

ENTERED  
7/15/15



Wed. 7/8 @ 12pm

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 7/5/15

Name DalBello, Kevin, Bradley  
Last First Middle Maiden

Present address 2215 Haralson LN SW  
Number Street  
Rochester MN 55902  
City State Zip

Social Security No. 475 - 23 - 0165

Telephone (507) 206-7783

E-Mail KDalBello5@gmail.com

If under 18, please list age N/A

Referred by Sara Feagin Administrative Assistant

Position applied for (1) Warehouse Worker / Production #2 #1  
and salary desired (2) Previous factory work was \$13.50  
(Be specific) So I'd shoot to as close to \$13.50 hr  
For daily physical labor along with ability to take a good work load.  
Shift available to work  
1<sup>st</sup> 1<sup>st</sup> pref.  
2<sup>nd</sup> 3<sup>rd</sup> Pref.  
3<sup>rd</sup> 2<sup>nd</sup> Pref.

How many hours can you work weekly? 40-70. I like to work! Can you work nights? yes, overnights.

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 7/5/15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain visiting time with my daughter, but can be flexible.

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain N/A

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Hawthorne Adult	700 4 <sup>th</sup> ave SE		Tested out with
	Diploma/ Ecu. center	Rochester 55904	1/2 year.	my G.E.D.
College	N/A			
Bus. or Trade School	N/A			
Professional School	N/A			

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? My car.

Driver's license number 6487074068219 State of issue MN 02-2015

Operator  Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 8-8-2019

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? None

Have you had any moving violations during the past three years?  Yes \_\_\_ No

If so, how many? 1 minor speeding & 1 use of media while driving. (Plugged phone in Before pulling out of gas station)

Please list two references other than relatives or previous employers.

Name Sam Nierman Name Tom Bute

Position Union Iron Worker / Nierman construction Position owner / master mechanic.  
- owner

Company Hawkins Crane / N. Construction Company All star Auto Repair of Rochester

Address 6245 Hillsboro Dr MN Address 3850 Hwy 14E, Rochester, MN,

Rochester, MN 55901 55901.

Telephone (507) 884-4359 Telephone (507) 288-1645.

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Labor Ready Temp Service</u>	Supervisor name <u>Shelia Cada</u>	
Position <u>Laborer, General Construction Jobs</u>	Employment dates	Pay or salary <u>Each Job is dif.</u>
Company <u>Labor Ready</u>	From <u>Jan 2015</u>	Start <u>Min. Wage</u>
Address <u>903 6th St NW 55901</u>	To <u>Present</u>	Final <u>up to 10-11 hr.</u>
Telephone <u>(507) 286-1064</u>	Your last job title <u>General Laborer</u>	

Reason for leaving (be specific) Still work with company currently.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. I've done jobs for following Co. through Labor Ready: ~~Concrete~~ Basement Water Control, Roch. Concrete, A.M.P.F., Delivery for Culligan man, Serve weddings @ Stewie golf course. Under cover Cig Sting, Palletize Bricks/cheese/food product/65lb bags of whey.

Name <u>Ford Metro Glass</u>	Supervisor name <u>Kevin Swanson</u>	
Position <u>Glaizer - Install &amp; Prep Work</u>	Employment dates	Pay or salary <u>\$</u>
Company <u>Ford Metro Glass Inc.</u>	From <u>Nov. 2014</u>	Start <u>18hr.</u>
Address <u>3121 40th ave NW 55901</u>	To <u>Dec 2014</u>	Final <u>18hr.</u>
Telephone <u>(507) 289-3777</u>	Your last job title <u>Glaizer / Install Frames &amp; Glass</u>	

Reason for leaving (be specific) Work got slower right away, my hrs. got cut and had full weeks off and didn't see future there.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Drive Work truck to Job Site. With Brackets holding glass. Drill footings for framework, into concrete. Then Piece by Piece Build Frames to hold the glass pannels. Using laser levels to ensure its all perfectly Plum and level checking by tape measure and laser. once Frames are all assembled, Use boom lift with bracket to hold glass to put up 10-20 Story Builds. lift Glass by hand with suction cup, set into frame and drill clips to hold. Temp. clip until final trim is done when glass is all set. Final trim & seal all glass to spec. - Boom lift exp. a lot of safety training & experience.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Degeus Tile &amp; Granite</u>	Supervisor name <u>Mike Degeus - owner</u>	
Position <u>Tender / Tile setting / Grouter</u>	Employment dates	Pay or salary
Company <u>Degeus Tile &amp; Granite</u>	From <u>March 2014</u>	Start <u>16hr</u>
Address <u>3532 Hwy 63 S. 55904</u>	To <u>Dec. 2014</u>	Final <u>16hr</u>
<u>Rochester MN.</u>	Your last job title <u>Tender / Final Grouter</u>	
Telephone <u>(507) 287-8788</u>		

Reason for leaving (be specific) Took opportunity with F.M.I. and offered better income.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Demo old Tile. Prep for new tile, Mesh wire floors with 16ga. crown stapler and compressor. Mix Mod and "float" - level floors that were uneven. Tear of Sheet rock & hang cement board with tight seams and all flush together. Measure all kinds of layouts to make the best and fundamental tile job. Then "Tend" cuts. listen for measurements are called out, down to 1/32 in. and make all cuts with wet saw/hand grinder. Come alone last Day to Grout job!

Name <u>DalBello Flooring/Sub. Miller carpet.</u>	Supervisor name <u>Self. (worked w/ edin and Drew Williams)</u>	
Position <u>Install Flooring. Com. / Residential</u>	Employment dates	Pay or salary
Company <u>DalBello Flooring</u>	From <u>Jan 2011</u>	Start <u>10 1/2 hr.</u>
Address <u>2215 Haralson LN SW</u>	To <u>Feb 2014</u>	Final <u>19 1/2 hr</u>
<u>Rochester MN 55902</u>	Your last job title <u>Flooring Installer</u>	
Telephone <u>(507) 206-7783</u>		

Reason for leaving (be specific) Too much travel, full weeks away from my baby girl. (Daughter) Couldn't continue w/ one week gone one home. or more.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Demo old floors, @ Scrape and prep. Figure layouts for best & most sturdy floor installation. lay all variety of floors. Carpet, Carpet tile, V.C.T., Sheet Vinyl, lux. Vinyl tile, tile, & rubber for gym floors. upholster work.

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? N/A.

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

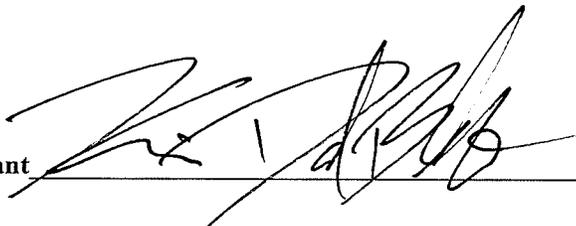
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

7/5/15