

ENTERED



driver
straight
"Class A"

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 7-21-15

Name Malcom Christopher
Last First Middle Maiden

Present address 1814 old west main st
Number Street
Redwing MN. 55066
City State Zip

Social Security No. 328 - 74 - 8967

Telephone (651) 301-0352 E-Mail ChristopherMalcom98A@gmail.com

If under 18, please list age _____ Referred by Emily Theros

Position applied for (1) <u>warehouse</u>	Shift available to work
and salary desired (2) <u>open</u>	1 st _____
(Be specific) <u>2nd whse</u>	2 nd <input checked="" type="checkbox"/> _____
	3 rd <input checked="" type="checkbox"/> _____

How many hours can you work weekly? 50 Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? A.S.A.P

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

Backing
time
Signed off.

Wknds
OK RS 7/21

1:30P-2:30P

1 hr
from
school
to RF

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Chicago voc.	87 Jeffery Chicago, IL.	3	G.E.O.
College				
Bus. or Trade School	Interstate Trucking	South St. Pall.	3 months	C.O.C class A
Professional School				

July 31st
Test
Date

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? my own transportation

Driver's license number R968171233923 State of issue Mn-

Operator ___ Commercial (CDL) Chauffeur ___ Test date July 31st

Expiration date 9-5-2017

Have you had any accidents during the past three years? ___ Yes No
If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name Terrance wright Name Cedrick Johnson
owner

Position ~~owner~~ operator Position Disabled

Company Wright's Trucking Company _____

Address 2917 marshfield Address 1543 South Park

Chicago, IL Redwing Mn.

Telephone (773) 851-6419 Telephone (651) 301-1822

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Heath + Homes</u>	Supervisor name <u>MELISSA</u>	
Position <u>Assembly</u>	Employment dates	Pay or salary
Company <u>Fireplace</u>	From <u>12-13</u>	Start <u>12:00</u>
Address <u>800 Jefferson Ave</u>	To <u>7-14</u>	Final <u>12:00</u>
Telephone <u>(507) 206 5767</u>	Your last job title <u>Assembly</u>	
Reason for leaving (be specific) <u>Went off for trucking school</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Assembly, installing parts in fireplaces and In stalling class.</u>		

Name <u>Labor ready</u>	Supervisor name <u>stacy</u>	
Position <u>Assembly</u>	Employment dates	Pay or salary
Company <u>Temp. service</u>	From <u>12-12</u>	Start <u>8:00</u>
Address <u>803 6th St. N.W</u> <u>Rochester Mn.</u>	To <u>12-13</u> <u>start</u>	Final <u>10:00</u>
Telephone <u>(507) 286-1064</u>	Your last job title <u>Assembly</u>	
Reason for leaving (be specific) <u>Temp. worker</u> <u>2-2-15</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Assembly, worker, Loading and unloading trucks, work at different places doing assembly work and Matl. Handling. (Stewartville)</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Anggram</u>	Supervisor name <u>Mary, Sq1</u>	
Position <u>matL Handling</u>	Employment dates	Pay or salary <u>10:00</u>
Company <u>Ballon</u>	From <u>12-09</u>	Start <u>8:00</u>
Address <u>1161 Linden Ln.</u>	To <u>12-12</u>	Final <u>10:00</u>
<u>Faribault, Mn.</u>	Your last job title <u>matL Handler</u>	
Telephone <u>(507) 334-0700</u>		

Reason for leaving (be specific) moved from Faribault.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Loading trucks, unloading trucks, Assembly Worker.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Christopher Malcolm Date: 7-21-15

DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING's website is at www.orangetreescreening.com, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG by contacting the consumer reporting agency identified above directly. You may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days.
New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.
Oregon applicants or employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.
Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at: www.orangetreescreening.com, another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

(Must include email address: ChristopherMalcom98ATGmail.com)

Signature: Christopher Malcom Date: 7-21-15

BACKGROUND INFORMATION

Last Name: Malcom First: Christopher Middle: _____

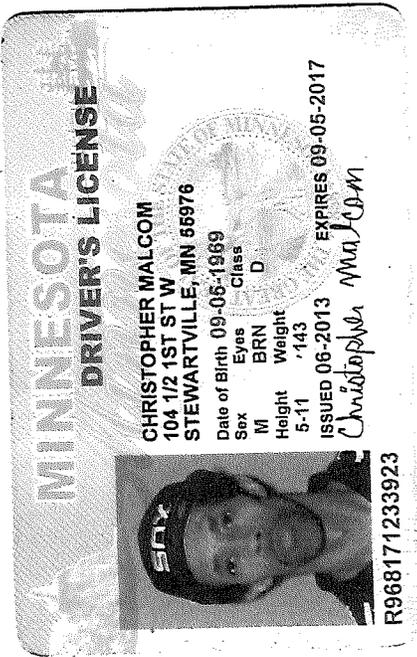
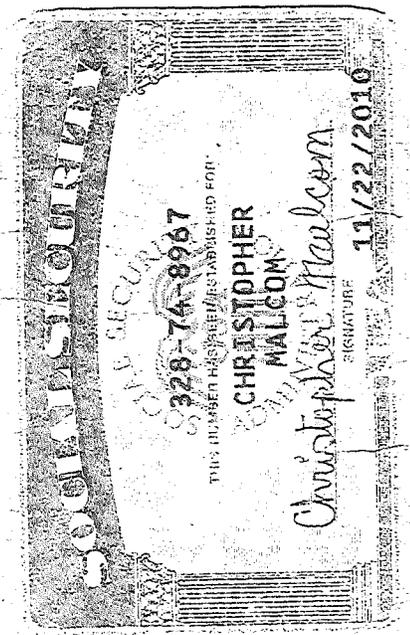
Other Names/Alias: _____
Social Security #: 328-74-8967 Date of Birth (mm/dd/yyyy)*: 09/05/1969

Driver's License #: R 968171233923 State of Driver's License: MN.

Present Address: 1814 Old West Main St. Telephone # (Primary): 651-301-0352

City/State/Zip: Redwing MN. 55066

**This information will be used for background screening purposes only and will not be used as hiring criteria.*





Christopher Malcom Sr.
Christophermalcom98@gmail.com
2660 3rd PL. NE
Rochester, Minnesota 55906
Primary: (651) 327-9061

-
- **Dedicated and Respected** warehouse and manufacturing specialist. Extremely reliable and safety conscious in warehouse operations.
-

Professional Experience

- General Production/Assembly** 2013-2014
Aerotek, Lake City, MN
- Use small hand tools or light powered tools (ie: screw gun, staple gun, rivet gun, wrench, etc.) to construct sub-assemblies, assemblies and finished products.
 - Operate small equipment (ie: roller, beader, spot welder, riveter, staker, lancers, crimpers, etc.)
 - Perform box-out and packaging processes.
 - Operate production equipment (flat wash, presses).
- Assembly** 2012-2012
Express Personnel, Rochester, MN
- Responsible for assembling an entire product or component of a product.
 - Assembled parts or pieces added to a product as it moves along a conveyor belt.
- Assembly** 2012-2012
Labor Ready, Rochester, MN
- Responsible for assembling an entire product or component of a product.
 - Assembled parts or pieces added to a product as it moves along a conveyor belt.
- Material Handler/Shipping and Receiving** 2009-2012
Anagram, Faribault, MN
- Receive, prepare and process a wide variety of shipments. Ship materials and count inventory. Bar code and label, Operate forklift, pallet mover, transport, stage, and store inventory. Load and unload trucks, utilize computer to track shipments and inventory. Ensure compliance with environmental health, safety, and corporate regulations.

Education

GED
2009
Riverland Community College, Apple Valley, MN

Skills

Excellent at operating complex machinery. Advanced with forklift and skyjack.

References Available Upon Request

Name: Christopher Malcom

Achoo!

by Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.



Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

Name: _____

Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to

2. What are the 3 parts of your body work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth

3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit

4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there

5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands



Applicant Interview Score Card

Name Chris Date of Interview 7/21

Position/Shift Assignment 2 DC Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored

50

Former Employer Rating Bonus Points 1-20

-

Interviewer: Kelsey

Total Points 50

Date: 7/21



Preliminary Questions

For CMG use only

Name: Christopher Malcolm

Date: 7/21/15

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? yes
4. Which plant do you prefer? WITBE
5. What shift do you prefer? 2nd

To be completed during interview only

Date of interview 7/21

Have you ever been convicted of a crime? Yes No

Explain

Incident Nonviolent drug OFF. Did 6 months boot and now I'm preparing for my future

2008
2005

Employee Signature Christopher Malcolm

Interviewer Signature Kelsey