

Preliminary Questions

For CMG use only

Name: Tim Lauer

Date: 4/17/15

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? QA
5. What shift do you prefer? 1st

To be completed during interview only

Date of interview _____

Have you ever been convicted of a crime? Yes _____ No _____

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____

Name: TIM LAUER

Achoo!

by Cynthia Sherwood

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.



Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

Name: Tim Laver

Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to

2. What are the 3 parts of your body work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth

3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit

4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there

5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands

ENTERED
4/17/15



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 04/17/2015

Name Lauer TIM JOSEPH
Last First Middle Maiden

Present address 1009 OTTO Ave
Number Street
SAINT PAUL MN 55102
City State Zip

Social Security No. 468 - 11 - 5329

Telephone (651) 402-7648 E-Mail Lauer0066@gmail.com

If under 18, please list age NA Referred by NA

Position applied for (1) <u>QA</u> and salary desired (2) <u>\$45,000</u> (Be specific)	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd _____ 3 rd _____
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How many hours can you work weekly? 40+ Can you work nights? NO

Employment desired FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? June 2015

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Saint Thomas Academy</u>		<u>4 years</u>	<u>NA</u>
College	<u>U of M - TC</u>		<u>4 years</u>	<u>Biochemistry</u>
Bus. or Trade School	NA TIL 17 APR 15			
Professional School	NA TIL 17 APR 15			

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Personal Vehicle

Driver's license number E 095013576014 State of issue MN

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 02/07/2018

Have you had any accidents during the past three years? Yes ___ No

If so, how many? 1

Have you had any moving violations during the past three years? Yes ___ No

If so, how many? 3

Please list two references other than relatives or previous employers.

Name Nate Mosner Name Nate Christensen

Position Quality Supervisor Position Engineer

Company Apex Interacton Company City of White Bear Lake

Address 134 Columbia Ct N Address NA

Chaska MN 55318

Telephone (612) 812-0827 Telephone (715) 821-0355

APPLICATION FOR EMPLOYMENT

ENTERED
4-16-15

4/17/15 @ llam

Tim Lauer
1009 Otto ave
Saint Paul, MN 55102
March 12, 2015

I am writing to inform CMG of my interest in the Quality Assurance Technician position for Reichel Foods, Inc. I am an ideal candidate for the position due to my strong work ethic and previous work history in fast paced labs. I am also a very efficient multi-tasker with a positive attitude, skills I have fine tuned not only in the lab but in the restaurant industry. My work experience has prepared me significantly for this position, which includes:

\$40,000

- **Apex International** in Chaska, MN. I have been employed as a Quality Control Chemist for this contract manufacturing company since August 2013. My primary responsibility is to test the in-process and bulk materials in a timely manner to ensure the product is within written specifications prior to it being released for filling. I am also responsible for logging in samples for the QC and Analytical labs and carrying out the testing of these filled goods. Being on third shift in a 24 hours operation, I have greatly sharpened my communication skills and vastly improved my time management ability.
- **Pace Analytical Services** in Minneapolis, MN. I worked as a Lab Analyst I from June 2010 until April 2012. My primary responsibilities were to run client samples on an ICPMS, but I was also responsible for digesting samples and running various other tests on other instruments. I have a great ability to work well individually and with others.
- **Famous Daves of America** in Saint Paul, MN. I was employed at Famous Daves from June 2004 until August 2013. Not only was I a Certified Trainer and front of house server but I also took on Manager responsibilities in the shift leading position.

Working at Apex and Pace has significantly prepared me for the lab setting. I have not only learned the importance of keeping accurate data and records but also how to do so in an accurate and ethical way. I have the ability to learn new test methods and SOP procedures with a quick and easy pace. Customer service and giving accurate and timely results to the client (whether internal or external) is a top priority of mine.

Stepping up to lead my peers has never been a problem, I like to lead by example but also can delegate and motivate others to successfully complete our tasks at hand.

I am very interested in the position being offered and believe I will be a valuable asset to Reichel Foods. I look forward to hearing from you in the near future. Thank you for your consideration and time. References are available upon request.

Sincerely,
Tim Lauer

QA Tech currently

#12

locating to Rochester.

Timothy J. Lauer
1009 Otto Ave Saint Paul MN, 55102

Laue0066@gmail.com

(651) 402-7648

Objective Full-time Quality Assurance Technician at Riechel Foods Inc.

Education

University of Minnesota, Twin Cities, Minneapolis, MN May 2009

Bachelor of Science in Biochemistry

College of Biological Sciences

Relevant Course Work

Biochemistry I and II

General Chemistry I and II with lab

Organic Chemistry I & II with Lab Biochemistry Lab

Skills

Molecular Biology Techniques: Use of a micropipette, FTIR, Spectrophotometry, Use of digital and triple beam balances, pH testing, Viscosity Measurement

General Skill: High attention to detail, Works well with others or individually

Computer Skills: Proficient with Microsoft Office applications on both PC and MAC

Experience

Apex International, Chaska, MN August 2013 – Present

Quality Control Chemist I

pH and Viscosity adjustments for in-process and bulk non-OTC and OTC cosmetics

Filled and stability testing of non-OTC and OTC cosmetics

Performs daily data entry and monthly calibration of equipment

Pace Analytical, Minneapolis, MN June 2010- April 2012

Lab Analyst I

Inductively Coupled Plasma Mass Spectrometer (ICPMS) Operator

Prepped TCLP's and ZHE's digestion samples

Performed various acid digestions on hot blocks of water and soil samples for Mercury Analyzer, ICP, and ICPMS

Corporate Safety Officer responsible for departmental safety compliance

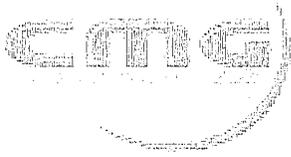
First Aid, CPR, and AED certified

Famous Daves, St. Paul, MN June 2004 – August 2013

Shift Leader, Trainer, Server

Manage and motivate kitchen and server staff

Ensure accuracy of financial records and restaurant inventory



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PLEASE COMPLETE PAGES 1-5		DATE <u>04/17/2015</u>
Name <u>Lauer Tim Joseph</u>		
<small>Last First Middle Maiden</small>		
Present address <u>1009 OTTO Ave</u>		
<small>Number Street</small>	<small>City</small>	<small>State</small>
<u>SAINT PAUL</u>	<u>MN</u>	<u>55102</u>
Social Security No. <u>468 - 11 - 5329</u>		
Telephone <u>(651) 402-7648</u>	E-Mail <u>Lauer0066@gmail.com</u>	
If under 18, please list age <u>NA</u>	Referred by <u>NA</u>	
Position applied for (1) <u>QA</u>	Shift available to work	
and salary desired (2) <u>\$45,000</u>	1 st <input checked="" type="checkbox"/>	
(Be specific)	2 nd _____	
	3 rd _____	
How many hours can you work weekly? <u>40+</u>	Can you work nights? <u>NO</u>	
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>June 2015</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		

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APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Personal Vehicle

Driver's license number E 095013576014 State of issue MN

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 02/07/2018

Have you had any accidents during the past three years? Yes ___ No
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Have you had any moving violations during the past three years? Yes ___ No
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Please list two references other than relatives or previous employers.

Name <u>Nate Mosner</u>	Name <u>Nate Christensen</u>
Position <u>Quality Supervisor</u>	Position <u>Engineer</u>
Company <u>Apex Interation</u>	Company <u>City of White Bear Lake</u>
Address <u>134 Columbia Ct N</u> <u>Chaska MN 55318</u>	Address <u>NA</u>
Telephone <u>(612) 812-0827</u>	Telephone <u>(715) 821-0355</u>

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch NA Specialty NA

Date Entered NA Discharge Date NA

WORK EXPERIENCE ①

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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① See Resumé TJL 17APR15

APPLICATION FOR EMPLOYMENT

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.									

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

① See Resume TJL 17APR15

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Tim J. Lauer

Date:

04/17/2015