

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security  
E-Verify

Report Prepared: 10/21/2010  
Page: 1 of 1

Case Verification Number: 2010294144831CH

Initial Verification:

Last Name:	Lam	First Name:	Thang
Middle Initial:		Maiden Name:	
Social Security Number:	*** ** 4271	Date of Birth:	07/29/1969
Hire Date:	10/18/2010	Citizenship Status:	A lawful permanent resident
Alien Number:	061481691	I-94 Number:	
Card Number:	WAC1023951467		
Document Type:	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	Doc. Expiration Date:	
Submitted By:	ESAG6409	Submitted On:	10/21/2010

Initial Verification Results:

Last Name:	LAM	First Name:	THANG
		Expire Date:	INDEFINITE
Initial Eligibility:	Employment Authorized		

SSA Referral:

Referral By:		Referral Date:	
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Verification Response:

Eligibility:		Response Date:	
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SSA Resubmittal:

Last Name:		First Name:	
Middle Initial:		Maiden Name:	
Social Security Number:		Date of Birth:	
Submitted By:		Submitted On:	

Resubmittal Verification Results:

Eligibility:		Response Date:	
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Additional Verification:

Comments:			
Submitted By:		Submitted On:	

Verification Response:

Eligibility:		Response Date:	
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DHS Referral:

Referral By:		Referral Date:	
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DHS Referral Results:

Eligibility:		Response Date:	
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Photo Matching Results:

Determination:			
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Additional DHS Referral:

Referral By:		Referral Date:	
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Additional DHS Referral Results:

Eligibility:		Response Date:	
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Case Resolution:

Resolve Option:	The employee continues to work for the employer after receiving an Employment Authorized result.		
Resolved By:	ESAG6409	Resolved On:	10/21/2010

SENSITIVE BUT UNCLASSIFIED

10-19-10 lpm



ENTERED

# APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE 10/11/10

Name LAM THANG HUU  
Last First Middle Maiden

Present address 608-31<sup>st</sup> STREET NE ROCHESTER MN 55906  
Number Street City State Zip

How long 2 months Social Security No. 731-24-4271

Telephone (507) 271-2409 or (507) 281-1965

If under 18, please list age \_\_\_\_\_ Referred by Duc LAM

Position applied for (1) \_\_\_\_\_ Days/hours available to work  
 and salary desired (2) \_\_\_\_\_  
 (Be specific) No Pref \_\_\_\_\_ Thur   
 Mon  Fri   
 Tue  Sat   
 Wed  Sun

How many hours can you work weekly? 40 hours Can you work nights? yes

Employment desired  FULL-TIME ONLY \_\_\_\_\_ PART-TIME ONLY \_\_\_\_\_ FULL- OR PART-TIME

When available for work? anytime

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 \_\_\_\_\_ No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 \_\_\_\_\_ No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>HONG DIEM VIET NAM</u>		<u>1987-1988</u>	<u>General</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  No \_\_\_\_\_ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Who were you referred by? Duc Lam

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? TENG LAM (BROTHER)

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? \_\_\_\_\_

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

OFFICE USE ONLY

Typing \_\_\_ Yes \_\_\_ No

Personal Computer \_\_\_ Yes \_\_\_ No

10-key \_\_\_ Yes \_\_\_ No

\_\_\_\_\_ WPM

\_\_\_ PC \_\_\_ Mac

Word Processing \_\_\_ Yes \_\_\_ No

Other \_\_\_\_\_

\_\_\_\_\_ WPM

Skills \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name HONG NGUYEN

Name HUNG LY

Position \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Telephone (507) 529 7816

Telephone (507) 206 0038

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Empty space for additional information.

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? \_\_ Yes  No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position <u>MACHINE OPERATOR</u>	Employment dates	Pay or salary
Company <u>MACHINE - RICE FIELD</u>	From <u>1990</u>	Start
Address <u>VIET NAM</u>	To <u>2010</u>	<input checked="" type="checkbox"/> Final
Telephone (____) _____	Your last job title <u>MACHINE OPERATOR</u>	

Reason for leaving (be specific) \_\_\_\_\_ go to U.S.A

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start
Address _____	To _____	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant Uhanglam Date: 10/11/10

## Preliminary Questions

1. We run background studies on all employees-do you have any issues with this? *no*
2. What kind of work experience do you have? *machine operator*
3. Are you legal to work in the United States? *yes*
4. Do you have documentation? *yes*
5. Are you able to work with pork? *yes*
6. Are you allergic to peanuts? *no*
7. Are you able to work in a wet and cold environment? *yes*
8. How did you hear about Reichel Foods? *Bro-Duc Lam*
9. Worked in a warehouse before? *yes*
10. Do you have reliable transportation? *yes Deelan*
11. What shift are you looking? *2nd Shift*

UNITED STATES OF AMERICA PERMANENT RESIDENT

LAM THANG H 29 JUL 1969

Surname: LAM  
Given Name: THANG H  
USCIS#: 061-481-691  
Category: F31  
Country of Birth: Vietnam  
Date of Birth: 29 JUL 1969  
Sex: M  
Card Expires: 09/14/20  
Resident Since: 09/04/10



*Thang*

SOCIAL SECURITY ADMINISTRATION UNITED STATES OF AMERICA

**SOCIAL SECURITY**

791-85-4211

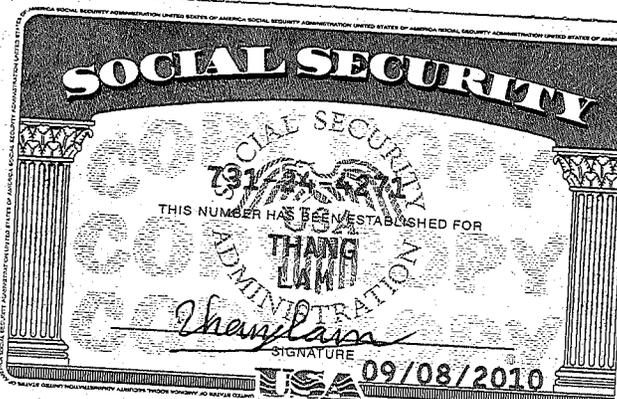
THIS NUMBER HAS BEEN ESTABLISHED FOR

THANG

*Thang Lam*

SIGNATURE

09/08/2010



FAKED

