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Reichel Foods, Inc. Employee Warning Notice

Employee Information

Date: 9/18/2020
Employee Name: Saidi Farah Yete
Job Title: Sanitation
Manager/Supervisor: Anthony Dahlke

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Saidi told Tiberius in the Mv2 room "fuck you" during a confrontation about the job process. Tiberius was telling Saidi to sanitize a guard that fell on the floor when Saidi got upset and said those words to Tiberius. Then at 2:56am in the break room, Saidi and Tiberius had another confrontation and Tiberius pushed Saidi and Saidi said those words again to Tiberius.

Plan for Improvement:

Saidi will not use any profanity or language that is negative towards any co-workers. Saidi will avoid any confrontations with other employees and if he has any issues with communication he will speak with his lead and or supervisors.

Consequences of Further Infractions:

If further infraction occur Saidi will receive progressive disciplinary action which may include up to termination of his position.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature

Saidi

Date

9/18/20

Manager/Supervisor

[Signature]

Date

9/18/20

Witness Signature (if employee understands warning but refuses to sign)

Date