

**FAXED****SENSITIVE BUT UNCLASSIFIED****Department of Homeland Security
E-Verify****Report Prepared: 01/12/2010****Page: 1 of 1****Case Verification Number: 2010012142235GW****Initial Verification:**

Last Name:	Tankhamvang	First Name:	Niao
Middle Initial:		Maiden Name:	
Social Security Number:	470-94-5705	Date of Birth:	03/04/1963
Hire Date:	01/11/2010	Citizenship Status:	Lawful Permanent Resident (Alien # required)
Alien Number:	025054991	I-94 Number:	
Document Type:	List B, C Documents	Doc. Expiration Date:	03/04/2011
Initiated By:	ESAG6409	Initiated On:	01/12/2010

Initial Verification Results:

Last Name:	THANKHAMVANG	First Name:	NIAO
Initial Eligibility:	EMPLOYMENT AUTHORIZED		

SSA Referral:

Referral By:	Referral Date:
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Verification Response:

Eligibility:	Response Date:
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SSA Resubmittal:

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Initiated By:	Initiated On:

Resubmittal Verification Results:

Eligibility:

Additional Verification:

Comments:	
Initiated By:	Initiated On:

Verification Response:

Eligibility:	Response Date:
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DHS Referral:

Referral By:	Referral Date:
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DHS Referral Results:

Eligibility:	Response Date:
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Case Resolution:

Resolve Option:	Resolved Authorized		
Resolved By:	ESAG6409	Resolved On:	01/12/2010

SENSITIVE BUT UNCLASSIFIED

M633109179512



DRIVER'S LICENSE

NIAO TANKHAMVANG
1866 49TH ST NW
ROCHESTER, MN 55901

Date of Birth 03-04-1963

Sex M Eyes BRN Class D

Height 5-5 Weight 125

ISSUED 04-2010 EXPIRES 03-04-2014

NIAO TANKHAMVANG



FAXED

MINNESOTA
DRIVER'S LICENSE

Minnesota



NIAO TANKHAMVANG
1865 49TH ST NW
ROCHESTER, MN 55901

Date of Birth **03-04-1963**
Sex **M** Eyes **BRN** Class **D**
Height **5-5** Weight **125**
ISSUED **02-2007** EXPIRES **03-04-2011**

Niao Tankhamvang

M633109179512

SOCIAL SECURITY

470-94-5705

THIS NUMBER HAS BEEN ESTABLISHED FOR
NIAO TANKHAMVANG

SIGNATURE



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE 12/23/2009

Name TRANKHAMVANG, NIAO N/A
Last First Middle Maiden

Present address 1865 49th St NW Rochester MN 55901
Number Street City State Zip

How long 11 yrs Social Security No. 470 - 94 - 5705

Telephone 507 254-1939 or 288-2844

If under 18, please list age _____ Referred by Som Singkaew

Position applied for (1) Food Process Line Days/hours available to work
 and salary desired (2) open No Pref _____ Thur 5-1
 (Be specific) 1st shift / 2nd Mon 5-1 Fri 5-1
 Tue 5-1 Sat _____
 Wed 5-1 Sun _____

How many hours can you work weekly? 40 Can you work nights? possibly?

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Anytime

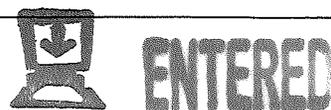
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>John Marshall</u>	<u>Rochester, MN</u>	<u>4 yrs</u>	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____





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ENTERED

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? __ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>McDonald's</u>	Supervisor name <u>Tricia Bolverell</u>	
Position <u>Swing manager</u>	Employment dates	Pay or salary
Company <u>Courtesy Corporation</u>	From <u>1984</u>	Start <u>3.35</u>
Address <u>2700 National Dr. Suite 100</u>	To <u>July 29 2009</u>	Final <u>10.20</u>
<u>ONAWASKA, WI 54150</u>	Your last job title _____	
Telephone <u>(507) 288-3672</u>		

Reason for leaving (be specific) Terminated due to few minutes late

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Shift manager, floor control, run the crews - Breakfast opening managers.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From <u>1984</u>	Start <u>3.35</u>
Address _____	To <u>2009 July 29</u>	Final <u>10.20</u>
Telephone (____) _____	Your last job title _____	

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	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
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	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

Who were you referred by? Som Singkaew

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant *Nico Tenechewang* Date: *12/23/2009*