



Letter Notice of Wage Increase

Date: June 29, 2021

Dear Aberanedi Okutti,

I am pleased to inform you that your hourly wage has increased. You will see the following increase effective on your pay on PPE July 4th, 2021. This will reflect your pay date of July 9th, 2021.

Current wage-\$13.00

New wage-\$15.25

This increase is due to the starting wage at the Reichel Foods North Plant increasing.

If you have any questions, please call the CMG Office at 507-923-4955.

Thank you,

A handwritten signature in black ink, appearing to read 'Kelsey Sikkink', is written over the printed name.

Kelsey Sikkink

CMG Account Manager