy**

**Drug and Alcohol Testing Policy**

Website: <https://nhov2.esgazure.com/login/cmog>

Login Name: 5073198250

Login Password: NS@8579

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the times or its content, that it is my responsibility to address my questions with my supervisor or CMG representative, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: Wahva Selar Date: 00/25/19

# EMERGENCY CONTACT INFORMATION

EMPLOYER SOLUTIONS STAFFING GROUP  
IN CASE OF AN EMERGENCY - NOTIFICATION INFORMATION

Employee Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

EMERGENCY CONTACTS	
Please list two people (in priority order) who could be contacted in case of an emergency.	
<p>Contact #1</p> <p>Name: <u>Yasmin Kassim</u></p> <p>Relationship: <u>Sister</u></p>	<p>Home Phone: _____</p> <p>Cell Phone: <u>507-319-8250</u></p> <p>Work Phone: ?</p>
<p>Contact #2</p> <p>Name: _____</p> <p>Relationship: _____</p>	<p>Home Phone: _____</p> <p>Cell Phone: _____</p> <p>Work Phone: _____</p>

Additional information you want Employer Solutions Staffing Group and our clients to know in the event of an emergency:

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*This information will remain confidential and will only be used in the case of an emergency.*



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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant NASBA SEBAA Date: 10-25-19