

EMPLOYEE WARNING NOTICE FORM

Employee Name: Jose Coronado

Date: 2/28/20

Supervisor Name: Bunthy Douk

Hire Date: 6/10/19

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

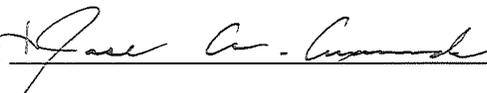
On 2/28/20 Jose let a co-worker know that it was time for their break to be done and received a response from the co-worker "Shuf the F Up". Jose did not ignore the situation but continued on the altercation by telling his co-worker that he didn't like the way he was being spoken to and made the comment back, "I am going to F'ing beat you up.

3. Prior Warnings: No prior warnings. This type of behavior is unacceptable at Reichel Foods and will not be tolerated.

4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Jose will worry about hit own break time and not be concerned with his co-workers break time. If an altercation does occur Jose will remove himself from the situation and report to his supervisor. In the event that Jose is involved in another altercation it could result up to assignment end.

Employee Signature:  Date: 2/28/2020

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 2/28/2020