

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 10/24/2013
Page: 1 of 1

Case Verification Number: 2013297105207ZC

Case Information:**Employee Information:**

Last Name:	Goodrich	First Name:	Timothy
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 8045	Date of Birth:	03/09/1989
Citizenship Status:	A citizen of the United States	Email Address:	

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Minnesota
Driver's License or ID Card Number:		Document Expiration Date:	03/09/2015
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	10/24/2013	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	ACOR9642	Submitted On:	10/24/2013

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:		First Name:	
Middle Initial:		Other Names Used:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By: _____ Referred On: _____

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result: _____ Response Date: _____

Case Closure:

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.
Closed By: ACOR9642 Closed On: 10/24/2013

SENSITIVE BUT UNCLASSIFIED



Needs 10/23/2013 1:00pm
 10/21/2013

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 10/21/13

Name Goodrich Timothy
Last First Middle Maiden

Present address 2631 Hawk Hill Lane SW
Number Street
Rochester MN 55902
City State Zip

Social Security No. _____ - _____ - _____

Telephone (507) 285-5581

E-Mail tim@nevling.net

If under 18, please list age NA

Referred by Stephanie Krueger -
Pearl Consulting

Position applied for (1) _____

Shift available to work

and salary desired (2) _____
 (Be specific)

1st
 2nd
 3rd

How many hours can you work weekly? Open Can you work nights? Yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? At the earliest

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo High School</u>	<u>1420 11 Ave SE Rochester MN 55904</u>	<u>5</u>	<u>Diploma</u>
College	<u>Southeast Technical</u>	<u>50 Homer Road Winona MN 55904</u>	<u>2</u>	<u>Certificate Small engine repair + outdoor power</u>
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes dk 10/23
KS

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Car, Bus, Relative

Driver's license number W 083291996911 State of issue 07-2011

Operator Commercial (CDL) Chauffeur

Expiration date 03-09-2015

Have you had any accidents during the past three years? Yes No
If so, how many? 1

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name <u>Lisa Lofgren</u>	Name <u>Paul Polzer</u>
Position <u>Tutor</u>	Position <u>Instructor</u>
Company <u>Self employed</u>	Company <u>Southeast Tech College</u>
Address <u>Rochester, MN</u>	Address <u>Winona, MN</u>
Telephone <u>(507)-292-9817</u>	Telephone () _____

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name <u>Ben Rogers</u>	
Position <u>Clerical Worker</u>	Employment dates	Pay or salary
Company <u>Possibilities</u>	From <u>9/07</u>	Start <u>Min.</u>
Address <u>1808 3rd Ave SE</u>	To <u>3/10</u>	Final <u>Min.</u>
<u>Rochester MN 55904</u>	Your last job title <u>Clerical Worker</u>	
Telephone <u>(507) 281-6116</u>		

Reason for leaving (be specific) Work program connected with School

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Sort paper, remove staples, prepare documents for scanning, Organize folders, Operate paper shredder.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? WITL assistance from Stephanie Kruger

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Timothy Swainick

Date:

10-20-13

SOCIAL SECURITY

477-17-8045

THIS NUMBER HAS BEEN ESTABLISHED FOR

TIMOTHY JOSEPH GOODRICH

Timothy Joseph Goodrich

SIGNATURE



MINNESOTA
DRIVER'S LICENSE



TIMOTHY JOSEPH GOODRICH
2631 HAWK HILL LN SW
ROCHESTER, MN 55902

Date of Birth 03-09-1989

Sex	Eyes	Class
M	GRN	D

Height	Weight
6-2	190

ISSUED 09-2011 EXPIRES 03-09-2015

Timothy Goodrich

W083291996511



New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with copies of documents or items listed below. Please initial each line when you receive that particular document or item. Please sign and date the bottom of the sheet when all documents or items have been distributed to you.

Time Off Request Procedure

Tfb

Attendance Policy

Tfb

CMG Benefits

Tfb

No Smoking Policy

Tfb

Receipt of Unemployment Acknowledgement

Tfb

Health Insurance Policy

Tfb

Drug and Alcohol Testing Policy

Tfb

CMG/Reichel Foods Handbook

Tfb

Safety Rules

Tfb

Check Replacement Policy

Tfb

Bathroom Etiquette

Tfb

E-Cig policy

Tfb

I hereby acknowledge that I have been provided with each and every item listed above, that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the item or its content then it is my responsibility to address my questions with my supervisor or CMG, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Dated: 10-24-13

Signature: Timothy Goodrich

(Printed Name) Timothy Goodrich

CMG

Preliminary Questions

Name: Timothy Goodwin

Date: 10/23/2013

1. If hired, can we run a national background study? YES
2. If hired are you willing to take a drug test? YES
3. Are you able to work with soy, wheat, peanuts & milk? YES
4. Are you able to work with pork? YES
5. Which plant do you prefer? Open
6. What shift do you prefer? 2nd shift

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Timothy Goodrich Date of Interview: _____

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B