



Reichel Foods, Inc. Employee Warning Notice

Employee Information

Date: 9/18/2020
Employee Name: Tiberius Momanyi
Job Title: Sanitation
Manager/Supervisor: Anthony Dahlke

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

At 2:56am in the break room by the microwaves and vending area, Tiberius got into a confrontation with Saidi Farah Yete and pushed him out of the way when Saidi tried to use a microwave that Tiberius was already using. Tiberius stated that the argument began with Saidi saying "fuck you" to him for the 2nd time tonight. After the confrontation Tiberius was taken upstairs to be talked to.

Plan for Improvement:

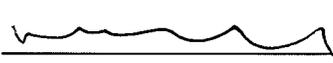
Tiberius will not touch another employee ever again in any manner that is not professional or appropriate. Tiberius will avoid any confrontations with other employees and report all issues to his lead and supervisors immediately. Tiberius will also make sure to avoid any further incidents with Said Farah Yete.

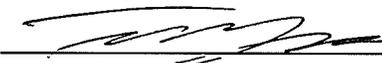
Consequences of Further Infractions:

If further infraction occur Tiberius will receive progressive disciplinary action which may include up to termination of position.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

 _____ Date 9/18/2020

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Witness Signature (if employee understands warning but refuses to sign) _____ Date _____