



Case Verification Number: 2019079162713

Report prepared: 03/20/2019



Company Information

Company ID: 1284996

Company Name:
Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate
Management Group

Employee Information

Name: Scott A. Collett

Date of Birth: 04/25/1964

U.S. Social Security Number: ***-**-2769

Employee's First Day of Employment:
03/20/2019

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: Driver's License

Document Number: *****4113

Expiration Date: 04/25/2021

State: Minnesota

List C Document: Social Security Card

Case Information

Current Case Result: Closed

Case Submitted By: Diana Elton

Case Status: Employment Authorized

Reason for Closure: Employment Authorized
Auto Close

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Collett Scott Date: 3/20/19

Address: (Street Address) 111 2nd Ave S.E. (Apt./Unit #) 2

(City) Austin (State) MN (ZIP Code) 55912

Phone: 507-279-3472 Email: scottmtdew3@gmail.com

Social Security No. 468-98-2769 Date Available: 3/21/19

Position Applied for: Rechel Desired Salary: 10.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? here before Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Austin High School</u>	<u>Austin MN</u>	<u>12</u>	<u>graduated high school</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: QPS employment group Phone: 641-124-3044
Address: 604 S Monroe Ave Supervisor: Frank
Job Title: temp Starting Salary: \$13.00 Ending Salary: \$13.00
Responsibilities: put covers in machine and fill other machine
From: 3/19 To: 3/19 Reason for Leaving: they said job was done
May we contact your previous supervisor for reference? Yes No

Company: Chees graine Phone: 507-394-3988
Address: 315 Central Ave N Fairbault Supervisor: tyler
Job Title: work Starting Salary: \$13.00 Ending Salary: \$13.00
Responsibilities: packaging
From: 2/20 To: 3/10 Reason for Leaving: job was done
May we contact your previous supervisor for reference? Yes No

Company: Magersons Phone: 507-373-2384
Address: Albert Lea MN Supervisor: _____
Job Title: General Starting Salary: \$12.00 Ending Salary: \$13.00
Responsibilities: Boxing, palletizing
From: 1/19 To: 2/20 Reason for Leaving: didn't like it
May we contact your previous supervisor for reference? Yes No

Company: CMG Rechee Phone: 507-289-7264
Address: 3707 enterprise Dr. SW Supervisor: _____
Job Title: _____ Starting Salary: \$10.00 Ending Salary: \$10.00
Responsibilities: put grapes or pretzels in trays
From: 4/19 To: 9/19 Reason for Leaving: looking for something closer to home
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Scott Colett Date: 3/20/19

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

AUTHORIZATION TO RELEASE INDUSTRIAL HEARING TEST RESULTS

I understand that a successful hearing test is a condition of my employment by Employer Solution Staffing Group, LLC. to work at the facility of Reichel Foods, Inc., and further, that Employer Solutions Staffing Group may, at its discretion, share the results of any such hearing test with Reichel Foods Inc.

I also understand that Employer Solutions Staffing Group may, at its discretion, conduct periodic hearing tests on me during the course of my employment with Employer Solutions Staffing Group and I consent to such tests.

First Name: Scott

Middle Name: Alan

Last Name: Collett

Social Security Number: 468-98-2269

Date of Birth: 4/25/64

Gender (Circle one): Male Female

My Signature: Scott Collett

Today's Date: 3/20/19

Employee Photo Release Form

I, Scott Collett, agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Employee Signature Name: Scott Collett

Date: 3/20/19



CMG/Reichel Foods, Inc. \$1000.00 Sign-On Bonus

Thank you for accepting the 2nd shift South production position with CMG and Reichel Foods, Inc.

By accepting this position, you are eligible for a \$1,000 sign-on bonus. Please read the information below about the sign-on bonus and sign that you agree.

Conditions for the \$1,000 Sign-On Bonus

- The sign-on bonus is for 2nd shift South production ONLY
- If you resign for any reason or your assignment ends, you will forfeit the sign-on bonus
- The bonus amount is for \$1,000 total
 - o You will receive the payments in 3 separate checks
 - o You must work the first 30 days to receive the first check of \$333.33
 - o You must work the next 30 days (60 days in total) to receive the next check of \$333.34
 - o You must work the next 30 days (90 days in total) to receive the next check of \$333.34
- Payroll taxes (including State & Federal Income Taxes) will not be withheld from your checks. You will be responsible for the tax liability when you file your individual income tax returns.
- The sign-on bonus will be paid directly by CMG.
- You will receive a 1099 from CMG after this tax year.

**I acknowledge that I have read and understand the terms and conditions above regarding the \$1,000 sign on bonus with CMG and Reichel Foods, Inc.*

Employee Name	Signature	Date
<u>Scott Collett</u>	<u>Scott Collett</u>	<u>3/20/19</u>

CMG Representative Name	CMG Representative Signature	Date
<u>Diana Elton</u>	<u>Diana Elton</u>	<u>3/20/19</u>

MINNESOTA
DRIVER'S LICENSE



SCOTT ALAN COLLETT
111 2ND AVE SE #6
AUSTIN, MN 55912

Date of Birth 04-25-1964
Sex Eyes Class
M BLU D
Height Weight
5-6 130

ISSUED 04-2017 EXPIRES 04-25-2021
Scott Collett

K841174754113

SOCIAL SECURITY

468-98-2769

THIS NUMBER HAS BEEN ESTABLISHED FOR

SCOTT ALAN COLLETT

Scott Collett

SIGNATURE

USA 03/09/2010

20 → Brother
Terry - 507-491-8217

W4 → S / 1

Name: Scott Collett

Achoo!

By Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

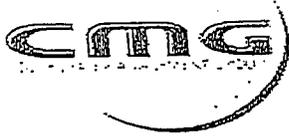
Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands



Preliminary Questions

For CMG use only

Name: Scott Collett

Date: 3/20/19

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? no
3. Are you able to work with pork? yes
4. Which plant do you prefer? South
5. What shift do you prefer? 2nd

To be completed during or after interview

Date of interview 3/20/19

Have you ever been convicted of a crime? Yes x No

Explain

Incident shoplifting 1985 in 89

Employee Signature Scott Collett

Interviewer Signature Diana [Signature]