



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE Sept 3, 2015

Name Brandt, Ivan Vincent
Last First Middle Maiden

Present address 167 E 5th St
Number Street
St Charles MO 65972
City State Zip

Social Security No. 479 - 92 - 7239

Telephone (314) 239-0835 E-Mail _____

If under 18, please list age _____ Referred by Craigslist Ad

Position applied for (1) <u>Sanitation \$15.00/hr</u> and salary desired (2) _____ (Be specific)	Shift available to work 1st ☒ 2nd _____ 3rd ☒
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How many hours can you work weekly? 40+ Can you work nights? yes

Employment desired ☒ FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? Sept 4th 2015

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
☒ No _____ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
☒ No _____ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>East High</u>	<u>214 High St</u> <u>Waterloo, IA 50703</u>	<u>2</u>	<u>Basics</u>
College				
Bus. or Trade School				
Professional School				

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DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ___ No

What is your means of transportation to work? Car

Driver's license number 963 AA6764 State of issue IA

Operator ☒ Commercial (CDL) ☒ Chauffeur ___

Expiration date 8-22-2019

Have you had any accidents during the past three years? ☒ Yes ___ No

If so, how many? 1

Have you had any moving violations during the past three years? ___ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name William Brown Sr Name Jason Comer

Position Disabled Position _____

Company _____ Company _____

Address _____ Address _____

Dunkerton, IA Waterloo, IA

Telephone (319) 427-4198 Telephone (319) 231-5550

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MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes ☒ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes ☒ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Miller Construction</u>	Supervisor name <u>Blake Miller</u>	
Position <u>laborer</u>	Employment dates	Pay or salary
Company _____	From <u>06-15</u>	Start <u>14.50</u>
Address <u>34368 175th St</u>	To <u>08-15</u>	Final <u>15.00</u>
<u>Cedar Falls, IA 50613</u>	Your last job title <u>laborer</u>	
Telephone <u>(319) 404-4965</u>		
Reason for leaving (be specific) <u>Moved to Minn.</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>tore out concrete, grade the ground to re pour concrete.</u>		

Name <u>Bentons Concrete</u>	Supervisor name <u>Mark</u>	
Position <u>Driver</u>	Employment dates	Pay or salary
Company _____	From <u>05-14</u>	Start <u>17.10</u>
Address <u>725 Center St</u>	To <u>06-15</u>	Final <u>18.65</u>
<u>Cedar Falls, IA 50613</u>	Your last job title <u>Driver</u>	
Telephone <u>(319) 266-2641</u>		
Reason for leaving (be specific) <u>I was late on a Volunteer Sat. for work, let go</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Drive Cement truck to job location and pour out the concrete for the contractor. Clean truck when job's finished.</u>		

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WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Dunkerton Corp</u>		Supervisor name _____	
Position <u>Driver / laborer</u>			
Company <u>Agg</u>		Employment dates	Pay or salary
Address <u>509 W Dunkerton St</u>		From <u>02-14</u>	Start <u>9.00</u>
<u>Dunkerton, IA 50626</u>		To <u>05-14</u>	Final <u>10.00</u>
Telephone <u>(319) 822-4291</u>		Your last job title <u>laborer / Driver</u>	
Reason for leaving (be specific) <u>Took the job at Benton for better pay</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>Drive grain truck, Drive chemical truck, sit in field and load sprayers, clean shop, load trucks</u>			

Name <u>Municipal Pipe Tool LLC</u>		Supervisor name <u>Monty</u>	
Position <u>Driver / laborer</u>			
Company _____		Employment dates	Pay or salary
Address <u>515 5th St,</u>		From <u>04-11</u>	Start <u>12.00</u>
<u>Hudson, Iowa 50643</u>		To <u>11-13</u>	Final <u>15.00</u>
Telephone <u>(319) 988-4205</u>		Your last job title <u>Driver / laborer</u>	
Reason for leaving (be specific) <u>found Tired of traveling and being gone for weeks</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>Drive Semi to job location. install sewer liners in sewers.</u>			

May we contact your present employer? ☒ Yes ☐ No

Did you complete this application yourself ☒ Yes ☐ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

Sept 3, 2015