

LUIS R CUEVAS
1430 4th ave se apt206
ROCHESTER, MN 55904
→ (830) 776-6172
(507) 287-9098
luiscuevas502@ymail.com

→ Class A license full endorsements

OBJECTIVE

Production Assembler.
Supervising food production.
Operating a CNC machine as a class 3.
Possess a Class A driver Transportation license.

JOB HISTORY/DUTIES

Oil Fields Class A tanker and truck driver

Select Energy Oil Field Energy
carrizo springs,tx

Start Date: 04/01/2009 End Date: 04/01/2015

Drove to different oil wells location, gaged the oil tanks to know levels of oil and flow back water to the water disposals and oil tanks going to refineries. Also kept track of barrels of oil and water.

→ laid off → forklift 15-16 yrs

Assembler

McNeilus Trucking
Dodge Denter,MN

Start Date: 06/01/2004 End Date: 05/12/2006

Installed led lights, worked on all electrical, welding, assembler, hydraulic lines and pre inspection.

2006-2009
col. school
→ odd jobs / temp
→ learning to drive rig

Productio Supervisor

Seneca Foods
Rochester ,mn

Start Date: 10/01/1993 End Date: 11/1/2003

Mechanics helper in charge of daily production. Responsible for disciplining and assigning 125 employees. Participated on the safety committee. Facilitated monthly safety meetings. Oversaw quality control. Made decisions regarding line product and process. Responsible for sanitation crew. Monitored and maintained chemical inventory. Completed daily inspection of production machinery. Oversaw frozen packing and proper palletizing of cases and maintain tally for the shift. Also was the company translator for conducting orientation to employees and any over all Spanish/English translation. Operated 1-ton trucks, forklift, front loader, bench saw, drill press, and flame torch. Stick and mig welded. Recruited 500 employees from Texas for several plants in Minnesota and Wisconsin.

Brick layers assistend

Lunas Construction
San Antonio,TX

Start Date: 5/1/1988 End Date: 9/1/1993

Hauled block and brick and rebar to the brick layers. Hauled sand and cement to the other employees to keep the project moving drove fork lift and front loader

Carpenter Assistent

IA Familia Futuro Homes
Eagle Pass ,TX

Start Date: 06/01/06 End Date: 07/12/07

Messuring and cutting wood help with any preparations needed for the day got supplies as needed

EDUCATION

Major: Mjor general studys
High School, TX

Major: Better process control school
University of Minnesota, MN

Major: CDL Driving School
Southwest Junior College, TX

Major: Food and Safety handling
American Institute of Bakers, WI

ADDITIONAL SKILLS

Bilingual (English/Spanish - write and verbal) Assembly packaging Supervision of employees familiar with OSHA rules GMP practices pay roll process .training new employees disciplinary off employees the hiring of new employees .drive heavy equipment (front loader, farm equipment, fork lift , some welding ,plasma cutting) Also have mechanical knowledge .CDL with endorsement. Hazmat ,tankers ,doubles and triples, bus ,passengers ,airbrakes.

ENTERED
6/9/15

6/15/15 @ 10^{am}



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE June 9 2015

Name Cuevas Luis R
Last First Middle Maiden

Present address 2807 Park St SE
Number Street
Rochester MN 55904
City State Zip

Social Security No. 462-41-9187

Telephone 839 776-6172 E-Mail LuisCuevas502@yahoo.com
~~LuisCuevas~~

If under 18, please list age _____ Referred by Walk in

Position applied for (1) <u>CDL Production driver</u> and salary desired (2) <u>18⁰⁰ hr → #16⁰⁰ yrs</u> (Be specific) <u>2nd (CDL)</u>	Shift available to work 1 st _____ 2 nd <input checked="" type="checkbox"/> _____ or open 3 rd _____
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How many hours can you work weekly? 12 hrs Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? June 11 2015

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

weekends
 ✓ Bill

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Eagle Pass High</u>	<u>Eagle Pass TX</u>	<u>4</u>	
College	<u>University of Minnesota</u>	<u>St Paul MN</u>	<u>1</u>	<u>Better Process Control School</u>
Bus. or Trade School	<u>Texas Junior college</u>	<u>Eagle Pass TX</u>	<u>1</u>	<u>CDL Truck Driver</u>
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? my own vehicle

Driver's license number 28187538 State of issue Texas

Operator ___ Commercial (CDL) Chauffeur ___

Expiration date 01/11/2020

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Alan Buscho Name Ritchert Dunford

Position Owner Supervisor Position CDL Driver

Company Buscho Enterprises Company Buscho Enterprises

Address 18775 Gates Ave Address 41066^{SE} # 26

Faribault MN 55021 Medford Minnesota

Telephone (507) 838-8561 Telephone (507) 676-8340

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Seneca Foods</u>	Supervisor name <u>Jorge Madrid</u>	
Position <u>Fork lift Driver</u>	Employment dates	Pay or salary <u>10⁰⁰</u>
Company <u>Seneca Foods</u>	From <u>JUNE 1, 2014</u>	Start <u>10⁰⁰</u>
Address <u>1217 3RD AVE SE</u> <u>ROCHESTER MN 55904</u>	To <u>NOV 20, 2014</u>	Final <u>10⁰⁰</u>
Telephone <u>(507)</u>	Your last job title <u>Fork lift Driver</u>	
Reason for leaving (be specific) <u>Laid off</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Loaded and unloaded shuttle truck kept tally of product coming in and out</u>		

Name _____	Supervisor name <u>Victor Moreno</u>	
Position <u>CDL Driver</u>	Employment dates	Pay or salary
Company <u>Select Energy</u>	From <u>May 30-2013</u>	Start <u>16⁰⁰ Hr</u>
Address <u>3333 N I 35 BLDG</u> <u>GAINSVILLE TEXAS 76241</u>	To <u>NOV 20 2014</u>	Final <u>19⁰⁰ Hr -</u>
Telephone <u>(830) 776-2020</u>	Your last job title <u>Driver</u>	
Reason for leaving (be specific) <u>Company Moved laid off</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Hauled oil condensate flow back water from oil wells to disposal, kept track of BBIS and time for each job alot of hazardous materials</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name <u>Alan Buscho</u>	
Position <u>CDL Driver</u>	Employment dates	Pay or salary <u>17</u>
Company <u>Buscho Enterprises</u>	From <u>Jan 2009</u>	Start <u>17.00</u>
Address <u>18775 Gates Ave</u>	To <u>mar 2009</u>	Final <u>17.00</u>
<u>Faribault MN 55021</u>	Your last job title <u>Driver</u>	
Telephone <u>(507) 838 8561</u>	Reason for leaving (be specific) <u>Laid off</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Hauled manure from barns to the fields</u>		

Name _____	Supervisor name <u>Juan Gonzalez</u>	
Position <u>CDL Driver</u>	Employment dates	Pay or salary
Company <u>Heck Max Water Resources</u>	From <u>Feb 1 2009</u>	Start <u>19.00 Hr</u>
Address <u>102256, I 37</u>	To <u>mar 2011</u>	Final <u>21 Hr</u>
<u>Pleasanton TX 78064</u>	Your last job title <u>Driver</u>	
Telephone <u>(211) 643-6590</u>	Reason for leaving (be specific) <u>Relocated</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>Hauled oil, condensate, Flow Back water worket with a lot of chemicals and flammable ones</u>		

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6-9-2015



Applicant Interview Score Card

Name Wiss Date of Interview 6/15

Position/Shift Assignment 2 (CAD) Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored

50

Former Employer Rating Bonus Points 1-20

-

Interviewer: Kulaur

Total Points 50

Date: 6/15

Name: _____

Achoo!

by Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.



Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

Name: Luis R. Cuevas

Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to

2. What are the 3 parts of your body work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth

3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit

4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there

5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands



Preliminary Questions

For CMG use only

Name: Luis Cuevas

Date: 6/15/15

1. If hired are you willing to take a drug test? YES

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO

3. Are you able to work with pork? YES

4. Which plant do you prefer? Driver

5. What shift to you prefer? Open

To be completed during interview only

Date of interview 6/15

Have you ever been convicted of a crime? Yes No

Explain

Incident _____

Employee Signature _____

Interviewer Signature [Signature]