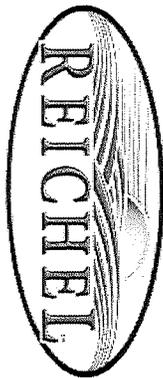


Jonathan S.



Employee Photo Release Form

I, Jonathan Sibaka, agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Employee Signature Name: *Jonathan Sibaka*

Date: 6/30/15