

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Flodin, Kris Date: 11-29-17

Address: (Street Address) 1232 4th Ave. SW (Apt./Unit #) 16

(City) Rochester (State) Mn. (ZIP Code) 55902

Phone: (507) 313-9650 Email: Krflns02012@gmail.com

Social Security No. 471-98-0141 Date Available: Immediately

Position Applied for: Supervisor Desired Salary: 15⁰⁰ hourly

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Employment service Referral Name: Man Power

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Stewartville High School	Stewartville Minnesota	12	General
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Holiday Station Stores Phone: (507) 289-1463

Address: 701 N. Broadway Rochester, MN Supervisor: Loretta

Job Title: Night Manager Starting Salary: \$13.50 Ending Salary: \$13.50

Responsibilities: Register control, staffing, Inventory, Receiving, Customer Service

From: 06-17 To: 08-17 Reason for Leaving: Lack of staff support, mis leading Management.

May we contact your previous supervisor for reference? Yes No

Company: Ace Hardware Phone: (507) 932-8861

Address: White Water Blvd. St. Charles, MN Supervisor: Lisa Buske

Job Title: Sales associate Starting Salary: \$13.00 Ending Salary: \$13.00

Responsibilities: Customer care, paint dept. hardware specialist, Lawn and garden

From: 04-16 To: 07-16 Reason for Leaving: Seasonal, Left for shoulder surgery.

May we contact your previous supervisor for reference? Yes No

Company: Self employed Phone: (507) 313-9650

Address: 401 2nd St. SW Stewartville, MN Supervisor: Self

Job Title: Home health care Starting Salary: \$ N.A. Ending Salary: \$ N.A.

Responsibilities: Taking care of my step father after amputation of leg.

From: 03-14 To: 02-16 Reason for Leaving: Sufficient transfer of care to a relative

May we contact your previous supervisor for reference? Yes No

Company: Tires Plus Phone: (515) 222-1411

Address: Multiple Locations in Des Moines Ia. Supervisor: Eric Miles

Job Title: Store Manager Starting Salary: \$40,000 Ending Salary: \$45,000

Responsibilities: Responsible for all aspects of mngt of large retail auto repair facilities

From: 03-04 To: 11-13 Reason for Leaving: Company merger, and moved to Minnesota

May we contact your previous supervisor for reference? Yes No - Supervisor no longer with Co.

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 11-29-17

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

11-29-17

Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the clock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

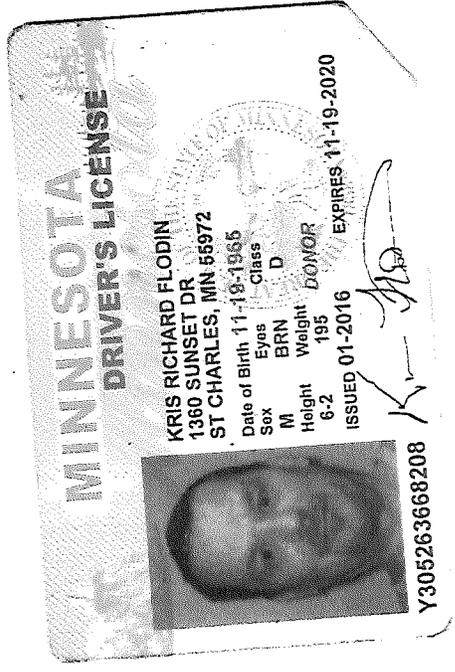
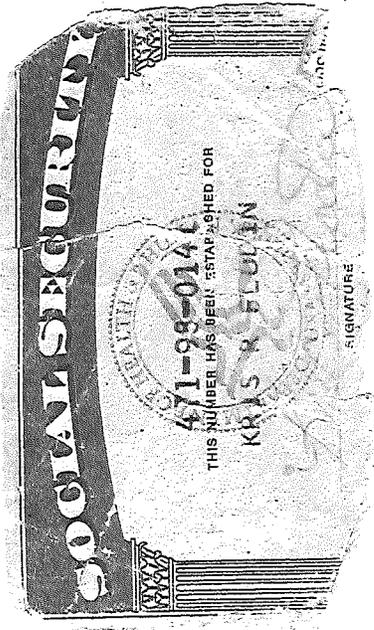
Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to?
 - a. Describe how dogs stay warm in cold weather.
 - b. Tell about a dogsled race.
 - c. Explain how cold it can be in winter.
2. Where does the dogsled race take place?
 - a. In Antarctica
 - b. On track
 - c. In Alaska
3. What happened BEFORE the dogs began running?
 - a. The dogs pulled sled slowly.
 - b. Julie and the dogs lined up at the starting gate.
 - c. The runner on Julie's sled broke.
4. Julie's team of dogs was lined up at the starting. What does *team* mean?
 - a. Friends and family
 - b. Many dogs
 - c. A group working together



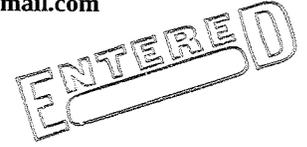
Kris R. Flodin

11/29/17

10 am

Retail Management and Catering /Culinary Sous Chef

1232 4th Avenue S.W.
Rochester Minnesota
55902
krfnso2016@gmail.com
(507) 273-8305



Greetings!

My name is Kris Flodin and I am a long time Minnesota resident with a very strong background in retail management and culinary arts. I am openly stating that I have an employment gap due to a surgery that have fully recovered.

I am passionate about culinary arts and sales management as well.

Born in November of 1965 I have enjoyed watching the growth and prosperity of the Rochester region.

Thank you for your consideration in my attached employment enquiry.

Experience

Sous Chef

Joseph Catering
May 2000 - July 2001

Sous chef for large scale banquet and event catering company. Performing in kitchen and on site culinary duties. Also, managing on site functions ranging from company picnics and retreats as well as banquet and celebratory events.

Kitchen manager/ Sous Chef

MinTaHoe Hospitality Group
August 2001 - January 2004

Working with the North Winds Aviation Catering Division, I was responsible for kitchen management, food preparation and standards, client relations, menu planning and presentation, aircraft delivery and flight support relations.

Service provider to 3M, Target, Cargill, Pepsi America, Ryan Air, Signature Flight Support, and Multiple professional sports teams.

Manager

Tires Plus Total Car Care
February 2004 - November 2014

Responsible for all aspects of management of a large retail automotive repair and tire sales facility. Including staffing, sales, accounting, inventory, training, community relations, corporate communications and budget management.

Sales Associate

Ace Hardware

March 2016 - June 2016

Responsible for customer care as a hardware specialist, paint specialist, lawn and garden specialist and rental contracts.

Cash and register control as well as inventory receiving and control.

Night manager

Holiday Station Stores

May, 2017 - July 2017

Responsible for all aspects of management of a retail store including; Registers control, staff management, customer care, deposits, inventory, receiving and maintenance.

Education

High School Diploma

Stewartville High School

1981 - 1984

I am a graduate of Stewartville High School class of 1984.

3.2 GPA

Active in concert and marching band, football, track and field and wrestling.

12 time letter recipient.

Personal

I am openly disclosing an employment gap of approximately 1.5 years due to a shoulder surgery that has fully healed and has been cleared by Mayo Clinic surgeons for return to all normal activities.