



## Kelsey Sikkink

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**From:** Lisa Campbell <Lisa@reichelfoods.com>  
**Sent:** Friday, June 8, 2018 12:07 PM  
**To:** Jamie Laber; Kelsey Sikkink; Bunthy Douk  
**Cc:** Mike Schumacher  
**Subject:** RE: Fahad and darrius

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

Please get his statement. Kelsey, I think a final/written warning would be appropriate.

He has been here for several years with no issues, however we do not tolerate aggressive behavior in the workplace and this cannot happen again. Even if Fahad says he slightly pushed Darrius we still do not tolerate that behavior.

Thank you!

### Lisa Campbell

Human Resources Manager  
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**From:** Jamie Laber  
**Sent:** Friday, June 08, 2018 12:00 PM  
**To:** Lisa Campbell; Kelsey Sikkink; Bunthy Douk  
**Cc:** Mike Schumacher  
**Subject:** RE: Fahad and darrius

No we didn't talk to fahad yet

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**From:** Lisa Campbell  
**Sent:** Friday, June 08, 2018 10:42 AM  
**To:** Kelsey Sikkink; Bunthy Douk  
**Cc:** Mike Schumacher; Jamie Laber  
**Subject:** RE: Fahad and darrius

Did you get both employees side of the story?

### Lisa Campbell

Human Resources Manager  
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**From:** Kelsey Sikkink [<mailto:Kelsey@corpmanagementgroup.com>]  
**Sent:** Friday, June 08, 2018 10:11 AM  
**To:** Bunthy Douk  
**Cc:** Lisa Campbell; Mike Schumacher; Jamie Laber  
**Subject:** Re: Fahad and darrius

What would you like to do?

Thank you,  
Kelsey Sikkink  
CMG Client Services Manager  
507-923-0366

On Jun 8, 2018, at 9:49 AM, Bunthy Douk <[BunthyD@reichelfoods.com](mailto:BunthyD@reichelfoods.com)> wrote:

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**From:** Lisa Campbell  
**Sent:** Friday, June 08, 2018 9:48 AM  
**To:** Bunthy Douk; Kelsey Sikkink  
**Cc:** Mike Schumacher; Jamie Laber  
**Subject:** RE: Fahad and darrius

Nothing is attached?

**Lisa Campbell**  
Human Resources Manager

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**From:** Bunthy Douk  
**Sent:** Friday, June 08, 2018 9:35 AM  
**To:** Kelsey Sikkink; Lisa Campbell  
**Cc:** Mike Schumacher; Jamie Laber  
**Subject:** Fahad and darrius

Heres a video, of fahad pushing or shoving darrius

**Thanks,**

**Bunthy Douk**  
Production Supervisor

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<fahad and darrius.asf>