



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-4. DATE 07/21/2008

Name Flanders Sean Aiden
Last First Middle Maiden

Present address 2160 Haralson Ln. SW Rochester, MN 55902
Number Street City State Zip

How long 15 years Social Security No. 474 - 19 - 1861

Telephone (507) 281-9005

If under 18, please list age _____ Referred by Nicholas Flanders

Position applied for (1) Any Days/hours available to work
 and salary desired (2) Any No Pref Thur _____
(Be specific) Mon _____ Fri _____
Tue _____ Sat _____
Wed _____ Sun _____

How many hours can you work weekly? 10-50 Can you work nights? Yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? 07/22/2008

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Mayo High School	1420 11th Ave SE Rochester, MN 55904	4	High School Degree
College	Minnesota State University-Mankato	228 WICKING CT MANKATO, MN 56001	4	Bachelor of Arts Creative Writing
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No ___ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

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MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? __ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name <u>Ron</u>	
Position <u>Temporary employee</u>	Employment dates	Pay or salary
Company <u>Manpower</u>	From <u>05-2008</u>	Start <u>\$9.68 per hour</u>
Address <u>3437 22nd Ave. NW</u>	To <u>07-2008</u>	Final <u>\$9.68 per hour</u>
<u>Rochester, MN 55901</u>	Your last job title <u>N/A</u>	
Telephone <u>(507) 285-0710</u>		

Reason for leaving (be specific) End of quarter layoffs

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Worked at IBM factory through the Manpower temp agency. Assembled various computer models. Followed written instructions, gathered parts and tools, and put machines together. Handled delicate, static-sensitive equipment

Name _____	Supervisor name <u>Derek Wehrwein</u>	
Position <u>Staff Writer</u>	Employment dates	Pay or salary
Company <u>Minnesota State University Reporter</u>	From <u>09-2007</u>	Start <u>\$12 Per article</u>
Address <u>228 Wiecking CTR</u>	To <u>05-2008</u>	Final <u>\$12 Per article</u>
<u>Mankato, MN 56001</u>	Your last job title _____	
Telephone <u>(507) 389-5454</u>		

Reason for leaving (be specific) Graduated from college and left Mankato

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Wrote 1 to 2 articles (200-500 words each) every week for campus newspaper's Variety section. Articles included movie reviews, previews of upcoming events, and human interest pieces. Gathering information for articles required research, arranging and conducting interviews. Writing articles required creative writing skills, brevity, and understanding of proper formatting. Worked under deadline.

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WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position <u>Temporary employee</u>	Employment dates	Pay or salary
Company <u>Manpower</u>	From <u>06-2007</u>	Start <u>\$8.40 per hour</u>
Address <u>3437 22nd Ave NW</u> <u>Rochester, MN 55901</u>	To <u>08-2007</u>	Final <u>\$8.40 per hour</u>
Telephone <u>(507) 235-0710</u>	Your last job title _____	

Reason for leaving (be specific) At end of summer left Rochester to attend college in Mankato

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Worked at IBM factory through Manpower temp agency. Refurbished computer parts. Worked with cleaning products, delicate/static-sensitive equipment, and packaging (bubble wrap, cardboard boxes, and the like).

Name _____	Supervisor name <u>Samantha Eckerson</u>	
Position <u>Volunteer</u>	Employment dates	Pay or salary
Company <u>Campus Kitchen</u>	From <u>01/2007</u>	Start <u>n/a</u>
Address <u>Centennial Student Union 173</u> <u>Mankato, MN 56001</u>	To <u>05-2007</u>	Final _____
Telephone <u>(507) 389-6076</u>	Your last job title _____	

Reason for leaving (be specific) Left Mankato for Rochester at the start of summer

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Unpaid volunteer. Repackaged food left over from campus cafeterias and delivered to hungry families around Mankato. Worked with food using sanitary precautions, did inventory, and ran deliveries.

Who were you referred by? Nicholas Flanders

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

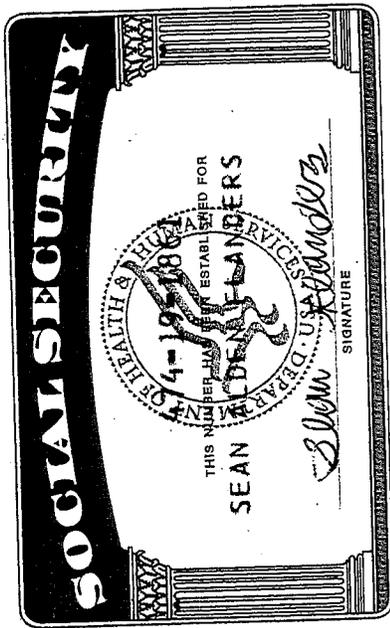
Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant Sean Flanders Date: 07/21/2008



FAXED on: 8/11/08
by: [Signature]

DRIVER'S LICENSE

SEAN ALDEN FLANDERS
2180 HARALSON LN SW-422
ROCHESTER, MN 55902

Date of Birth: 07-08-1985
Sex: M Eyes: BLU Height: 5-10
Class: D Weight: 290
ISSUED 08-2007 EXPIRES 07-08-2011



C653076351314

[Signature]

Ticket seller/taker

Dimsted County Agricultural Association
1091 Plummer Ln SW
Rochester, MN 55902
(507) 251-6182

07/2006
08/2006

\$ 8.50 per hour
\$ 8.30 per hour

County Fair ended

Worked as ticket seller (exchanging cash for tickets and dividing up change) and ticket taker (collecting tickets to allow entrance) at the Dimsted County Fair.

Freelance writer
Rochester Post-bulletin
18 First Ave. SE
Rochester, MN 55903
P.O. Box 648
(507) 295-7624

09/2003
08/2004

\$30 per article
\$30 per article

Left Rochester for college in Mankato.

Write weekly review of a recent movie (average length: 500 words). Worked under deadline



REQUEST A NEW ASSIGNMENT UPON COMPLETION OF AN ASSIGNMENT

Minnesota Statute Section 268.095, subd. 2 (d) states in part—"An applicant who, within 5 calendar days after completion of a suitable temporary job assignment from a staffing service employer, (1) fails without good cause to affirmatively request an additional job assignment, or (2) refuses without good cause an additional suitable job assignment offered, shall be considered to have quit employment.

"This paragraph shall apply only if, at the time of beginning of employment with the staffing service employer, the applicant signed and was provided a copy of a separate document written in clear and concise language that informed the applicant of this paragraph and that unemployment benefits may be affected.

"For purposes of this paragraph, "good cause" shall be a reason that is significant and would compel an average, reasonable worker, who would otherwise want an additional temporary job assignment with the staffing service employer, (1) to fail to contact the staffing service employer, or (2) to refuse an offered assignment."

You will be an employee of Employer Solutions Staffing Group while on probation at any client company assignment. Should an assignment end for any reason, you must contact Employer Solutions Staffing Group within 5 business days for another assignment. You must stay in contact with Employer Solutions Staffing Group at least once a week until you are placed on another assignment.

I furthermore understand that if I fail to request an additional assignment I will be considered to have quit my employment with Employer Solutions Staffing Group. I understand that unemployment benefits may be affected if I do not request an additional work assignment.

To request an additional assignment, I need to call (952) 835-1288 (or 1.866.496.7573) between the hours of 8:00 AM - 5:00 PM Monday through Thursday, 8:00 AM - 3:00 PM Friday.

I have read and I understand the above policy.

Sean Flanders
Signature
Sean Flanders
Print Name
Date 07/21/2008

SEAN A FLANDERS
2160 HARALSON LN. SW
ROCHESTER, MN 55902-2355

17-2/910
104774163901

725

PAY TO THE
ORDER OF

DATE

\$

DOLLARS

Security Features
included.
Details on Back.



usbank.com

MEMO

MP

⑆09100002⑆ 104774163901⑆0725

Please

Check one of the following	Effective Date
<input checked="" type="checkbox"/> Start	<input checked="" type="checkbox"/> As Soon As Possible
<input type="checkbox"/> Stop	<input type="checkbox"/> Future Paydate
<input type="checkbox"/> Change	____/____/____

Social Security Number

474-19-1801

Name (Last, First Middle Initial)

Flanders, Sean

**SUBMISSION OF THIS FORM MEANS YOUR ENTIRE
PAYROLL CHECK WILL GO TO THIS FINANCIAL INSTITUTION**

Financial Institution Name (Bank, Savings Institution, Credit Union, etc.)

US Bank

Enter the following information from the bottom of your check:

ABA Bank Routing Number (Must be 9 numbers)						Account Number																		
⑆	0	9	1	0	0	0	0	2	2	⑆	⑆	1	0	4	7	7	4	1	6	3	9	0	1	⑆
Type of Account																								
<input checked="" type="checkbox"/> Checking <input type="checkbox"/> Savings <input type="checkbox"/> Money Market Checking <input type="checkbox"/> Money Market Investment Requires Submission of ACH form from your broker																								
I authorize Employer Solutions Staffing Group to direct deposit funds to my account in the financial institution listed above. If funds to which I am not entitled are deposited in my account, I authorize Employer Solutions Staffing to initiate a correcting (debit) entry. I understand that the authorization may be rejected or discontinued by Employer Solutions Staffing Group at any time. If any of the above information changes, I will promptly complete a new authorization agreement. If the direct deposit is not stopped before closing an account, funds payable to you will be returned to Employer Solutions Staffing Group for distribution. This will delay your check.																								
Date (Mo/Day/Yr)						Employee Signature									Daytime Phone Number									
5/23/11						Sean Flanders									(507)281-9005									
Home Address			Street						City						State			Zipcode						
2160			Haralson Ln SW						Rochester						MN			55902						

RETURN TO:
EMPLOYER SOLUTIONS STAFFING GROUP
Attn: Payroll
7301 Ohms Lane, Suite 405
Edina, MN 55439
Tel. 952.835.1288
FAX 952.835.1255