



ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 4/20/2016

Name LORENZO SMOOTS
Last First Middle Maiden

Present address 1409 1st SW
Number Street
ROCHESTER MN 55902
City State Zip

Social Security No. 498 - 74 - 9200

Telephone 507 319-0006

E-Mail LORENZO SMOOTS@yahoo.com

If under 18, please list age _____

Referred by _____

Position applied for (1) SANITATOR
and salary desired (2) \$12.00 + 2
(Be specific) OPEN 2nd

Shift available to work

1st _____
2nd _____
3rd ☒

weekends 6-1 (✓)

How many hours can you work weekly? 40+ Can you work nights? _____

Employment desired ☒ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL- OR PART-TIME

When available for work? I have to give present job notice

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?

☒ No ☐ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?

☒ No ☐ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo</u>	<u>1420 11th St SE</u>	<u>Graduated</u>	<u>Diploma</u>
		<u>Rochester MN</u>		
College	<u>RCTC</u>	<u>551 30th St SE</u>	<u>3</u>	<u>None</u>
		<u>Rochester MN</u>		
Bus. or Trade School				
Professional School				

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes X No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes X No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Welsh Equipment</u> Position <u>Paint Prep</u> Company _____ Address <u>6707 170 Ave</u> <u>Dodge Center MN</u> Telephone <u>(507) 374-2261</u>	Supervisor name <u>Dave</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>Aug 21 2014</u></td> <td>Start <u>14.00</u></td> </tr> <tr> <td>To <u>present</u></td> <td>Final <u>14.50</u></td> </tr> <tr> <td colspan="2">Your last job title <u>Paint Prep</u></td> </tr> </table>	Employment dates	Pay or salary	From <u>Aug 21 2014</u>	Start <u>14.00</u>	To <u>present</u>	Final <u>14.50</u>	Your last job title <u>Paint Prep</u>	
Employment dates	Pay or salary								
From <u>Aug 21 2014</u>	Start <u>14.00</u>								
To <u>present</u>	Final <u>14.50</u>								
Your last job title <u>Paint Prep</u>									
Reason for leaving (be specific) <u>Looking for 3rd shift to save on daycare</u>									
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Fork lift, Sanding, Masking, And painting of Mixer trucks</u>									

Name <u>Masterson Personnel</u> Position _____ Company _____ Address <u>16th Ave NW</u> Telephone <u>(507) 252-8451</u>	Supervisor name <u>Maek</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>June 2009</u></td> <td>Start <u>depend on job</u></td> </tr> <tr> <td>To <u>Sept 2014</u></td> <td>Final _____</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From <u>June 2009</u>	Start <u>depend on job</u>	To <u>Sept 2014</u>	Final _____	Your last job title _____	
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From <u>June 2009</u>	Start <u>depend on job</u>								
To <u>Sept 2014</u>	Final _____								
Your last job title _____									
Reason for leaving (be specific) <u>Hired on at Welsh</u>									
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Manufacturing</u>									

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

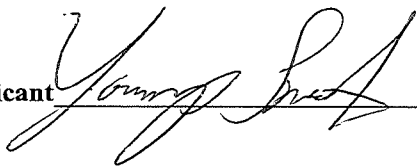
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

4/20/2016



Preliminary Questions

For CMG use only

Name: Lorenze

Date: 4/20/16

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? Left
5. What shift do you prefer? 3rd

To be completed during interview only

Date of interview 4/20/16

Have you ever been convicted of a crime? Yes _____ No _____

Explain

Incident _____

Employee Signature _____

Interviewer Signature [Signature]