

Kelsey Sikkink

From: Lisa Campbell <Lisa@reichelfoods.com>
Sent: Tuesday, August 14, 2018 7:33 AM
To: Jamie Sorensen; Kelsey Sikkink
Cc: Karin Grzanek; Lori Taylor; Mike Schumacher
Subject: RE: Missing Items

I agree.

Lisa Campbell

Human Resources Manager
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Reichel Foods, Inc. | 3706 Enterprise Drive SW | Rochester MN, 55902 | Phone: 507.289.7264 | Fax: 507.289.6552 | www.reichelfoods.com

From: Jamie Sorensen
Sent: Tuesday, August 14, 2018 7:30 AM
To: Kelsey Sikkink
Cc: Lisa Campbell; Karin Grzanek; Lori Taylor; Mike Schumacher
Subject: Re: Missing Items

Please end assignment

Thanks
Jamie

On Aug 14, 2018, at 6:13 AM, Kelsey Sikkink <Kelsey@corpmanagementgroup.com> wrote:

What would you like to do?

Kelsey Sikkink
CMG Client Services Manager
507-923-0366

From: Jamie Sorensen <Jamie@reichelfoods.com>
Sent: Monday, August 13, 2018 10:26:50 PM
To: Lisa Campbell; Karin Grzanek
Cc: Kelsey Sikkink; Lori Taylor; Mike Schumacher
Subject: RE: Missing Items

I brought Hussein in the office with me a little before 9pm tonight. I initiated a discussion involving the incident in question. When we got to the portion of the discussion where I asked him if he knew anything about the missing items, he told me twice that he did not take anything or know anything about them at all. During this time I had the video on the screen paused and he couldn't see it. I asked him to hold on for a second. I then turned the monitor just a little bit and said I had to read an email quick. Out of the corner of my eye I noticed he was looking at the monitor and then I see him close his eyes and put his head in his hands. I then turned and asked him to discuss this again. He immediately just kept saying he was sorry and sorry for this happening to me. I then told him the most important

thing is that he goes home and brings back the stuff. I asked him to punch out and bring the chargers back and we would go from there. He came back a little while later with two charging cables. He now said he found the one on the floor of the QA office and that he finds things a lot on the floors of the plant and they are usually just garbage. He said the other cable was on a desk or chair or something. He said he did not get anything out of the mailbox. He apologized again multiple times for doing this to me. I asked him to go home and that he not return until he hears from Kelsey. I then went into ACS and I did not delete his badge since there was going to be a final discussion on this tomorrow, but instead I changed his badge access for now, so he did not have access to any doors. I figured Lisa or I can delete tomorrow when needed. I made Heng, Anthony and Darryl aware that he is not allowed to enter the building at this time until further notice and if someone lets him in or they see him try to enter they are to let him know that he cannot come back to work until he talks with Kelsey. I have two charging cables that I will turn in to Lisa tomorrow when I get in. Let me know if you have any questions.

Thanks,
Jamie

From: Lisa Campbell
Sent: Monday, August 13, 2018 3:34 PM
To: Karin Grzanek; Jamie Sorensen
Cc: Kelsey Sikkink; Lori Taylor
Subject: RE: Missing Items

Hi Karin,

Sierra did find some footage of what looks like Hussein grabbing something from the mailbox and putting it in his pocket.

[R:\Operations\ Production\Weekly Orders Spreadsheets\Supervisor Daily Logs\Investigations\QA 8.4.2018.asf](#)

Jamie is going to speak with him tonight and we will discuss tomorrow regarding disciplinary action.

Lisa Campbell
Human Resources Manager

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From: Karin Grzanek
Sent: Monday, August 13, 2018 8:37 AM
To: Lisa Campbell
Subject: FW: Missing Items

Hi Lisa,

Would you be able to review the camera footage to see if you can find someone rummaging through the QA mailboxes on Friday, 8/3 3rd shift through Sunday, 8/5? If you won't have time, just let me know and I'll see if Jamie can help.

Thanks,
Karin

From: James Littlefield
Sent: Wednesday, August 08, 2018 1:52 PM
To: Karin Grzanek; Kainoa Gathje
Subject: Missing Items

Sourn just informed me that over the weekend some items were stolen out of her mailbox, including her phone charger.

James Littlefield
Quality Assurance Lead

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