

4/29 1:30p

ENTERED
4/23/15



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 4-23-15

Name Conklin Joseph Dean
Last First Middle Maiden

Present address 613 2nd St SW
Number Street
Rochester, MIN 55902
City State Zip

Social Security No. 468 - 92 - 6284

Telephone (507) 287-9810 E-Mail _____

If under 18, please list age _____ Referred by _____

Position applied for (1) <u>Production</u> and salary desired (2) <u>9.50</u> <small>(Be specific)</small>	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd _____ 3 rd _____
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How many hours can you work weekly? 40 Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? A.S.A.P

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain meetings 8^{am} - 5^{pm} work around one or the other.

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mpls Native American Indian etc</u>	<u>Franklin Ave</u>	<u>GED 12</u>	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? Bus

Driver's license number _____ State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Julie Gruber Name Steve Hurley

Position _____ Position Line Production

Company _____ Company Pioneer Snacks

Address 307 W Plasast St Address Mankato, mn

Mankato, mn _____

Telephone (507) 388-1413 Telephone () _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes __ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Rush City Penatentuary</u>	Supervisor name <u>Crystal Kraft</u>	
Position <u>Kitchen Help</u>	Employment dates	Pay or salary
Company _____	From <u>11-14</u>	Start <u>14¢ hr</u>
Address _____	To <u>3-15</u>	Final <u>25. hr</u>
Telephone (____) _____	Your last job title <u>Server</u>	

Reason for leaving (be specific) Released

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. getting trays cleaned. Preparing Salad Dishes. cleaning work area when job was done, sweeping, mopping, scrubbing. wash pots, pans.

Name <u>Crown Fixtures</u>	Supervisor name <u>Tom</u>	
Position <u>metal fabricator</u>	Employment dates	Pay or salary
Company _____	From <u>2010</u>	Start <u>8.00</u>
Address <u>winnebago, mn</u>	To <u>2011</u>	Final <u>8.20</u>
Telephone (____) _____	Your last job title <u>fabricator</u>	

Reason for leaving (be specific) Quit, had to go to 28 day out patient treatment, work 2 days out of week

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Cut, Bend, sheet metal, Aluminum, the company builds walk in refrigeration units.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position <u>Quarry - Factory</u>	Employment dates	Pay or salary
Company <u>Mankato-Kasota Stone</u>	From <u>87</u>	Start <u>6.00</u>
Address <u>Mankato</u>	To <u>88</u>	Final <u>6.75</u>
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

use a 95lb Jack hammer, with a 65lb Drill bit. 6 Ft. Drill to 5, 5/2 feet. winter worked in Factory. Building crates, running gang saw.

Name <u>Tony Downs Feed</u>	Supervisor name <u>Jose</u>	
Position <u>Sanitation</u>	Employment dates	Pay or salary
Company <u>Tony Downs Feed</u>	From <u>86</u>	Start <u>5.10</u>
Address <u>Madelia</u>	To <u>87</u>	Final <u>5.60</u>
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) look for better paying job.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

clean racks, tubs, parts, barrels, washed floors, using cleaning agents. Acid based. scrub floor walls down when finished

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Joseph L. Ladd Date: 4-23-15