



10A 9/21

ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE Sept 21, 2016

Name Lance, Key Patrick A.
Last First Middle Maiden

Present address 2515 29th AVE N.W. APT: D
Number Street
Rochester City MN State 55901 Zip

Social Security No. 341-84-6558

Telephone (507) 208-4558

E-Mail Kplance00@gmail

If under 18, please list age _____

Referred by _____

Position applied for (1) Seasonal worker
and salary desired (2) \$13-15 per hour
(Be specific)

Shift available to work

1st yes

2nd _____

3rd yes

How many hours can you work weekly? 40+

Can you work nights? yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY ☒ FULL- OR PART-TIME

When available for work? October 3, 2016

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
___ No ☒ Yes If so, please explain my fiancée has a Brain Injury.

Do you anticipate any absences from work on a regular basis?

☒ No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>R.O.C</u>		<u>3 yrs</u>	<u>Diploma</u>
College				
Bus. or Trade School				
Professional School				

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes ☒ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes ☒ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Ornua Ingredients</u> Position <u>production member</u> Company _____ Address <u>Byron, MN</u> Telephone <u>(507) 775-7070</u>	Supervisor name <u>Al Busse</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>07/16</u></td> <td>Start <u>\$14</u></td> </tr> <tr> <td>To <u>09/16</u></td> <td>Final _____</td> </tr> </table> Your last job title <u>production member</u>	Employment dates	Pay or salary	From <u>07/16</u>	Start <u>\$14</u>	To <u>09/16</u>	Final _____
Employment dates	Pay or salary						
From <u>07/16</u>	Start <u>\$14</u>						
To <u>09/16</u>	Final _____						
Reason for leaving (be specific) <u>FAMILY medical leave</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Some forklifting, Daily pallet jack use, Lifting 20-50lbs</u> <u>Palletizing packaged and non-packaged cheese products</u> <u>Standing up to 8hrs straight</u>							

Name <u>Hexum Companies</u> Position <u>Ind. Contractor</u> Company _____ Address <u>Rochester, MN</u> Telephone <u>(507) 358-3608</u>	Supervisor name <u>Endrias Sime</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>06/14</u> <u>seasonal</u></td> <td>Start <u>\$12.50</u></td> </tr> <tr> <td>To <u>03/16</u></td> <td>Final <u>\$15.00</u></td> </tr> </table> Your last job title _____	Employment dates	Pay or salary	From <u>06/14</u> <u>seasonal</u>	Start <u>\$12.50</u>	To <u>03/16</u>	Final <u>\$15.00</u>
Employment dates	Pay or salary						
From <u>06/14</u> <u>seasonal</u>	Start <u>\$12.50</u>						
To <u>03/16</u>	Final <u>\$15.00</u>						
Reason for leaving (be specific) <u>Family medical leave</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>mulching, mowing, some forklifting, Daily lifting upto 40lbs</u>							

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records; character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

Sept 21, 2016