

DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING's website is at www.orangetreescreening.com, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Table with 4 rows of legal notices for New York, New York, Oregon, and Washington State applicants/employees regarding their rights to inspect reports and request summaries.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at: www.orangetreescreening.com, another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law. Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

(Must include email address: _____)

Signature: [Handwritten Signature] Date: 1-19-17

BACKGROUND INFORMATION

Last Name: Tuson First: Nathaniel Middle: Harris
Other Names/Alias:
Social Security #: 472-25-0480 Date of Birth (mm/dd/yyyy)*: 05/02/1992
Driver's License #: 743066593914 State of Driver's License:
Present Address: 4127 13th Ave NW Telephone # (Primary): 507-491-0737
City/State/Zip: Rochester MN 55901

*This information will be used for background screening purposes only and will not be used as hiring criteria.



Preliminary Questions

For CMG use only

Name: Nethaniel Tusen

Date: 11/18/17

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? either
5. What shift to you prefer? 2

To be completed during interview only

Date of interview 11/18/17

X Have you ever been convicted of a crime? Yes No

Explain

Incident Nov 22 felony theft 2011 MN - Austin

Dec? Domestic Violence 2014 MN - Austin

X Employee Signature [Signature]

Interviewer Signature [Signature]

Nethaniel Tusen

Rochester, MN
tuseday5700@gmail.com - 5073910737

WORK EXPERIENCE

Wood Finisher

Almco - Albert Lea, MN - November 2016 to December 2016

Tugger Driver

Aldis warehouse - Faribault, MN - July 2016 to September 2016

Packer Operator

QPP - Austin, MN - March 2014 to December 2014

EDUCATION

Diploma

Austin High School

1/18

1PM

ENTERED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 1-18-17

Name Michael Harris Tusen
Last First Middle Maiden

Present address 4127 13th Ave SW
Number Street
Rochester MA 55902
City State Zip

Social Security No. 472 - 25 - 0480

Telephone (507) 491-0737 0737

E-Mail Tusenbay5700@gmail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) Reichel Foods
 and salary desired (2) open
 (Be specific)

Shift available to work
 1st open
 2nd open
 3rd open
2nd South

How many hours can you work weekly? 40 or more Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? 30th

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

807
491
0737

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Austin High</u>		<u>4 yrs</u>	<u>Diploma</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? bus

Driver's license number working on State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Tad Cunningham Name maria Glalcin

Position friend Position Aunt

Company _____ Company Help with roof

Address _____ Address _____

Telephone (507) 219-8480 Telephone (641) 226-1578

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Almco Express Albert Lea</u>	Supervisor name <u>Bob</u>	
Position <u>Line line</u>	Employment dates	Pay or salary
Company <u>Almco Express</u>	From <u>Nov</u>	Start <u>12.00</u>
Address <u>1410 W main St, Albert Lea, TN 38007</u>	To <u>Dec 2016</u>	Final <u>12.00</u>
Telephone <u>(507) 373-2826</u>	Your last job title <u>Line line</u>	

Reason for leaving (be specific) moved to Rochester

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
hold boards to glue drop boards use a powerscrew to bolt the bolts to a spar to make the boards one ~~the~~ with a hammer to stamp them

Name <u>Aldis warehouse</u>	Supervisor name <u>Mark, Mike, Sam</u>	
Position <u>Tugger forklift driver</u>	Employment dates	Pay or salary
Company <u>Spartan Stealing</u>	From <u>July</u>	Start <u>13.00</u>
Address <u>203 Central Ave N Fairbault, MN 55021</u>	To <u>stop 2016</u>	Final <u>13.00</u>
Telephone <u>(507) 334-4099</u>	Your last job title <u>Tugger driver</u>	

Reason for leaving (be specific) warehouse happened went to the ER got dehydrated fell down

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
unload load the trucks downstack wrap pallets work on the cold side frozen foods and work on the dry side of the warehouse

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Opp Quality Pork Processor</u>		Supervisor name _____	
Position <u>PS grade 6</u>		Employment dates	Pay or salary
Company <u>Opp</u>		From <u>March</u>	Start <u>12.00</u>
Address <u>711 Hornet Dr. Austin MN 55012</u>		To <u>Dec 2014</u>	Final <u>15.75</u>
Telephone <u>(507) 434-6300</u>		Your last job title <u>PS grade 5</u>	
Reason for leaving (be specific) <u>went to jail</u> <u>started as genrl labor</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Sparte meat into 12 different bins then operating the boxing room look out/tag out operated the milliv use change the settings on plates also the wrapping</u>			

Name <u>Express</u>		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company <u>Children's Museum</u>		From <u>2 weeks</u>	Start _____
Address _____		To _____	Final _____
Telephone () _____		Your last job title _____	
Reason for leaving (be specific) <u>job ending @ express</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

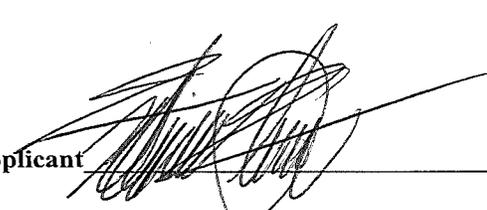
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

1-18-17