



ENTERED



preferred 3rd shift.

10M 8/24/11

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE 8-10-2011

Name Dara PROM DARA CHAN
Last First Middle Maiden

Present address 4773 white pine dr Rochester MN 55901
Number Street City State Zip

How long 3 years Social Security No. 471 - 17 - 4734

Telephone (507) 254-2012 / 288-0183

If under 18, please list age N/A Referred by Paradise Prom

Position applied for (1) production line Days/hours available to work
 and salary desired (2) negotiable
(Be specific)

No Pref Thur
 Mon Fri
 Tue Sat
 Wed Sun

How many hours can you work weekly? 40 hrs, or more Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? A.S.A.P.

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	John Marshall	1510 14 th Street, NW Rochester, MN 55901	4 yrs	HS degree
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

ok vs 8/26

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. N/A

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 08/26/2011
Page: 1 of 1

Case Verification Number: 2011238104552JP

Case Information:**Employee Information:**

Last Name:	Prom	First Name:	Chan
Middle Initial:		Maiden Name:	
Social Security Number:	*** ** 4734	Date of Birth:	11/02/1988
Citizenship Status:	A citizen of the United States		

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Minnesota
Driver's License or ID Card Number:		Document Expiration Date:	02/10/2013
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	08/26/2011	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	KSIK1977	Submitted On:	08/26/2011

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

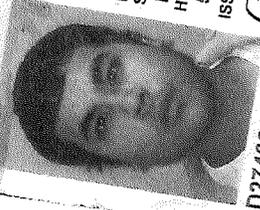
KSIK1977

Closed On:

08/26/2011

SENSITIVE BUT UNCLASSIFIED

MINNESOTA
INSTRUCTION PERMIT



CHAN DARA PROM
514 4TH ST NW
ROCHESTER, MN 55901

Date of Birth 11-02-1988
Sex M Eyes BRN Class IP
Height 5-3 Weight 140

ISSUED 02-2011 EXPIRES 02-10-2013

Chan Dara Prom

D274064653213

SOCIAL SECURITY

THIS NUMBER HAS BEEN ESTABLISHED FOR

871-17-4734

CHAN DARA
PROM

Chan Dara Prom

SIGNATURE 06/12/2008



Preliminary Questions

Name: Dina

Date: 8/26

1. Can we run a background study on you? yes
2. Are you legal to work in United States? yes
3. Do you have documentation to show? yes
4. What is your work history? fast food
5. Are you able to work with soy, peanuts, wheat, milk, or eggs? yes
6. Are you able to work with pork? yes
7. How did you hear about Reichel Foods? brother
8. Do you have reliable transportation? yes
9. What shift do you prefer? 1st



Candidate Interview Rating Score Card

Name: Dina Prom Date of Interview: 8-26-11

Position/Shift Assignment: 1st Stand By Position: _____

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal Background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5

-I-9 Requirements

- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5

-teachable, how handles conflict, able to work fast pace

- 8. Appearance-well groomed, cleanliness 1 2 3 4 5

- 9. Meets requirements to work w/pork, peanuts, soy, wheat 1 2 3 4 5

Dairy, and egg

- 10. Shift availability-prefers shift that is available 1 2 3 4 5

for open positions, willing to be flexible to shifts available

50

Total possible points 50 pts. Total Points Scored

Former Employer Rating Bonus Points

-dependability, performance, teamwork 1-10

Interviewers: Kelsey

TOTAL

50

Date: 8-26-11

Rick & Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew that if she didn't help, the boxes would not get packed in time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go and help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Brother and sister
 - b. Co-workers
 - c. Good friends
 - d. Both B & C
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick Feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C