



9:30A
12/10/12

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 12-06-12

Name Dawit - TEKIU
Last First Middle Maiden

Present address 3230
Number Street
Rochester MN 55904
City State Zip

Social Security No. 811 - 37 - 5294
Social Security No.

Telephone (872) 888-2249 E-Mail _____

If under 18, please list age _____ Referred by ISSIAS - TEKIU

Position applied for (1) Cuttings packaging Shift available to work
 and salary desired (2) _____
 (Be specific) 2nd 1st 2nd 3rd wknds ok KS 12/10

How many hours can you work weekly? 40 hours Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? any time

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>middle school</u>			
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes ^{OK} _{RS} 12/10

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Car

Driver's license number T240-16087001 State of issue Illinois

Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name <u>Akulliu-Cabredngel</u>	Name <u>Togste Tades</u>
Position <u>Cutting & Double Apples</u>	Position <u>operator check</u>
Company <u>CMC (Reishal Food)</u>	Company <u>Reishal Food (cmu)</u>
Address _____	Address _____
Telephone <u>(507) 513-0722</u>	Telephone <u>(507) 202-6415</u>

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name <u>Victoria</u>	
Position <u>3rd</u>	Employment dates	Pay or salary
Company <u>SCRUB</u>	From <u>10/13/2011</u>	Start <u>\$8.50</u>
Address _____	To <u>10/5/2012</u>	Final <u>\$9.00</u>
Telephone <u>(773) 617-1084</u>	Your last job title _____	
Reason for leaving (be specific) <u>I was move to another State</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From _____	Start _____
	To _____	Final _____
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From _____	Start _____
	To _____	Final _____
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes No

May we contact your _____

Did you complete this application yourself? Yes No

Did you complete this application _____

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security

Report Prepared: 12/11/2012

E-Verify

Page: 1 of 1

Case Verification Number: 2012346135052QB

Case Information:**Employee Information:**

Last Name:	Teklu	First Name:	Dawit
Middle Initial:		Maiden Name:	
Social Security Number:	*** ** 5294	Date of Birth:	01/01/1987
Citizenship Status:	A lawful permanent resident		

Document Information:

List A Document:	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		
Card Number:	LIN1290746198	Document Expiration Date:	
Alien Number:	200988788	I-94 Number:	

Additional Information:

Hire Date:	12/11/2012	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	ACOR9642	Submitted On:	12/11/2012

Initial Case Result:

Last Name (in DHS records):	TEKLU	First Name (in DHS records):	DAWIT
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Document Expiration Date (in DHS records): INDEFINITE

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By:	Referred On:
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Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result:	Response Date:
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Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:	Submitted On:
Submitted By:	

Case Result from DHS (after DHS Verification in Process):

Case Result:	Response Date:
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Employee Referred to DHS:

Referred By:	Referred On:
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Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result:	Response Date:
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Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

ACOR9642

Closed On:

12/11/2012

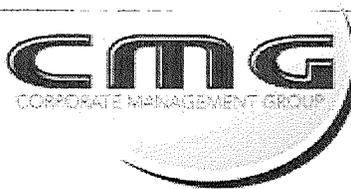
SENSITIVE BUT UNCLASSIFIED

UNITED STATES OF AMERICA
PERMANENT RESIDENT



TEKLU
DAWIT G 01 JAN '98

Surname	TEKLU
Given Name	DAWIT G
USCIS#	200-988-788
Country of Birth	Ethiopia
Date of Birth	01 JAN 1987
Sex	M
Card Expires:	09/04/22
Resident Since:	09/04/11
Category	ASB



New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

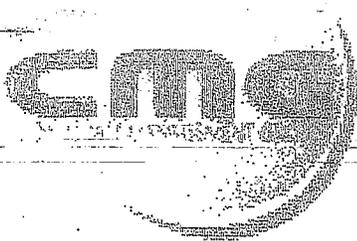
As a new employee, you will be provided with copies of documents or items listed below. Please initial each line when you receive that particular document or item. Please sign and date the bottom of the sheet when all documents or items have been distributed to you.

Time Off Request Procedure	<u>DT</u>
Attendance Policy	<u>DT</u>
CMG Benefits	<u>DT</u>
No Smoking Policy	<u>DT</u>
Receipt of Unemployment Acknowledgement	<u>DT</u>
Health Insurance Policy	<u>DT</u>
Drug and Alcohol Testing Policy	<u>DT</u>
CMG/Reichel Foods Handbook	<u>DT</u>
Safety Rules	<u>DT</u>
Check Replacement Policy	<u>DT</u>

I hereby acknowledge that I have been provided with each and every item listed above, that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the item or its content then it is my responsibility to address my questions with my supervisor or CMG, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Dated: 12/11/2012 Signature: [Signature]

(Printed Name) Dawit + Terlu



Preliminary Questions

Name: Dawit

Date: 12/10

- 1. If hired, can we run a national background study? *y*
- 2. If hired are you willing to take a drug test? *y*
- 3. Are you able to work with soy, wheat, peanuts & milk? *y*
- 4. Are you able to work with pork? *y*
- 5. Which plant do you prefer?
- 6. What shift do you prefer? *2*

- If called for an interview please bring two forms of identification.

(Social security card, birth certificate, passport and license or permanent resident card)



Applicant Interview Score Card

Name Dawit

Date of Interview 12/10

Position/Shift Assignment 2nd

Stand by Position _____

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation
- 2. Speaks English Fluently
- 3. Work experience related to job: food industry
- 4. Work history-working presently, yrs in workforce
- 5. Criminal Background information
- 6. Possesses required New Hire documentation (I9)
- 7. Personality-friendly, pleasant, sense of humor
- 8. Appearance-well groomed, cleanliness
- 9. Meets requirements to work w/pork, peanuts & soy
- 10. Shift availability-prefers shift that is available for Open positions, willing to be flexible to shifts available

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

50

Total possible points 50 pts. Total points scored

Former Employer Rating Bonus Points 1-20

Interviewer: Kelsey

Total Points 50

Date: 12/10

RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?

- a. Co-workers
- b. Good friends
- c. Both A & B

2. Rick and Rose work at Reichel Foods. True or false? (circle one)

- a. True
- b. False

3. Where did the supervisor find Rose?

- a. Outside
- b. Working on the line
- c. In the cafeteria
- d. In the bathroom

4. How did Rick feel when he saw Rose?

- a. Mad
- b. Sad
- c. Happy
- d. Confused

5. What lesson did Rick and Rose learn?

- a. Teamwork
- b. How to make carrots and ranch
- c. Communication
- d. Both A & C