

EMPLOYEE WARNING NOTICE FORM



Employee Name: Balony Obo

Date: 12/21/2021

Supervisor Name: Peter Draheim

Hire Date: 1/25/2021

- | | | |
|--|---|--|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| <input type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 12/20/2021

3. Prior Warnings:

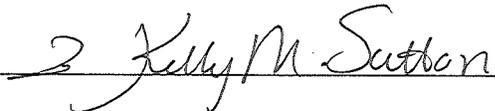
- 2/15/2021- Notification for attendance
- 3/1/2021 and 3/2/2021- Notification for attendance
- 3/8/2021- NCNS Written for attendance
- 3/9/2021- Verbal for attendance
- 3/15/2021- Verbal for attendance
- 3/19/2021- Verbal for attendance
- 4/19/2021- Verbal for attendance
- 5/2/2021 and 5/3/2021- Verbal for attendance
- 5/17/2021- Written for attendance
- 6/1/2021- Written for attendance
- 6/3/2021- Written for attendance
- 6/15/2021 and 6/16/2021- NCNS Written for attendance
- 7/6/2021- Written for attendance
- 7/7/2021- NCNS
- 8/2/2021- Written for attendance
- 8/16/2021- Written for attendance
- 8/30/2021 and 8/31/2021- Written for attendance
- 9/7/2021- Final for attendance
- 9/11/2021- Final for attendance NCNS
- 9/20/2021 to 9/21/2021- Written for attendance
- 10/4/2021- Written warning for attendance
- 10/26/2021- Written for attendance
- 11/29/2021- Written warning for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature:  Date: 12-30-21

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 12.30.21