

**DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]**

**DISCLOSURE REGARDING BACKGROUND INVESTIGATION**

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9041. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING'S website is at [www.orange-tree-screening.com](http://www.orange-tree-screening.com), or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

<p><b>New York and Maine applicants or employees only:</b> You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG by contacting the consumer reporting agency identified above directly. You may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days.</p>
<p><b>New York applicants or employees only:</b> Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.</p>
<p><b>Oregon applicants or employees only:</b> Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.</p>
<p><b>Washington State applicants or employees only:</b> You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.</p>

**ACKNOWLEDGMENT AND AUTHORIZATION**

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING'S website is at: [www.orange-tree-screening.com](http://www.orange-tree-screening.com), another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

**New York applicants or employees only:** By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.  
**Minnesota and Oklahoma applicants or employees only:** Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

(Must include email address: \_\_\_\_\_)

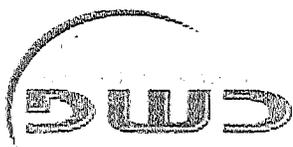
Signature: Thorgrim Larsson X  
 Date: 11/24/17

**BACKGROUND INFORMATION**

Last Name: Larsson First: Thorgrim Middle: —  
 Other Names/Alias: \_\_\_\_\_  
 Social Security #: 530-71-1395  
 Date of Birth (mm/dd/yyyy)\*: 02/02/1993  
 State of Driver's License: \_\_\_\_\_  
 Driver's License #: \_\_\_\_\_

Present Address: 5107 Deerwood Ln SE Telephone # (Primary): 910-581-8685  
 City/State/Zip: Rochester, MN 55904

\*This information will be used for background screening purposes only and will not be used as hiring criteria.



# Preliminary Questions

For CMG use only

Name: Ingracia Evenson

Date: 1/24/17

- 1. If hired are you willing to take a drug test? y
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
- 3. Are you able to work with pork? y
- 4. Which plant do you prefer? S
- 5. What shift to you prefer? ENTER

**\*To be completed during or after interview\***

Date of interview 1/24/17

Have you ever been convicted of a crime? Yes  No

Explain

Incident S.A. 3rd, Juvenile incident that became known as an adult, resulting in adult conviction, January 18th, 2012, Fort Smith, AR.

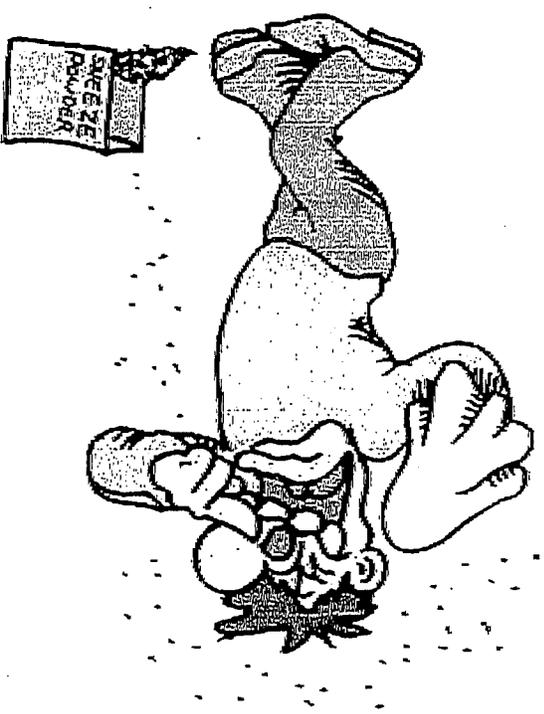
Employee Signature Ingracia Evenson

Interviewer Signature [Signature]

Name: Tharqim Evanson

# Achooi!

by Cynthia Sherwood



Achooi! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze. If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gez-zoo-nt-hite." It is the German word that wishes someone good health after sneezing.

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
<input checked="" type="checkbox"/>	High School	—	—	HSD
<input type="checkbox"/>	College			
<input type="checkbox"/>	Bus. or Trade School			
<input type="checkbox"/>	Professional School			

PLEASE COMPLETE PAGES 1-5

DATE 1-19-17

Name: EVANSON, Thorgrim  
Last First Middle Maiden

Present address: 5107 Decwood Ln SE  
Number Street Rochester MN 55904  
City State zip

Social Security No. 530 - 71 - 1395

Telephone (919) 581-8685

E-Mail Thorgrim.Evanston@gmail.com

Referred by \_\_\_\_\_

Position applied for (1) Any  
 and salary desired (2) 12.30 hr/m  
(Be specific)

Shift available to work: weekends (S, M, L)  
1st 2nd 3rd

How many hours can you work weekly? 40+  
 Can you work nights? possibly

Employment desired:  FULL-TIME ONLY  PART-TIME ONLY  FULL-OR PART-TIME

When available for work? 1-23-17

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

CMG APPLICATION FOR EMPLOYMENT



APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes  No  (Driving Permit)

What is your means of transportation to work? Vehicle

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? Yes  No  If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Divalyn Rosebush Name Eric Peterson

Position Teacher Position Electrician (Journeyman)

Company Division of Public Schools Company Rish & Sons Electric

Address 5107 Deaconwood Ln SE Address 1205 E 7th St, Winona, MN

Rochester, MN, 55904

Telephone (507) 251-5940 Telephone (507) 261-6749

friend

friend

APPLICATION FOR EMPLOYMENT

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.					
Reason for leaving (be specific) _____					
Your last job title _____	Telephone (____) _____				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">From</td> <td style="width: 50%; text-align: center;">To</td> </tr> <tr> <td style="text-align: center;">Start</td> <td style="text-align: center;">Final</td> </tr> </table>	From	To	Start	Final	Address _____ Company _____ Position _____
From	To				
Start	Final				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> </table>	Employment dates	Pay or salary	Name _____ Supervisor name _____		
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Start	Final				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> </table>	Employment dates	Pay or salary	Name <u>N/A (no previous employment)</u> Supervisor name _____		
Employment dates	Pay or salary				

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Branch _____ Specialty _____	
Date Entered _____ Discharge Date _____	

**MILITARY**

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Supervisor name _____		Employment dates Pay or salary	From Start	To Final	Your last job title _____	Name _____ Position _____ Company _____ Address _____ Telephone (____) _____
Reason for leaving (be specific) _____						
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.						

Supervisor name _____		Employment dates Pay or salary	From Start	To Final	Your last job title _____	Name _____ Position _____ Company _____ Address _____ Telephone (____) _____
Reason for leaving (be specific) _____						
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.						

May we contact your present employer? Yes \_\_\_ No \_\_\_

Did you complete this application yourself? Yes \_\_\_ No \_\_\_

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

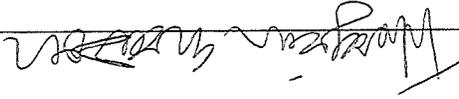
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

1-19-17