

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Smith, Brandon Date: 4-23-18

Address: (Street Address) 6405 Freedom Dr. (Apt./Unit #) _____

(City) Rochester (State) Mn (ZIP Code) 55901

Phone: 507-696-3084 Email: BC57110@Yq400.com

Social Security No. 474-74-2442 Date Available: 5-7-18

Position Applied for: Spot Driver Desired Salary: ~~17.00~~ 17.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? On line Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Shakopee High School	200 10TH AVE E Shakopee MN 55379	3	GED
College				
Bus. Or Trade School	Dakota County Tec. College	145, St. E. Rosemount MN 55068	6 months	Truck Driver training Diploma
Professional School				



Preliminary Questions

For CMG use only

Name: Brandon Smith

Date: 5/1/18

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? yes
4. Which plant do you prefer? _____ DBL
5. What shift to you prefer? _____ DBL

To be completed during or after interview

Date of interview 5/1/18

X Have you ever been convicted of a crime? Yes _____ No X

Explain

Incident _____

X Employee Signature [Signature]

Interviewer Signature [Signature]

SOCIAL SECURITY

474-74-2442

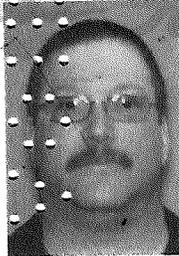
THIS NUMBER HAS BEEN ESTABLISHED FOR

BRANDON C. SMITH

Brandon C. Smith

SIGNATURE

MINNESOTA
DRIVER'S LICENSE
COMMERCIAL



BRANDON CHARLES SMITH
4522 15TH AVE NW
ROCHESTER, MN 55901

Date of Birth 04-30-1972

Sex Eyes Class
M BLU A

Height Weight DONOR
5-11 280

ISSUED 04-2016

EXPIRES 04-30-2019

A handwritten signature in black ink, appearing to read "Brandon Charles Smith".

X374237338514

CLASS: A - VALID FOR ANY VEHICLE OR COMBINATION THEREOF
(M.S. 171.02)

ENDORSEMENTS: MOTORCYCLE, TANKER, DOUBLE/TRIPLE,
FIREARM CERTIFICATE

RESTRICTIONS: CORRECTIVE LENSES

Firearm Safety

A standard 1D barcode located at the bottom of the license card.



MINNESOTA DRIVER'S LICENSE/ENHANCED DRIVER'S LICENSE IDENTIFICATION CARD/INSTRUCTION PERMIT APPLICATION APPLICATION RECEIPT

THIS IS NOT A STANDALONE IDENTIFICATION DOCUMENT

MINNESOTA DRIVER'S LICENSE, INSTRUCTION PERMIT OR IDENTIFICATION CARD NUMBER: **37423738514** BIRTH DATE (MONTH/DAY/YEAR): **04/30/1972**

FULL LEGAL NAME: **Brandon Charles Smith**

PREVIOUS LEGAL NAME (ONLY APPLIES IF YOU CHANGED IT SINCE LAST MN DRIVER'S LICENSE, EDL, ID OR IP APPLICATION):

FULL RESIDENCE ADDRESS (WHERE YOU LIVE) NOTE: MAKE SURE THIS IS YOUR CURRENT AND VALID ADDRESS. THE POST OFFICE WILL NOT FORWARD YOUR CARD.

NUMBER: **6405** STREET: **Freedom Dr. NW** APT#: **Classified**

CITY: **Rochester** STATE: **MN** ZIP CODE: **55901** MN COUNTY:

OPTIONAL MAILING ADDRESS (SEE #1 ON BACK OF WHITE COPY) MAKE SURE THIS IS A VALID ADDRESS. THE POST OFFICE WILL NOT FORWARD YOUR CARD. I AFFIRM THAT THE U.S. POSTAL SERVICE WILL NOT DELIVER MAIL TO MY RESIDENCE ADDRESS SHOWN ABOVE. INITIAL HERE _____ TO HAVE YOUR CARD SENT TO THE ADDRESS BELOW.

NUMBER: _____ STREET: _____ APT#: _____ STATE: _____ ZIP CODE: _____ MN COUNTY: _____

APPLICANT'S PHYSICAL DESCRIPTION: EYE COLOR: **BLU** HEIGHT: **5** FT. **11** IN. WEIGHT IN POUNDS: **280** MALE FEMALE

Visit dvs.dps.mn.gov to:

- Check the status of your driving privileges
- Schedule a road test

Questions? Contact Us:

Driver's License Questions: 651-297-3298
 License Status, available 24/7 651-284-1234
 DVS Locations: 651-297-2005
 Motor Vehicle Questions: 651-297-2126
 TDD/TTY: 651-282-6555

PAID

MAR 17 2018

Deputy 155

2018 1181076

RESTRICT/ENDORSE: MC ORIGINAL, MC RENEWAL, ADD/REMOVE

FEES PAID APPLICATION: **11.25**

OTHER FEES: MC \$, SB PHYS \$, REIN FEE \$, OTHER \$, ORGAN DONATION \$

TESTS PASSED (STATE EXAM USE ONLY): D, MC, MBOP, GK, AIR, COMB, DBL/TRIPLE, PASSENGER, SCHOOL BUS, TANKER, HAZMAT, DWI

INDICATORS: SENIOR, LTD MOBILITY, SNOWMOBILE, FIREARM, S or TC, VETERAN

REG: A, B, C, D, PROV, ID, MBOP, CLP, REG IP

EDL: EDL, DUP, DUP, DUP, DUP, DUP, DUP

VISION: PASS NR, PASS with CL, INCOMPLETE, ATTACHED:

PROPER ID: **MN**

INVALIDATED: **DL/ID/IP**

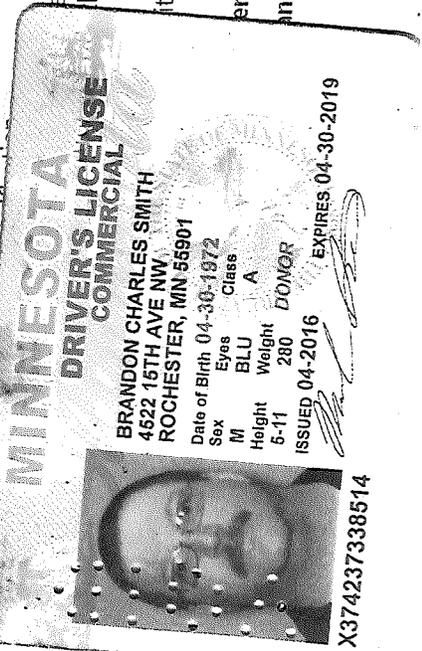
STATE: **MN** EXP: **11/18**

I was provided all privacy warnings as required by state and federal law. Submission of this application constitutes consent to registration with the selective service system, if required by federal law. I certify that the information on this application is correct. If I am applying for driving privileges, I am aware of the duties, responsibilities, and penalties outlined in M.S. § 169.444 regarding the safety of children around school buses.

Applicant Signature: *[Signature]* Application Date: **11/18**

THIS DOCUMENT IS A RECEIPT FOR THE TYPE OF CARD INDICATED, AND IS NOT A STANDALONE IDENTIFICATION DOCUMENT

This receipt is in conjunction with an invalidated previous license, instruction



4/23 12P
Spotter

Brandon Smith

507-421-5349 | BCS7110@Yahoo.com | 6405 Freedom Drive NW, Rochester, MN 55901

Objective

Use the knowledge and skills I have obtained in the past in the manufacturing and transportation industries to perform duties with attention to detail and accuracy.

Credentials

AWS Certification

Required for welding receiver hitches for K-Bar Industries

Experience

Production Welder, McNeilus Truck Manufacturing, Dodge Center, MN	2017 - Current
Full Time Driver, McNeilus Steel, Inc., Dodge Center, MN	2016 - 2017
Full Time Driver, Midwest Specialized Transportation, Rochester, MN	2012 - 2016
Full Time Driver, Irlbeck Grain, Inc., Grand Meadow, MN	2011 - 2012
Full Time Driver, Self Employed, Kellogg, MN	2008 - 2011
Full Time Driver, Halvor Lines, Superior, WI	2006 - 2008
Full Time Driver, Monson Trucking, Duluth, MN	2004 - 2006
Full Time Driver, Werner Enterprises, Omaha, NE	2003 - 2004
Full Time Driver, Sysco Food of Norther New England, Westbrook, ME	2003 - 2003
Production Welder, Mammoth, Inc., Chaska, MN	1999 - 2003
Welder, K-Bar Industies - Currently Northern Tool and Equipment, Faribault, MN	1992 - 1999

Education

Diploma, Shakopee High School/GED, Shakopee, MN	1991
Diploma - Automotive Machinist, Hennepin Technical College, Eden Prairie, MN	1992
Certificate - Truck Driving, Dakota County Technical College, Rosemount, MN	2003

Additional Certifications/Skills

- Diploma, Shakopee High School/GED, Shakopee, MN
- Diploma - Automotive Machinist, Hennepin Technical College, Eden Prairie, MN

References

Keith Kitchen	Kelly Larson
715-495-5343	651-233-7624
Petalpusher370@gmail.com	Klarson73@charter.net

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 4-23-18



Case Verification Number: 2018121143932

Report prepared: 05/01/2018



Company Information

Company ID: 1284996

Company Name:
Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate
Management Group

Employee Information

Name: Brandon C. Smith

Date of Birth: 04/30/1972

U.S. Social Security Number: ***-**-2442

Employee's First Day of Employment:
05/01/2018

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Expiration Date: 04/30/2019

State: Minnesota

List C Document: Social Security Card

Case Information

Current Case Result: Closed

Case Submitted By: Sierra Peterson

Case Status: Employment Authorized

Reason for Closure: Employment Authorized
Auto Close

Name: Branden Smith

Achoo!

By Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When your sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands

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Previous Employment

Company: McNeilus Truck manufac Phone: 507-374-6321

Address: 520 Hwy St. E. Dodge Center Supervisor: Ron Wilks

Job Title: Welder Starting Salary: \$ 16.50 Ending Salary: \$ 17.30

Responsibilities: Production welder

From: 4-3-17 To: Current Reason for Leaving: looking for a job that does 40 hour work weeks

May we contact your previous supervisor for reference? Yes No

Company: McNeilus Steel Manuf Phone: 507-374-6336

Address: 702 2nd Ave. S. Dodge Center Supervisor: Mark Johnson

Job Title: Delivery Driver Starting Salary: \$ 16.00 Ending Salary: \$ 16.50

Responsibilities: Deliver steel to customers in a safe and timely manner

From: 4-11-16 To: 3-31-17 Reason for Leaving: Wanted set work schedule

May we contact your previous supervisor for reference? Yes No

Company: Midwest Specialized Transportation Phone: 507-424-4832

Address: 4515 Hwy 63 N. Rochester Supervisor: Ecl Torvind

Job Title: Driver Starting Salary: \$ 1.35 per mile Ending Salary: \$ 1.38 per mile

Responsibilities: Pickup and deliver freight in a safe and timely manner

From: 8-1-12 To: 2-12-16 Reason for Leaving: Wanted local work

May we contact your previous supervisor for reference? Yes No

Company: Falbeck Grain Inc Phone: 507-754-5248

Address: 72670 State Hwy 16 W Grand meadow Supervisor: Doug Falbeck

Job Title: Driver Starting Salary: \$ 1.35 per mile Ending Salary: \$ 1.36 per mile

Responsibilities: Pick up and deliver freight in a safe and timely manner

From: 4-25-11 To: 7-20-12 Reason for Leaving: Offered position with increased opportunities

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature]

Date: 4-23-18