

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 10/05/2011
Page: 1 of 1

Case Verification Number: 2011278124359FP

Case Information:**Employee Information:**

Last Name:	Elemos	First Name:	Sergio
Middle Initial:	J	Maiden Name:	
Social Security Number:	*** ** 1957	Date of Birth:	08/12/1962
Citizenship Status:	A lawful permanent resident		

Document Information:

List A Document:	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		
Card Number:	SRC1009550702	Document Expiration Date:	
Alien Number:	059826256	I-94 Number:	

Additional Information:

Hire Date:	10/05/2011	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	TKOS8853	Submitted On:	10/05/2011

Initial Case Result:

Last Name (in DHS records):	ELEMOS	First Name (in DHS records):	SERGIO
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Document Expiration Date (in DHS records):	INDEFINITE
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Case Result: Employment Authorized

Employee Referred to SSA:

Referred By:	Referred On:
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Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result:	Response Date:
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Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Maiden Name:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:	
Submitted By:	Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result:	Response Date:
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Employee Referred to DHS:

Referred By:	Referred On:
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Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: _____ Response Date: _____

Photo Matching Results:

Determination: _____

Employee Referred to DHS (Additional):

Referred By: _____ Referred On: _____

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result: _____ Response Date: _____

Case Closure:

Closure Statement: _____
Closed By: _____ Closed On: _____

SENSITIVE BUT UNCLASSIFIED

4/m 10/4/11

10 AM 10/5



ENTERED

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE OCT 3 2011

Name ELEMOS SERGIO JAURIGUE
Last First Middle Maiden

Present address 1574 8 1/2 ST. SE ROCHESTER MN 55904
Number Street City State Zip

How long _____ Social Security No. 733 - 20 - 1957

Telephone (507) 281-7661

If under 18, please list age _____ Referred by JOSEPHINE JONTANOSAS

Position applied for (1) Production Line Days/hours available to work
 and salary desired (2) _____
 (Be specific) No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 ___ No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

*1st Shift
(No TUMBER)*

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	GRINAR COLLEGE	PHILIPPINES	4 yrs	SECUNARY
College	PERPETUAL HELP	PHILIPPINES	4 yrs	BSC COMMERCE ACCOUNTING
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No ___ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? CAR-

Driver's license number N994108182022 State of issue 11/20/10

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 08/12/2014

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

OFFICE USE ONLY

Typing ___ Yes ___ No Personal Computer ___ Yes ___ No 10-key ___ Yes ___ No
 ___ WPM ___ PC ___ Mac

Word Processing ___ Yes ___ No Other _____
 ___ WPM Skills _____

Please list two references other than relatives or previous employers.

Name <u>CRAIG SMITH</u>	Name _____
Position <u>SUPERVISOR/ PRICING SEC.</u>	Position _____
Company <u>CUB FOODS</u>	Company _____
Address <u>11TH AVE SE #4</u>	Address _____
<u>ROCHESTER MN</u>	_____
Telephone <u>(507)- 291 4554 -</u>	Telephone (____) _____
<u>EXT. 355</u>	

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Empty space for additional information.

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? __ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>CUB FOODS</u>	Supervisor name <u>CRAIG SMITH</u>	
Position <u>SALES ASSOCIATE</u>	Employment dates	Pay or salary
Company <u>SUPERVALWE - INC</u>	From <u>SEPT 19, 2010</u>	Start <u>7.25</u>
Address <u>1020 15th AVE SE #4</u>	To <u>UP TO PRESENT</u>	Final <u>7.45</u>
<u>ROCHESTER MN.</u>	Your last job title _____	
Telephone (<u>507</u>) _____		

Reason for leaving (be specific) -

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

PRINTING & MONITORING OF ITEMS FOR PRICE CHANGE
 COLLATING OF NEW TAGS FOR PRICE CUT
 HANGING TAGS & SIGNS
 ASSISTING CUSTOMERS & IF NEEDED DO CASHIERING

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

Who were you referred by? MS JOSEPHINE JONTANOSAL

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

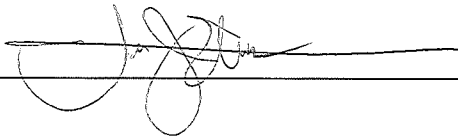
Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant _____



Date: OCT. 3, 2011

SERGIO J. ELEMOS

1574 8 ½ Street SE, Rochester, MN 55904

Phone number: 507 281 7661

E Mail Address: elemoss@yahoo.com

PROFILE

Highly organized, conscientious and reliable employee with proven organizational skills who is able to build co-operative relationship with co-workers. Skill sets include word processing and excel. Adept with numbers and possesses a keen for eye details. Able to handle multiple priorities and maintain a calm and steady focus when working under pressure. Adapts well to changing needs and priorities.

WORK EXPERIENCE

Cub Foods Inc

1020 15th Ave. SE #4, Rochester MN 55904

Store Associate

Pricing Department

September 19, 2010 – up to present

- Printing & monitoring of items for price change.
- Collating of new tags for price cut
- Hanging of Tags & Signs
- Assisting customers finding items they need
- If needed do cashiering

National Transmission Corporation

South Luzon Operation and Maintenance

Corporate Staff Assistant A

Materials Management Service

July 1, 2002 – June 30, 2009

- Perform clerical support and liaison works for Materials Management Service and Administrative Division to facilitate approval of Abstract of Canvass, Post Qua-Report, Purchase Order and other correspondence.
- Control and monitoring of outgoing and incoming documents of Materials Management Service & operation and maintenance office of the Administrative Manager.
- Logs in all Purchase Requisition for processing by Materials Management Service.

- Assist Materials management Section Staff in the reproduction/filing of bid documents and sending minutes of Pre-Bid Conference to Suppliers thru fax.
- Encodes correspondences/messages/notices of meeting
- Performs driving/liaison works for Materials and Management Section and Administration Division to facilitate approval other MMS Documents.

E.G. Enriquez & Company

Bergenfield, New Jersey
 Apprentice – Tax Preparation
 January 1999 – April 1999

**The Region Bank
 (Los Banos Rural Bank)**

Senior Loan Appraiser
 Loan Department
 1991 – 1996

- Worked as Loan Appraiser, loan processor, credit investigator and loan collector.

Nipa Hut (Filipino Restaurant)

Fort Wayne, Indiana
 Cashier/Waitstaff
 1997

- Worked as Cashier and Waitstaff.

R. C. Cosio Realty

Sales Coordinator
 1984 – 1991

- Screened, interviewed, assisted prospective buyers and processed sales.

EDUCATION

Bachelor of Science in Accountancy, School Year 1979-1983
 University of Perpetual Help System, Sto. Nino, Binan, Laguna, Philippines

Candidate Interview Rating Score Card

Name: SEBASTIAN Date of Interview: 10/5/2011

Position/Shift Assignment: 1st shift Stand By Position: ✓

Rating Weak (1) to Strong (5)

- | | |
|--|------------------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| -I-9 Requirements | |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| -teachable, how handles conflict, able to work fast pace | |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available | 1 2 3 4 5 |
| for open positions, willing to be flexible to shifts available | |
| | <u>50</u> |

Total possible points 50 pts. Total Points Scored

Former Employer Rating Bonus Points

-dependability, performance, teamwork 1-10

Interviewers: [Signature]

Date: 10/5/2011

TOTAL 50



Preliminary Questions

Name: Sergio

Date: 10/5

1. Can we run a background study on you? *yes*
2. Are you legal to work in the United States? *yes*
3. Do you have documentation to show? *Georgia - /SS*
4. What is your work history? *Good*
5. Are you able to work with soy, wheat, peanuts, milk, & soy? *yes*
6. ~~Are you able to work with pork?~~
7. Do you have reliable transportation? *ye*
8. What shift to you prefer? *1st*



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Brother and sister
 - b. Co-workers
 - c. Good friends
 - d. Both B & C
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C