

Kelsey Sikkink

From: Heng Somark <Heng@reichelfoods.com>
Sent: Monday, November 04, 2013 10:10 PM
To: Kristi Gorden; Kelsey Sikkink; Lisa Campbell; Mike Schumacher; Jamie Sorensen
Cc: Bunthy Douk; Heng Somark; Peter Drahiem; Jonny Soth

Peter witness AGUSTIN stick he hand to take the tray out inside the de nester while the machine running . that is safety violation ,.

So I bring Agustín Murrieta to the office addressed the issue with him . he said he did it but that is the first time that he done that , I told him we understand he try to do a good job helping out to keep production start up on the time , but safety is coming first the only thing you need to do just make sure shut down the machine first before you do that , first we don't want you to get hurt while you working . someone can get their hand cut off because of that. my job to keep people safety and do the right thing .

So I give him a warning today just want to make sure we have document that we been talk to him about that issue but he refuse to sign it . he said he need to talk to his boss first to let them know if he get the warning he will quit.

Thank you