



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5

DATE 10-23-2008

Name Yan Poun
Last First Middle Maiden

Present address 2706 62nd ST NW Rochester MN 55901
Number Street City State Zip

How long 5 months Social Security No. 729-14-3918

Telephone 507 206 1107 or leave message

If under 18, please list age * Lin

Referred by friend - Chamron

Position applied for (1) Assembly Line
 and salary desired (2) \$8 - \$9 / HR
(Be specific) 2nd shift.

Days/hours available to work
 No Pref Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? No limit Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>G.E-D Adult school</u>	<u>Rochester, MN</u>	<u>1</u>	<u>General</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

10/23/08
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APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>OPP</u>	Supervisor name _____	
Position <u>Assembler</u>	Employment dates	Pay or salary
Company _____	From <u>09/01/08</u>	Start <u>\$10.50/HR</u>
Address <u>Austin, MN</u>	To <u>10/01/08</u>	Final <u>\$10.50/HR</u>
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) <u>too far to drive to work</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Work in the Pork processing line</u>		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

Who were you referred by? friend

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

if not, who did? my son-in-law

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No
What is your means of transportation to work? By car (my friend or my son will give me a ride)
Driver's license number _____ State of issue _____
Operator ___ Commercial (CDL) ___ Chauffeur ___
Expiration date _____
Have you had any accidents during the past three years? ___ Yes ___ No
If so, how many? _____
Have you had any moving violations during the past three years? ___ Yes ___ No
If so, how many? _____

OFFICE USE ONLY

Typing ___ Yes ___ No Personal Computer ___ Yes ___ No 10-key ___ Yes ___ No
_____ WPM ___ PC ___ Mac
Word Processing ___ Yes ___ No Other _____
_____ WPM Skills _____

Please list two references other than relatives or previous employers.

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
_____	_____
Telephone (____) _____	Telephone (____) _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

[Empty space for additional information]

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? __ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

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Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
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Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) <i>too far to drive to work.</i>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant Poun Yan Date: 10-23-08



Margo

From: Sandy Pappenfus [sandy@employersolutionsgroup.com]
Sent: Wednesday, November 05, 2008 10:43 AM
To: 'Amanda Carnahan'; 'Margo'
Subject: Background Checks

All of the following employees are clear of any criminal violations:

Dee Vongkeo
Dina Prom
Mai Kongkeo
Saroen Khoun
Benson Onger
Ry Reth
Poun Yan

Sandy Pappenfus
Payroll Administrator

Employer Solutions Staffing Group
7301 Ohms Lane, Suite 405
Edina, MN 55435

952-835-1288 Office
952-400-4932 Fax
www.employersolutionsgroup.com

Reply Reply to all Forward X Close Help

From: Rich Behare [rich@employersolutionsgroup.com] Sent: Mon 12/20/2010 10:28 AM
To: Laura Martinez
Cc: Margo Sage; Emily Sage; Kelsey Sikkink; Becca Talbot
Subject: CMG Reichel - New BG Checks, Jamie Laber & other existing employees
Attachments:

[View As Web Page](#)

Laura,

In our system, we have no match for an employee named "Alshazali Mohammed."

On the active list, there is an employee named Ali Mohamed. Could this be the employee in question?

Please let me know if you'd like us to run another background check on Ali Mohamed.

The following employees have CLEAR background checks:

NAME	SSN
LABER, JAMIE	8452
ANG, KIM	9970
Chea, Samarth	1305
Chum, Sreyleak	4269
Eggen, Rothmonee	6441
Flanders, Sean	1861
Mouv, Robert	1878
Niygwo, Ajullu	5426
PEOU, SOVANNY	7404
Wassie-Kassahun, Esubalew	3286
Yan, Poun	3918

Other background checks are pending.