

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 09/22/2015
Page: 1 of 1

Case Verification Number: 2015265113856EY

Case Information:**Employee Information:**

Last Name:	Aboulkacim	First Name:	Hicham
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 3898	Date of Birth:	11/08/1973
Citizenship Status:	A lawful permanent resident	Email Address:	

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	California
Driver's License or ID Card Number:		Document Expiration Date:	This document has no expiration date
Alien Number:	059435418	I-94 Number:	

Additional Information:

Hire Date:	09/22/2015	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	GLEN1037	Submitted On:	09/22/2015

Initial Case Result:

Last Name (in DHS records):	ABOULKACIM	First Name (in DHS records):	HICHAM
Case Result:	Employment Authorized		

Employee Referred to SSA:

Referred By:		Referred On:	
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Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result:		Response Date:	
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Resubmitted to SSA (after Review and Update Employee Data):

Last Name:		First Name:	
Middle Initial:		Other Names Used:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:	
Submitted By:	Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result:		Response Date:	
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Employee Referred to DHS:

Referred By:		Referred On:	
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Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result:		Response Date:	
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Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

GLEN1037

Closed On:

09/22/2015

SENSITIVE BUT UNCLASSIFIED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>9/21/15</u>
Name <u>HICHAM ABOULKACIM</u> <small>Last First Middle Maiden</small>		
Present address <u>1408 MARION RD</u> <small>Number Street</small> <u>ROCHESTER</u> <small>City</small> _____ <small>State</small> _____ <small>Zip</small> _____		
Social Security No. <u>620 - 65 - 3898</u>		
Telephone <u>424 391 9536</u>		E-Mail <u>SANDALAS@HOTMAIL.COM</u>
If under 18, please list age _____		Referred by _____
Position applied for (1) <u>PRODUCTION</u> and salary desired (2) _____ (Be specific)		Shift available to work <input checked="" type="radio"/> 1 st _____ <input type="radio"/> 2 nd _____ <input type="radio"/> 3 rd _____
How many hours can you work weekly? _____		Can you work nights? _____
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>ASAP</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="radio"/> No <input type="radio"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="radio"/> No <input type="radio"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>CETER</u>	<u>MOROCCO</u>	<u>2</u>	<u>COMPUTER SCIENCE</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? CAR

Driver's license number _____ State of issue CA California

Operator Commercial (CDL) Chauffeur

Expiration date 11/08/17

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? friend

Cousin

Please list two references other than relatives or previous employers.

Name Brahim Truck Name Azi

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone () 626-216-5358 Telephone (424) 368-1611

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Hicham</u>	Supervisor name <u>Hussien</u>	
Position <u>Driver</u>	Employment dates	Pay or salary
Company <u>A Taxi</u>	From <u>2008</u>	Start <u>Self-Employed</u>
Address _____	To <u>2010</u>	Final _____
Telephone () _____	Your last job title _____	
Reason for leaving (be specific) <u>Business Slow</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Driver</u>		

Name <u>Hicham</u>	Supervisor name <u>Sam</u>	
Position <u>Driver-Delivery</u>	Employment dates	Pay or salary
Company <u>one stop</u>	From <u>2011</u>	Start <u>8.00 hr</u>
Address _____	To <u>2011</u>	Final <u>8.00 hr</u>
Telephone () _____	Your last job title _____	
Reason for leaving (be specific) <u>Wear and Tear on Vehicle</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>used personal vehicle to make auto-part Deliveries</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Hicham</u>	Supervisor name <u>Greg</u>	
Position <u>limo driver</u>	Employment dates	Pay or salary
Company <u>Daw - EL</u>	From <u>2011</u>	Start <u>8 hr</u>
Address _____	To <u>2012</u>	Final <u>8 hr</u>
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) slow business

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Drove limo

Name <u>Hicham</u>	Supervisor name _____	
Position <u>Driver</u>	Employment dates	Pay or salary
Company <u>UBER</u>	From <u>2012</u>	Start <u>N/A</u>
Address _____	To <u>2015</u>	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) Business slow

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Independent Contractor

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

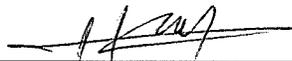
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

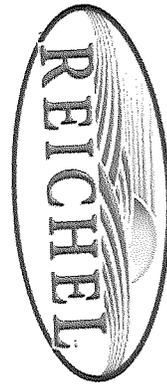


Date:

9/21/15



Proliferation



Employee Video Release Form

I, HICHAM ABOLLEA agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Employee Signature Name: _____

HICHAM ABOLLEA

Date: 09-02-16

1. If hired are you
2. Do you have a wheat, peanut
3. Are you able to
4. Which plant do
5. What shift to you

*1

Date of interview _____

Have you ever been _____

Explain Incident _____

Employee Signature _____

Interviewer Signature _____

Hicham A.



Applicant Interview Score Card

Name Hicham Date of Interview 9/21/15

Position/Shift Assignment X Stand by Position _____

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal Background information 1 2 3 4 5
- 6. Possesses required New Hire documentation (I9) 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available 1 2 3 4 5

Total possible points **50** pts. Total points scored

46

Former Employer Rating Bonus Points 1-20

—

Interviewer: [Signature]

Total Points

46

Date: 9/21/15

Name: _____

Achoo!

by Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.



Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

Name: _____

Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to

2. What are the 3 parts of your body work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth

3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit

4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there

5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands