



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2015355135445CD

Report Prepared: 12/21/2015

Company Information

Company ID: 47429

Company Name: Employer Solutions Staffing Group

Employee Information

Last Name: Tolbert

First Name: Ricky

Date of Birth: 08/25/1983

Social Security Number: *** ** 5676

Hire Date: 12/21/2015

Citizenship Status: A citizen of the United States

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

List C Document: Social Security Card

Document Name: ID card

Document State: Minnesota

Driver's License or ID Card Number:

Document Expiration Date: 08/25/2019

Case Status Information

Final Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 12/21/2015

Case Submitted By: GLEN1037

Closed On: 12/21/2015

Closed By: GLEN1037

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.

SENSITIVE BUT UNCLASSIFIED

MINNESOTA
IDENTIFICATION CARD
NOT A DRIVER'S LICENSE

RICKY TOLBERT
 1750 VILLAGE TRLE #7
 MAPLEWOOD, MN 56109

Date of Birth 08-26-1983
 Sex M
 Eyes BRN
 Height 5-7
 Weight 190

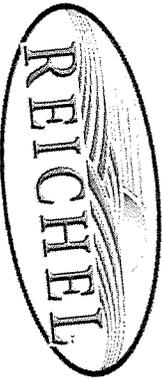
Class ID
 ISSUED 05-2015
 EXPIRES 08-25-2019

MINNESOTA SECURITY

THIS NUMBER HAS BEEN ESTABLISHED FOR
 54-72-5676
 RICKY TOLBERT

SIGNATURE
 Ricky Tolbert

07/01/2009



Employee Photo Release Form

I, Ricky Tolbert agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Employee Signature: Ricky Tolbert

Date: 12/21/15



Preliminary Questions

For CMG use only

Name: Rocky

Date: 12/21

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? N
5. What shift do you prefer? 2nd

To be completed during interview only

Date of interview 12/21

→ Have you ever been convicted of a crime? Yes No

Explain

Incident Driving under influence

→ Employee Signature Rocky T. [Signature]

Interviewer Signature [Signature]



@ 1:30 PM
12-21-15

ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 12/17/15

Name Talbert Ricky
Last First Middle Maiden

Present address 402 31st NE #104
Number Street
Rochester MN 55906
City State Zip

Social Security No. 354 - 72 - 5676

Telephone (612) 407-5574 E-Mail talberts83@gmail.com

If under 18, please list age _____ Referred by _____

Position applied for (1) <u>Production</u> and salary desired (2) <u>11.50</u> (Be specific) <u>North open</u>	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/> <u>Weekends 6-11</u>
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How many hours can you work weekly? 40 Can you work nights? Yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? 12/18/15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Gage Park</u>	<u>5638 S. Rockwell</u>	<u>4</u>	<u>General</u>
College	<u>St. Paul Tech</u>		<u>1</u>	<u>General</u>
Bus. or Trade School				
Professional School				



Applicant Interview Score Card

Name Rickey Date of Interview _____

Position/Shift Assignment X Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--------------------------------------------------------------------------------------------------------------------------|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored

50

Former Employer Rating Bonus Points 1-20

—

Interviewer: [Signature]

Total Points

50

Date: 12/20/15

Julie's Race

by Wanda Hann

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the clock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

Julie's Race

by Wanda Hann

- 1** The author of "Julie's Race" wrote the story in order to
- (A) describe how dogs stay warm in cold weather.
 - (B) tell about a dogsled race.
 - (C) explain how cold it can be in winter.
 - (D) entertain the reader with funny stories about dogs.

- 2** Where does the dogsled race take place?
- (E) in Antarctica
 - (G) on a track
 - (H) in Alaska
 - (I) in a field

- 3** What happened BEFORE the dogs began running?
- (A) The dogs pulled the sled slowly.
 - (B) Julie and the dogs lined up at the starting gate.
 - (C) The runner on Julie's sled broke.
 - (D) The dogs pulled the sled over hills and into valleys.

Julie's team of dogs was lined up at the starting gate.
What does *team* mean?

- (F) friends and family
- (G) to join together
- (H) many dogs
- (D) a group working together

5 Why don't the dogs freeze in the cold weather?

- (A) Julie puts special booties on their feet.
- (B) They sleep by the fire at night.
- (C) Their thick fur coats keep them warm.
- (D) It doesn't get very cold in Alaska.

The dogs' thick fur coats helped keep them warm in the cold wind and weather.

What does *thick* mean?

- 6**
- (F) thin
 - (G) hard
 - (H) fat
 - (I) skinny