



Case Verification Number: 2019092163057

Report prepared: 04/02/2019



Company Information

Company ID: 1284996

Company Name:
Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate
Management Group

Employee Information

Name: Tan Khathiya

Date of Birth: 09/04/1958

U.S. Social Security Number: ***-**-5560

Employee's First Day of Employment:
04/02/2019

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: Driver's License

Document Number: *****8923

Expiration Date: 09/04/2021

State: Minnesota

List C Document: Social Security Card

Case Information

Current Case Result: Closed

Case Submitted By: Diana Elton

Case Status: Employment Authorized

Reason for Closure: Employment Authorized
Auto Close

SENSITIVE BUT UNCLASSIFIED

4/16/09
by: EADepartment of Homeland Security
E-Verify

Report Prepared: 04/16/2009

Page: 1 of 1

Case Verification Number: 2009106121753XL

Initial Verification:

Last Name:	Khathiya	First Name:	Tan
Middle Initial:		Maiden Name:	
Social Security Number:	346-68-5560	Date of Birth:	09/04/1958
Hire Date:	04/13/2009	Citizenship Status:	Alien Authorized to Work (Alien or I94 # required)
Alien Number:	025034781	I-94 Number:	
Document Type:	List B, C Documents	Doc. Expiration Date:	
Initiated By:	ESAG6409	Initiated On:	04/16/2009

Initial Verification Results:

Last Name:	KHATHIYA	First Name:	TAN
Initial Eligibility:	EMPLOYMENT AUTHORIZED		

SSA Referral:

Referral By:	Referral Date:
--------------	----------------

Verification Response:

Eligibility:	Response Date:
--------------	----------------

SSA Resubmittal:

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Initiated By:	Initiated On:

Resubmittal Verification Results:

Eligibility:

Additional Verification:

Comments:	
Initiated By:	Initiated On:

Verification Response:

Eligibility:	Response Date:
--------------	----------------

DHS Referral:

Referral By:	Referral Date:
--------------	----------------

DHS Referral Results:

Eligibility:	Response Date:
--------------	----------------

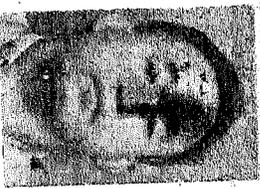
Case Resolution:

Resolve Option:	Resolved Authorized		
Resolved By:	ESAG6409	Resolved On:	04/16/2009

SENSITIVE BUT UNCLASSIFIED

4/16/09
21

MINNESOTA DRIVER'S LICENSE



TAN KHATHIYA
204 20TH ST SW
ROCHESTER, MN 55902-2238

Date of Birth	09-04-1958
Sex	M
Eyes	BRN
Class	D
Height	5-4
Weight	140
ISSUED	08-2005
EXPIRES	09-04-2009

Tan Khathiya

Q977149698923

SOCIAL SECURITY

346-60-5560

THIS NUMBER HAS BEEN ESTABLISHED FOR
TAN KHATHIYA KHATHIYA

Tan Khathiya
SIGNATURE

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) TAN KHATHIYA Date: 4/2/19
 Address: (Street Address) 204 20TH ST SW (Apt. /Unit #) _____
 (City) ROCHESTER (State) MN (ZIP Code) 55902
 Phone: 507-990-7909 Email: NONE
 Social Security No. 346-68-5560 Date Available: ANY DAY
 Position Applied for: FOOD STAFFING Desired Salary: 13-
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? I WORKED HERE BEFORE Referral Name: VAN KHATHIYA
 If under 18, please list age: 60-
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School <u>some</u>	<u>ADULT EDUCATION</u>	<u>in carleton</u>	<u>COMPLETED</u> <u>ESL</u>	<u>NONE</u>
College <u>some but completed</u>				
Bus. Or Trade School				
Professional School				

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Previous Employment

Company: SUNSTONE HOTEL Phone: don't know
Address: don't know Supervisor: Paul
Job Title: Packing Starting Salary: \$40 - Ending Salary: \$10-50
Responsibilities: yes
From: 1998 To: 2006 Reason for Leaving: sick
May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature] Date: 4/2/19

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

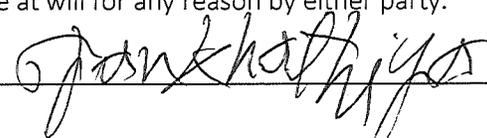
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 4/2/19

**MINNESOTA
DRIVER'S LICENSE**



TAN KHATHIYA
204 20TH ST SW
ROCHESTER, MN 55902-2236

Date of Birth 09-04-1958
Sex Eyes Class
M BRN D
Height Weight
5-4 140

ISSUED 08-2017 EXPIRES 09-04-2021

Tan Khathiya

Q977149698923

SOCIAL SECURITY

346-68-5560

THIS NUMBER HAS BEEN ESTABLISHED FOR

TAN KHAMION KHATHIYA

Tan Khathiya
SIGNATURE



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE 2/10/09

Name KHATHIYA TAN
Last First Middle Maiden

Present address 204 20TH ST SW ROCHESTER MN 55902
Number Street City State Zip

How long 9 yrs Social Security No. 346-68-5369

Telephone 507 271-8108

If under 18, please list age 7 yrs Referred by KONGSEE

Position applied for (1) PACKING Days/hours available to work
 and salary desired (2) OPEN
 (Be specific) No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat
 Wed _____ Sun _____

How many hours can you work weekly? 40 Can you work nights? YES

Employment desired FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? any day

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Complete Basic</u>	<u>LES</u>		<u>NONE</u>
College	<u>NONE</u>			
Bus. or Trade School	<u>NONE</u>			
Professional School	<u>NONE</u>			

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No ___ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

2/10/09
ES

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

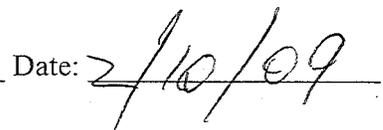
I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant



Date:





New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG interview. Please sign and date the bottom of the sheet stating that you received your login information.

CMG/ ESSG / Reichel Foods Handbook

Healthcare Notice of Exchange and Website for Enrollment

Safety Policy

Drug and Alcohol Testing Policy

Website: <https://nhov2.esgazure.com/login/cmg>

Login Name: 5079907909

Login Password: TK@5560

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the times or its content, that it is my responsibility to address my questions with my supervisor or CMG representative, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: Dean Anthony

Date: 12/2/19



Preliminary Questions

For CMG use only

Name: TAN KHATHIYA

Date: 4/2/19

- 1. If hired are you willing to take a drug test?
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? _____
- 3. Are you able to work with pork?
- 4. Which plant do you prefer? 1
- 5. What shift to you prefer? 1

To be completed during or after interview

Date of interview any day

Have you ever been convicted of a crime? Yes _____ No

Explain

Incident _____

Employee Signature Tan Khathiya

Interviewer Signature _____