

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 07/16/2013

Page: 1 of 1

Case Verification Number: 2013197115258QB

Case Information:**Employee Information:**

Last Name:	Grovesnor	First Name:	Melbourne
Middle Initial:		Maiden Name:	
Social Security Number:	*** ** 0975	Date of Birth:	04/17/1957
Citizenship Status:	An alien authorized to work	Email Address:	

Document Information:

List A Document:	Employment Authorization Document (Form I-766)		
Card Number:	MSC1391023419	Document Expiration Date:	06/18/2014
Alien Number:	205177295	I-94 Number:	

Additional Information:

Hire Date:	07/16/2013	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	ACOR9642	Submitted On:	07/16/2013

Initial Case Result:

Last Name (in DHS records):	GROVESNOR	First Name (in DHS records):	MELBOURNE
-----------------------------	-----------	------------------------------	-----------



Document Expiration Date (in DHS records):	06/18/2014
--	------------

Case Result:	Employment Authorized
--------------	-----------------------

Employee Referred to SSA:

Referred By:	Referred On:
--------------	--------------

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result:	Response Date:
--------------	----------------

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:	
Submitted By:	Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result:	Response Date:
--------------	----------------

Employee Referred to DHS:

Referred By:	Referred On:
--------------	--------------

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

ACOR9642

Closed On:

07/16/2013

SENSITIVE BUT UNCLASSIFIED



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2017090125409WN

Report Prepared: 03/31/2017

Company Information

Company ID: 47429

Company Name: Employer Solutions Staffing Group

Employee Information

Last Name: Grovesnor

First Name: Melbourne

Date of Birth: 04/17/1957

Social Security Number: *** ** 0975

Hire Date: 03/31/2017

Citizenship Status: A lawful permanent resident

Document Information

List A Document: Permanent Resident Card or Alien Registration Receipt Card (Form I-551)

Alien Number: 205177295

Card Number: WAC1600850855

Document Expiration Date:

Case Status Information

Current Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 03/31/2017

Case Submitted By: GLEN7602

SENSITIVE BUT UNCLASSIFIED

Mon 7/15 10:00 - interview.



7/10 ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 7/17/13

Name GROVES NOR MELBOURNE
Last First Middle Maiden

Present address 3725-10th AVE SW
Number Street
Rochester MN. 55902
City State Zip

Social Security No. 894-74-0975

Telephone () 507-288-2335

E-Mail _____
Referred by (word of mouth) walk in

If under 18, please list age _____

Position applied for (1) Production
and salary desired (2) \$ 9.50
(Be specific)

Shift available to work
1st 1st shift
2nd _____
3rd _____

Weekends OK till 7/15/2013

How many hours can you work weekly? South-18 40 hours Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Any Time Available

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
NO No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

07/15/2013
APR 2
OK

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? I have a Car on My Own.

Driver's license number Y58421305D117 State of issue _____

Operator Commercial (CDL) Chauffeur

Expiration date 05-2015

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Dwight Jennings

Name Pastor Brunce

Position Principal

Position Pastor in charge

Company Junior School

Company Assembly of God

Address _____

Address _____

Telephone (507) 990-5759

Telephone (507) 288-0868

Copy of my parents' records and in church records

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes __ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes __ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Sierra Leone Rolling Corp (Coca Cola)</u>	Supervisor name _____	
Position <u>Cashier</u>	Employment dates	Pay or salary
Company _____	From <u>2000</u>	Start <u>2000</u>
Address <u>George I Brook P/O 117</u>	To <u>2012</u>	Final <u>2012</u>
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) I was filed in and Visa for the U.S.A in January 2013 ✓

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Cashier - assign on the plant when needed - observe packaging on production line

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No Tel. # 033-360210 - Mang. Acct.
033-827132 - Fin-Manager.

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

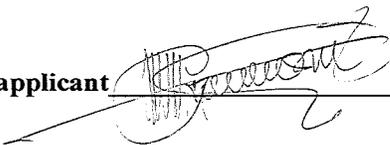
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

8/7/13

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B

2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False

3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom

4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused

5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

CMG

Preliminary Questions

Name: Melbourne Groves

Date: 07/16/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? soybean
6. What shift do you prefer? 1st

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Melbourne Groves Date of Interview: 07/15/2013

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-------------|
| 1. Understanding of English conversation | 1 2 3 4 (5) |
| 2. Speaks English Fluently | 1 2 3 4 (5) |
| 3. Work experience related to job-food industry | 1 2 3 4 (5) |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 (5) |
| 5. Criminal background information | 1 2 3 4 (5) |
| 6. Possesses required New Hire documentation | 1 2 3 4 (5) |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 (5) |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 (5) |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 (5) |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 (5) |

Total possible points 50pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 _____

Interviewer: Juan Cordova total points 50

Date: 07/15/2013

NAME - MELBOURNE GROVERNOZ

D.O.B. - 17TH APRIL 1957

AGE - 57.

1ST JOB IN THE U.S. - C.M.G.

TYPE OF JOBS DONE

- (A) WORK ON ALL LINES AS APPLE DUMPER, Trolley FILLER
- (B) POUCH FILLER FOR MVI & ROTARY
- (C) WORK IN THE SLICING ROOM - TUB FILLER (PUMP)

WASH APPLE IN ALL THE SOLUTIONS.

WORK IN THE TRAILER & TRUCK.

WORK AS SANITOR IN WAREHOUSE

↓ HAVE ALSO DONE CART TRANSFER

1

BEFORE COMING TO THE U.S.

I WAS WORKING FOR THE - SIERRA LEONE BOTTLING COMPANY (COCA COLA FACTORY) AS AN ACCOUNT STAFF, AND ALSO ON WEEK ENDS

I HELP THE SUPERVISOR IN THE PRODUCTION PLANT. IN DIFFERENT TYPE OF JOBS.

(I WORKED FOR 14 YRS.)