



## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 8/31/16

Name Campeau Mathew Jon  
Last First Middle Maiden

Present address 1135 W Center ST  
Number Street  
Oronoco MN 55960  
City State Zip

Social Security No. 516 - 80 - 6877

Telephone (507) 367-4486 E-Mail emjaycee@bercomm.net

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

|                                                                                 |                                                                                                    |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Position applied for (1) _____<br>and salary desired (2) _____<br>(Be specific) | Shift available to work<br>1 <sup>st</sup> _____<br>2 <sup>nd</sup> _____<br>3 <sup>rd</sup> _____ |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired ☐ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL- OR PART-TIME

When available for work? \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
☐ No ☒ Yes If so, please explain I have mandatory classes on Tuesdays between 12 and 5pm

Do you anticipate any absences from work on a regular basis?  
☐ No ☐ Yes If so, please explain \_\_\_\_\_

| TYPE OF SCHOOL       | NAME OF SCHOOL        | LOCATION<br>(Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE            |
|----------------------|-----------------------|----------------------------------------|---------------------------|---------------------------|
| High School          | Helena High School    | 1300 Billings Ave.<br>Helena MT 59601  |                           | Cred                      |
| College              | University of Montana | 32 campus Dr.<br>Missoula MT 59812     | 2                         | None                      |
| Bus. or Trade School | Missoula Vetech       | 909 South Ave W.<br>Missoula MT 59812  | 1                         | Heavy Equipment operation |
| Professional School  |                       |                                        |                           |                           |

### MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes ☒ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes ☒ No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

### WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

|                                                                                                                                                                                                   |                                               |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------------------------|
| Name <u>Land O'Lakes Inc.</u>                                                                                                                                                                     | Supervisor name <u>Cary Miller (OTIS)</u>     |                              |
| Position <u>Dry Blend Operator</u>                                                                                                                                                                | Employment dates                              | Pay or salary                |
| Company _____                                                                                                                                                                                     | From <u>11/95</u>                             | Start ?                      |
| Address <u>206 2nd ST NE</u>                                                                                                                                                                      | To <u>8/2016</u>                              | Final <u>21<sup>88</sup></u> |
| <u>Pine Island, MN 55963</u>                                                                                                                                                                      | Your last job title <u>Dry Blend Operator</u> |                              |
| Telephone <u>(507) 356-8318</u>                                                                                                                                                                   |                                               |                              |
| Reason for leaving (be specific) <u>I was convicted of a Felony and Terminated for Violating off site code of conduct.</u>                                                                        |                                               |                              |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Relief Cheese maker, Dry Blend-Bagger, Rover, and operator.</u> |                                               |                              |

|                                                                                                                                |                           |               |
|--------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------|
| Name _____                                                                                                                     | Supervisor name _____     |               |
| Position _____                                                                                                                 | Employment dates          | Pay or salary |
| Company _____                                                                                                                  | From _____                | Start _____   |
| Address _____                                                                                                                  | To _____                  | Final _____   |
| Telephone (____) _____                                                                                                         | Your last job title _____ |               |
| Reason for leaving (be specific) _____                                                                                         |                           |               |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. |                           |               |

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

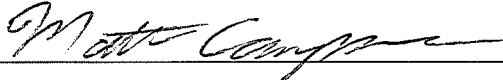
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 8/31/16