

## SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security  
E-Verify

Report Prepared: 03/04/2014  
Page: 1 of 1

Case Verification Number: 2014063105836UC

**Case Information:****Employee Information:**

Last Name:	Phorn	First Name:	Sytha
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 0329	Date of Birth:	07/03/1988
Citizenship Status:	A citizen of the United States	Email Address:	

**Document Information:**

List A Document:	U.S. Passport or Passport Card		
Passport or Passport Card Number:	ø9010372	Document Expiration Date:	03/26/2014
Alien Number:		I-94 Number:	

**Additional Information:**

Hire Date:	03/04/2014	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	KSIK1977	Submitted On:	03/04/2014

**Initial Case Result:**

Case Result: SSA Tentative Nonconfirmation (TNC)  
The citizenship status selected for this employee did not match SSA records.

**Employee Referred to SSA:**

Referred By:	KSIK1977	Referred On:	03/04/2014
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**Case Result from SSA (after SSA Tentative Nonconfirmation):**

Case Result:	Employee Referred to SSA	Response Date:	
Expect Gov't Response By:	03/19/2014		

**Resubmitted to SSA (after Review and Update Employee Data):**

Last Name:		First Name:	
Middle Initial:		Other Names Used:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

**Case Result from SSA (after Resubmission):**

Case Result:

**Request Name Review:**

Comments:			
Submitted By:		Submitted On:	

**Case Result from DHS (after DHS Verification in Process):**

Case Result:		Response Date:	
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**Employee Referred to DHS:**

Referred By:		Referred On:	
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**Case Result from DHS (after DHS Tentative Nonconfirmation):**

Case Result:		Response Date:	
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**Photo Matching Results:**

Determination:

**Employee Referred to DHS (Additional):**

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Referred By:

Referred On:

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**Case Result from DHS (after Additional DHS Tentative Nonconfirmation):**

Case Result:

Response Date:

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**Case Closure:**

Closure Statement:

The case is invalid because another case with the same data already exists.

Closed By:

KSIK1977

Closed On:

03/04/2014

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**SENSITIVE BUT UNCLASSIFIED**

? English?



Monday 3/3 - 10:00 interview

Out 2/10

### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 2-10-14

Name Sytha Giles  
Last First Middle Maiden

Present address 2841B 48th Ave NW  
Number Street  
Rochester MN 55901  
City State Zip

Social Security No. 695 - 28 - 0329

Telephone (507) 990 8664 507-399-5758 Home Mail

If under 18, please list age \_\_\_\_\_ Referred by Chamrong Ouk

Position applied for (1) <u>production</u> and salary desired (2) _____ (Be specific) <u>2nd 17th</u>	Shift available to work 1 <sup>st</sup> _____ 2 <sup>nd</sup> <input checked="" type="checkbox"/> _____ 3 <sup>rd</sup> <input checked="" type="checkbox"/> _____ <i>Wkends OK KS 3/3</i>
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How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? anytime

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Cambodia</u>	<u>Cambodia</u>	<u>4</u>	<u>diplomat</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? \_\_\_\_\_

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name \_\_\_\_\_ Name \_\_\_\_\_

Position \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

*work with sister at store wood sold in cambodia beer in america for 4 months.*

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Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

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Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

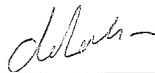
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_



Date: 2 10 2014



Applicant Interview Score Card

Name: Sytha Giles Date of Interview: 3/3/14

Position/Shift Assignment \_\_\_\_\_ Standby by position \_\_\_\_\_

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5 3
- 2. Speaks English Fluently 1 2 3 4 5 3
- 3. Work experience related to job-food industry 1 2 3 4 5 2
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5 5
- 5. Criminal background information 1 2 3 4 5 5
- 6. Possesses required New Hire documentation 1 2 3 4 5 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5 5
- 8. Appearance-well-groomed, cleanliness 1 2 3 4 5 6
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5 6
- 10. Shifts availability-prefers shift that is available for  
Open positions, willing to be flexible to shifts  
Available. 1 2 3 4 5 5

Total possible points 50pts. Total points scored

42

Former Employer Rating Bonus Points 1-20

-

Interviewer: Kilbuck total points 42

Date: 3/3

## Rick and Rose

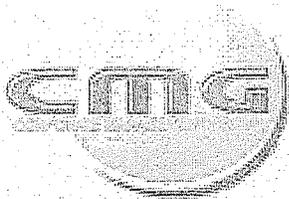
Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-Workers
  - b. Good friends
  - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. mad
  - b. sad
  - c. happy
  - d. confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A and B



# Preliminary Questions

For CMG use only

Name: Sytha Giles

Date: 3/3/14

- 1. If hired are you willing to take a drug test? Yes (translator helped)
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes ~~no~~ 1/8 3/3
- 3. Are you able to work with pork? Yes
- 4. Which plant do you prefer? Open
- 5. What shift to you prefer? 2nd

**\*To be completed during interview only\***

Date of interview 3/3/14

Have you ever been convicted of a crime? Yes \_\_\_ No ✓

Explain Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature Sytha

Interviewer Signature \_\_\_\_\_

## New Employee Orientation Training Sign Off

### Safety

- \* Proper Lifting
- \* Stretching
- \* Walk Carefully

### GMPs

- \* Lunch Rooms
- \* Wash hands
- \* Do not touch boots or floor

I have been trained and understand my responsibility for each of the training topics listed above

I am aware of the disciplinary action and/or termination will occur as a result of my failure to follow the rules of the safety policies I have been informed of.

Employee Name (print):

Sydney Giles

Employee Signature:

Sydney

Date:

3/4/14

Training conducted by:

Amel Cordova

Kelsey Adhill