

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) ANDREW N. NDUBI Date: 7/9/2021

Address: (Street Address) 1222 9th St NE (Apt. /Unit #) _____

(City) ROCHESTER (State) MN (ZIP Code) 55906

Phone: 507 216 2104 Email: andrewyagwancha@yahoo.com

Social Security No. 477 5599 71 Date Available: Immediate (Monday)

Position Applied for: QA Desired Salary: 25

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? WALK IN Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? X No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Kent</u>	<u>—</u>	<u>4</u>	<u>HIGH SCHOOL</u>
College	<u>Riversland Community College</u>	<u>Austin MN</u>	<u>4</u>	<u>AA-Science & Health</u>
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Opp Austin MN Phone: 507 434 6300

Address: 711 Homel Dr Austin Supervisor: Ryan

Job Title: Cooler lead Starting Salary: \$ 17 Ending Salary: \$ 18.50

Responsibilities: park the cooler (Hogs) & arrange them

From: 2009 To: 2011 Reason for Leaving: Moved to Home

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: Home Austin MN Phone: —

Address: 711 Homel Dr Supervisor: Kim

Job Title: Q.A Starting Salary: \$ 21 Ending Salary: \$ 23

Responsibilities: Quality Control or Moved to new (space)

From: 2011 To: 2013 Reason for Leaving: Moved to Health position new job

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Adams Care Centre Phone: —

Address: Adams MN Supervisor: Hawley

Job Title: CNA Starting Salary: \$ 14.50 Ending Salary: \$ 19.50

Responsibilities: Talk care of Residents

From: 2013 To: 2016 Reason for Leaving: Moved to Rochester

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: Homestead (VOA) Phone: —

Address: 1900 Ballington Blvd Supervisor: Cecilia

Job Title: CNA COACH Starting Salary: \$ 17.50 Ending Salary: \$ 19.20

Responsibilities: Lead in CNA & COACH

From: 2016 To: Now Reason for Leaving: Want switch career

May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 7/9/2021

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____

A handwritten signature in black ink, appearing to be 'M. J. Smith', is written over a horizontal line.

Date: _____

7/9/2021

