



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2015363143223GJ

Report Prepared: 12/29/2015

Company Information

Company ID: 47429

Company Name: Employer Solutions Staffing Group

Employee Information

Last Name: Diar

First Name: James

Date of Birth: 01/01/1981

Social Security Number: *** ** 7879

Hire Date: 12/29/2015

Citizenship Status: A citizen of the United States

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

List C Document: Social Security Card

Document Name: Driver's license

Document State: Minnesota

Driver's License or ID Card Number:

Document Expiration Date: This document has no expiration date

Case Status Information

Final Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 12/29/2015

Case Submitted By: KSIK1977

Closed On: 12/29/2015

Closed By: KSIK1977

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.

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CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>12/29/15</u>
Name <u>JAMES DIAR</u> <small>Last First Middle Maiden</small>		
Present address <u>2006 17th ST SE APT 90</u> <small>Number Street</small>		
<u>Rochester</u> <small>City</small>	<u>MN</u> <small>State</small>	<u>55904</u> <small>Zip</small>
Social Security No. <u>473 - 39 - 7879</u>		
Telephone <u>(651) 318 8700</u>		E-Mail _____
If under 18, please list age _____		Referred by _____
Position applied for (1) _____ and salary desired (2) _____ (Be specific)	Shift available to work 1 st _____ 2 nd _____ 3 rd _____	
How many hours can you work weekly? _____		Can you work nights? _____
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME		
When available for work? <u>working</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes ___ No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes ___ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ___ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone (____) _____ Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes __ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes __ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
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APPLICATION FOR EMPLOYMENT

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From	Start						
To	Final						
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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

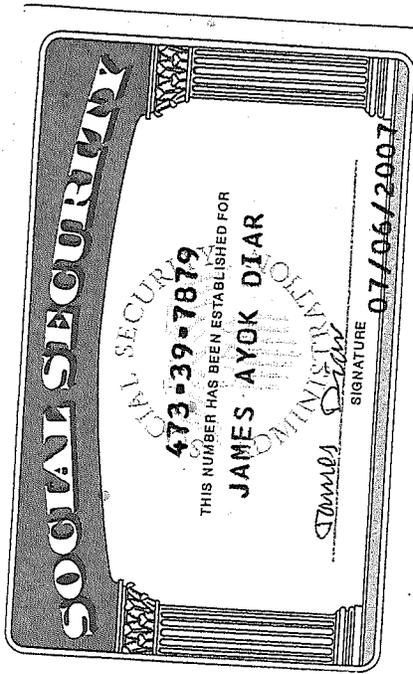
I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

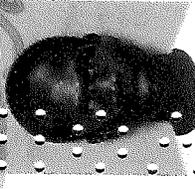
James Dia

Date:

12/29/15



MINNESOTA
DRIVER'S LICENSE



JAMES AYOK DIAR
2006 17TH ST SE APT 90
ROCHESTER, MN 56904
Date of Birth 01-01-1981
Sex M Eyes BLK Class D
Height 5-9 Weight 135
ISSUED 09-2014 EXPIRES 01-01-2016

Y335293150611

STANLEY

[Signature]



Preliminary Questions

For CMG use only

Name: James Diaz

Date: 12/29/15

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? South
5. What shift do you prefer? 2nd

To be completed during interview only

Date of interview 12/29/15

Have you ever been convicted of a crime? Yes ~~X~~ No ~~X~~

Explain

Incident S

Employee Signature James Diaz

Interviewer Signature [Signature]



Applicant Interview Score Card

Name James Diaz Date of Interview _____

Position/Shift Assignment X Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 -

Interviewer: [Signature] Total Points 50

Date: 12/29/15

Julie's Race

by Wanda Hann

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the clock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

Julie's Race

by Wanda Hann

- 1** The author of "Julie's Race" wrote the story in order to
- (A) describe how dogs stay warm in cold weather.
 - (B) tell about a dogsled race.
 - (C) explain how cold it can be in winter.
 - (D) entertain the reader with funny stories about dogs.

- 2** Where does the dogsled race take place?
- (F) in Antarctica
 - (G) on a track
 - (H) in Alaska
 - (I) in a field

- 3** What happened BEFORE the dogs began running?
- (A) The dogs pulled the sled slowly.
 - (B) Julie and the dogs lined up at the starting gate.
 - (C) The runner on Julie's sled broke.
 - (D) The dogs pulled the sled over hills and into valleys.

Julie's team of dogs was lined up at the starting gate.
What does *team* mean?

- (F) friends and family
 - (G) to join together
 - (H) many dogs
 - (I) a group working together
- 4**

5 Why don't the dogs freeze in the cold weather?

- (A) Julie puts special booties on their feet.
- (B) They sleep by the fire at night.
- (C) Their thick fur coats keep them warm.
- (D) It doesn't get very cold in Alaska.

The dogs' thick fur coats helped keep them warm in the cold wind and weather.

What does *thick* mean?

- 6**
- (F) thin
 - (G) hard
 - (H) fat
 - (I) skinny