

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



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Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Smith Justin Date: 2/27/20

Address: (Street Address) 701 6th St SE (Apt. /Unit #) 2

(City) Rochester MN (State) MN (ZIP Code) 55902

Phone: 507 358 9578 Email: NA

Social Security No. 468-27-8751 Date Available: 3/1/20

Position Applied for: Warehouse Desired Salary: 12

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? craigslist Referral Name: Craigslist

If under 18, please list age: NA

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

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Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	ALC	Duluth MN	1	NA
College	NA			
Bus. Or Trade School	NA			
Professional School	NA			

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Previous Employment

Company: Cowdoo Rd carwash Phone: 218 224 5625

Address: Miller Trunk Rd Supervisor: payton

Job Title: Laborer Starting Salary: \$ 10 Ending Salary: \$ 10

Responsibilities: Wash, vacuum, Dry

From: 2014 To: 2018 Reason for Leaving: Moved

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Rochester Meats Phone: _____

Address: _____ Supervisor: Nick

Job Title: Meat Grinder Starting Salary: \$ 13.50 Ending Salary: \$ 13.50

Responsibilities: Make hamburgers

From: Feb 2018 To: Sep 2019 Reason for Leaving: Changed Jobs

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Hoyer const. Phone: _____

Address: _____ Supervisor: Ben

Job Title: Laborer Starting Salary: \$ 13 Ending Salary: \$ 13

Responsibilities: tend to installers

From: Sep 2019 To: _____ Reason for Leaving: Still employed

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Justin Smith Date: 2/27/20

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

2/27/20