

EMPLOYEE WARNING NOTICE FORM

Employee Name: Tiberius Momanyi

Date: 4/30/2021

Supervisor Name: Jamie Sorenson

Hire Date: 8/2/2017

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused tardy on 4/29/2021

3. Prior Warnings:

5/5/2020-Notification for attendance
6/1/2020-Notification for tardiness
7/14/2020- Notification for tardiness
7/27/2020- Notification for attendance
8/6/2020- Notification for tardiness
8/24/2020- Notification for tardiness
8/26/2020- Notification for tardiness
11/17/2020- Notification for tardiness
2/18/2021 and 2/19/2021- Notification for attendance
2/22/2021 to 2/24/2021- Notification for attendance
3/2/2021- Notification for tardiness
3/11/2021- Notification for tardiness
3/21/2021-Verbal for attendance
3/23/2021- Notification for tardiness
3/27/2021- Notification for tardiness
4/6/2021- Verbal for tardiness
4/8/2021and 4/9/202- Verbal for tardiness
4/13/2021 and 4/14/2021- Verbal for tardiness
4/22/2021- Verbal for tardiness

4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Go 2 months without arriving late (3/28/2020)

