

Re-ENTERED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 2-24-15

Name Kevin R. Stearns
Last First Middle Maiden

Present address 518 High St.
Number Street
Spring Valley mn 55915
City State Zip

Social Security No. 485 - 80 - 2809

Telephone (507) 259-1305 E-Mail _____

If under 18, please list age _____ Referred by Self

Position applied for (1) <u>Truck driver Warehouse</u> and salary desired (2) <u>15.00</u> (Be specific)	Shift available to work 1 st <u>X</u> 2 nd <u>X</u> 3 rd _____
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How many hours can you work weekly? 40+ Can you work nights? yes

Employment desired ☒ FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? Immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
☒ No _____ Yes _____ If so, please explain _____

Do you anticipate any absences from work on a regular basis?
☒ No _____ Yes _____ If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Central High</u>	<u>Waterloo, Iowa</u>	<u>11</u>	<u>Basic</u>
College	<u>Riverside CC</u>	<u>Austin, mn</u>	<u>4 mths</u>	<u>Certified graduate</u>
Bus. or Trade School	<u>Hawkeye Tech</u>	<u>Waterloo, Iowa</u>	<u>24</u>	<u>Welding certified</u>
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ___ No

What is your means of transportation to work? Personal

Driver's license number 524231215011 State of issue mn

Operator ___ Commercial (CDL) ☒ Chauffeur ___ Haz. + tanker

Expiration date 1-7-2016

Have you had any accidents during the past three years? ___ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Lisa Link Name Mavis

Position N/A Position _____

Company N/A Company Reichel foods

Address 518 High St. Address N Washington Ave.

Spring Valley, mn _____

Telephone (507) 259-1156 Telephone (507) 259-5533

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ☒ Yes ☐ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ☐ Yes ☒ No

Branch US Army Specialty Light Wheel mechanic

Date Entered 84 Discharge Date 84

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Alma Health Care</u> Position <u>Driver</u> Company _____ Address _____ Telephone (____) _____	Supervisor name <u>Brandon Luheann</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>Nov 2014</u></td> <td>Start <u>15.00</u></td> </tr> <tr> <td>To <u>Feb. 17. 2015</u></td> <td>Final <u>15.00</u></td> </tr> </table> Your last job title <u>Driver</u>	Employment dates	Pay or salary	From <u>Nov 2014</u>	Start <u>15.00</u>	To <u>Feb. 17. 2015</u>	Final <u>15.00</u>
Employment dates	Pay or salary						
From <u>Nov 2014</u>	Start <u>15.00</u>						
To <u>Feb. 17. 2015</u>	Final <u>15.00</u>						
Reason for leaving (be specific) <u>State Dept. HA Rescinded Job</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Drive truck Load Oxygen Bottles, Lig Bulk, conc. etc.. Deliver To Customers</u>							

Name <u>John Omalley</u> Position <u>Driver</u> Company <u>Omalley Trucking</u> Address <u>Lutica mn</u> Telephone <u>(507) 951-4658</u>	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>Feb 2014</u></td> <td>Start <u>175.00 pr Load</u></td> </tr> <tr> <td>To <u>NOV 2015</u></td> <td>Final <u>175.00 Per Load</u></td> </tr> </table> Your last job title <u>Driver</u>	Employment dates	Pay or salary	From <u>Feb 2014</u>	Start <u>175.00 pr Load</u>	To <u>NOV 2015</u>	Final <u>175.00 Per Load</u>
Employment dates	Pay or salary						
From <u>Feb 2014</u>	Start <u>175.00 pr Load</u>						
To <u>NOV 2015</u>	Final <u>175.00 Per Load</u>						
Reason for leaving (be specific) <u>Was Running over Hrs 7 days a wk</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Load truck at farm Deliver to melrose mn at any time (lutica)</u> <u>of day or night</u>							

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Seneca foods</u> Position <u>Mechanic in Cannery</u> Company <u>Seneca foods</u> Address <u>359 Ave SE Roch mn</u> Telephone <u>(507) 280-4500</u>	Supervisor name <u>Kevin Lee</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>2007</u></td> <td>Start <u>21.65</u></td> </tr> <tr> <td>To <u>2010</u></td> <td>Final <u>21.65</u></td> </tr> <tr> <td colspan="2">Your last job title <u>mechanic</u></td> </tr> </table>	Employment dates	Pay or salary	From <u>2007</u>	Start <u>21.65</u>	To <u>2010</u>	Final <u>21.65</u>	Your last job title <u>mechanic</u>	
Employment dates	Pay or salary								
From <u>2007</u>	Start <u>21.65</u>								
To <u>2010</u>	Final <u>21.65</u>								
Your last job title <u>mechanic</u>									
Reason for leaving (be specific) <u>we wrote in wrong date for vacation</u>									
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Fix and Repair machine's Run Husker area welding use of all tools. forklift</u>									

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From _____	Start _____	To _____	Final _____	Your last job title _____	
Employment dates	Pay or salary								
From _____	Start _____								
To _____	Final _____								
Your last job title _____									
Reason for leaving (be specific) _____									
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.									

May we contact your present employer? ☒ Yes ___ No

Did you complete this application yourself ☒ Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Kevin R. Stearns

Date:

2-24-2015