

ENTERED
4-14-15



4-15-15
@ 12pm

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 4/8/2015

Name Vincek, Robert
Last First Middle Maiden

Present address 3611 85th Street NW, Lot 164
Number Street
Oronoco MN 55960
City State Zip

Social Security No. 471 - 88 - 2118

Telephone (507) 273-7604 E-Mail _____

If under 18, please list age N/A Referred by walk-in

Position applied for (1) <u>general labor</u> and salary desired (2) <u>\$10/hr</u> (Be specific)	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input type="checkbox"/>
---	---

weekend
✓
OK

How many hours can you work weekly? 40 Can you work nights? until 11pm or 12m

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? 4/13/2014

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Mayo High	1420 11 th Ave SE Rochester, MN 55904	2	GED
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? my vehicle

Driver's license number H 368 039 805517 State of issue MN

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 12/1/2018

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Cyprus Phutseevong Name Paul Meza

Position welder Position _____

Company Crenlo Company Cannon Equipment

Address _____ Address _____

Telephone (507) 250-7523 Telephone (507) 271-8761

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>placed at Welsh equipment</u>		Supervisor name <u>Mark</u>	
Position <u>Sweeper</u>			
Company <u>Masterson Personnel</u>		Employment dates	Pay or salary
Address <u>401 11th Ave NW #102</u>		From <u>8/4/2014</u>	Start <u>\$12.90/hr</u>
<u>Rochester, MN 55901</u>		To <u>12/2/2014</u>	Final <u>same</u>
Telephone <u>(507) 252-8481</u>		Your last job title _____	
Reason for leaving (be specific) <u>health reasons - abscessed tooth</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>hand sweeping loose debris from factory floor to keep shop area clean and maintain safe environment</u>			

Name <u>placed at Schmut Printing</u>		Supervisor name <u>various</u>	
Position <u>Press Operator</u>			
Company <u>Manpower</u>		Employment dates	Pay or salary
Address <u>2746 Superior Dr NW</u>		From <u>June 2014</u>	Start <u>\$10.80</u>
<u>Rochester, MN 55901</u>		To <u>Aug 2014</u>	Final <u>\$10.80</u>
Telephone <u>(507) 285-0710</u>		Your last job title <u>press operator helper</u>	
Reason for leaving (be specific) <u>left for better paying job at Masterson</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>used equipment to load large rolls of paper onto print press, general cleaning - sweeping & removing garbage</u>			

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>placed at Kerry Ingredients</u>		Supervisor name <u>Daniel</u>	
Position <u>Laborer</u>		Employment dates	
Company <u>Aerrotek</u>		From <u>12/18/2013</u>	Pay or salary
Address <u>3425 40th Avenue</u>		To <u>Jan 2014</u>	Start <u>14.50</u>
<u>Rochester, MN 55901</u>		Final <u>14.50</u>	
Telephone <u>(507) 206 5160</u>		Your last job title <u>Laborer</u>	
Reason for leaving (be specific) <u>temp work ended</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>packaged and stacked dry powder product.</u>			

Name <u>placed at Concast</u>		Supervisor name <u>Mark</u>	
Position <u>Laborer</u>		Employment dates	
Company <u>Masterson</u>		From <u>3/2013</u>	Pay or salary
Address <u>401 16th Avenue NW #102</u>		To <u>8/2013</u>	Start <u>\$11/hour</u>
<u>Rochester, MN 55901</u>		Final <u>\$11/hour</u>	
Telephone <u>(507) 252-8481</u>		Your last job title <u>Laborer</u>	
Reason for leaving (be specific) <u>transition in family</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>cut and bend rebar for welders</u> <u>helped clean and prepare forms for concrete mold pouring</u>			

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? just a friend - trying to be efficient

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Robert L Vinick Date: 4/14/2015